



5.2.1 Percentage of placement of outgoing students

2017-2018

Sr. No.	Name of student who has been placed	Name of the employer with contact details
1	Bhosle Pratibha Sudhakar Medical Social Worker Contact Number 9820604053	Tata Memorial Hospital, Parel Mumbai (Dept. of Preventive Oncology) Medical Officer Dr. Vasundhara Contact Number 9820804497, Supervisor Mrs. Anjali Salvi Contact Number 8600337574
2	Gaikwad Pravin Shriram Counsellor, Contact Number: 9403650934	Krantijyoti Bahuuddeshiya Sevabhavi Sanstha, Ambajogai, Family Counselling Center, Police Station, Ambajogai, Mrs. Sanghmitra Madam, Co-ordinator Contact Number:
3	Ghogre Anju Chandrakant Community Mobilizer Contact Number: 8669885441	Oxfam India, Sangao Post Lokhandi Sawargaon Tq. Ambajogai Dist. Beed contact Prakash Sadanand Giri, Director Program Officer No. 9511668141
4	Ghogre Manju Chandrakant CM Fellow Contact Number: 9021341620	Village Social Transformation Foundation, Maharashtra Govt., Vinayak Taur, District Executive Osmanabad Ph: 8805770643
5	Kakade Savita Sandipan Field Officer Contact Number: 7875207333	Sampada Trust, Ambajogai, Satish sir - 9730208724
6	Lakhe Mangesh Balbhimrao Taluka Health Officer, NHM, Ambajogai Contact Number: 9960969891	CEO/DHO Beed, Contact Person: Dr. Amol Gitte, Mobile:9604183372 Office phone: 02442- 222374 District Rural Child Health Officer Beed Dr. Sanjay Kadam Contact Number 9422744833
7	Mande Ashwini Ganpati, Co-ordinator Contact Number: 7397939916	Kalapandhari Magasvargiy aani Aadivasi Gramin Vikas Sanstha, Pangaon Dist. Latur Mr. B. P. Suryvanshi, Director Contact Number: Mobile 9422989337 Phone: 02382 227095, 227096
8	Maniyar Salman Rahimoddin Counsellor Contact Number: 9960034610	Gramin Aarogya Kendra, Dhanora(B) Tq. Ambajogai Dist. Beed Medical Officer: Contact Number:
9	Narare Vaibhav Nandkumar, Counsellor, RSKS Contact Number: 9527184179	Rural Hospital Majalgaon Tq. Majalgao Dist. Beed Dr. Vijay Katte, Medical Superintendent Contact Number: 9881139811
10	Panchal Ganesh Kashinath, IEC Expert, Capacity Building Specialist Contact Number 9881881637	Sanjeevani Bahuuddeshiya Gram Vikas Sanstha, Insuli, Tq. Sawantwadi Dist. Sindhudurg, Project Name: Atal Bhujal Vyavasthapan Project, Contact Person: Mrs. Anita Dixit, Chairman Contact Number: 9403050583, 7875687987
11	Parve Sunil Ranoji Self Employee Contact Number: 9765313484	Bharti Vidhyapeeth's Bharti Hospital & Research Centre Pune Dr. Deepali Jagdale coordinator 9975013832, 0204055555/2156
12	Rajpankhe Santosh Ganpati, Counsellor Contact Number: 7709492482	Krantijyoti Bahuuddeshiya Sevabhavi Sanstha, Patoda, Navjeevan Deaddiction Center Waghala Tq. Ambajogai, Mrs. Anjali Patil, Co-ordinator Contact Number: 9834044013



Sr. No.	Name of student who has been placed	Name of the employer with contact details
13	Rathod Rahul Uttamrao Counsellor Contact Number 9309504446	Dattaji Bhale Blood Bank, Dr. Hedgewar Hospital Aurangabad Contact Person : Dr. Manjusha Kulkarni Contact Number: 9822435538
14	Sarvade Santosh Chandrakant Counsellor Contact Number 9075852525	Rural Hospital Ter Tq. Ter Dist Osmanabad Contact Person: Dr. Rathod Contact Number : 9420426844
15	Sayyad Samir Jafar, Community Mobilizer Contact Number: 9021341620	WOTR Ahemadnagar Branch Osmanabad Dist. Osmanabad, Abhijeet Prakash Kavthekar, Regional Manager 9890838769
16	Sheikh Momin Rasul, Counsellor Contact Number: 9764964594	District Hospital Aundh Pune, DHO Dr. Khalate, Dr. Vaishali Amte, Reporting Officer, Contact Number:8446292078
17	Shinde Snehal Deepakrao Customer Care Executive Officer Contact Number: 9130547521	IIFL Finance, IIFL House, Sun Infotech Park, Road No. 16V, Plot No. B-23, Thane Industrial Area, Wagle Estate Thane-400604 Contact Person: Ratna Berde, Human Resources, Contact Number: 02239294000
18	Swami Parmeshvar Vaijnath Project Co-ordinator Contact Number 9545165714	SMILE Foundation Delhi, Smile on Wheel branch office Kalyan Mumbai Project Mr. Mohd. Amil Project officer 7726849937
19	Utge Rohit Chandrakant Field Health Operations Manager Contact Number: 9423109646	M-Insure M-SWASTH Solution Pvt. Ltd. Reporting Manager : Mathew Abraham Mobile: 9886506086

R.A. Ranale

Coordinator IQAC
Manavlok's College of Social Work
Ambajogai Dist. Beed -431517

[Signature]
Principal

Manavlok's College of Social Work
Ambajogai Dist. Beed 431517

2017-18



टाटा स्मारक केंद्र
TATA MEMORIAL CENTRE

टाटा स्मारक अस्पताल
TATA MEMORIAL HOSPITAL

प. ऊ. वि. भारत सरकार का एक सहायता अनुदान प्राप्त संस्थान
A GRANT-IN-AID INSTITUTION OF THE DEPARTMENT OF ATOMIC ENERGY, GOVT OF INDIA

AA No. 1108982

H.R.D. DEPARTMENT

EO/T/22/3311
C.C.No. 459972
Ms. Pralibha H. Gore
Ganesh Chowk Mitra Mandal,
Lal Dongre, Behind Poonam Petrol Pump,
S.T. Road, Chembur, Mumbai-400071

14.06.2022

Madam,

You are appointed as Medical Social Worker borne on "Collaborative Action for control of cancer and other non-communicable diseases among Mumbai police" Project (A/c No.4681) for a period from 29.06.2022 to 28.12.2022 on the following terms and conditions:

1. Your appointment is purely on fixed term basis.
 2. Your appointment on the above project will be only till the project continue or till the appointment date whichever is earlier. Your services are liable for termination without assigning any reason or giving any notice.
 3. You will be paid a consolidated remuneration @ Rs.24,440/- p.m. (Rupees Twenty Four Thousand Four Hundred Forty Only).
 4. You are required to continue for a full tenure of the term, subject to your work being found satisfactory. You will have to give one month's notice in case you wish to resign the post before the completion of the tenure, failing which the salary for that specified period will not be released.
 5. You will have to work full-time and will not be permitted to apply or accept any employment/post/assistantship elsewhere during the period of your tenure.
 6. You will be entitled for 15 days leave during the above tenure.
 7. You will carry out the work as assigned by the Principal Investigator/Co-investigator of the Project.
 8. You are required to mark biometric attendance on entry and exit.
 9. You shall produce original documentary evidence regarding your date of birth, nationality, educational qualifications, experience, Caste Certificate etc.
 10. It is mandatory to submit the copy of PAN CARD, AADHAR CARD, Bank Pass Book or one cancelled cheque at the time of Joining.
 11. The appointment will not confer on you any right or claim for permanent absorption in TMC.
- Please let us have your acceptance of the appointment on the above terms and conditions hereon and submit the enclosed forms to the HRD Department duly completed and signed.

Yours faithfully,

(C.T. SHETTY)
DY. ADMN. OFFICER (HR)

R. A. Pandey
Coordinator IQAC

Principal
Manavlok's College of Social Work
Ambajogai Dist. Beed 431517

Dr. E. Borges Marg, Parel
Mumbai - 400 012, India.
Phone : +91-22-2417 7000
Fax : +91-22-2414 6937

Manavlok's College of Social Work
Ambajogai Dist. Beed -431517

डॉ. ई. बोर्जेस मार्ग, पारेल,
मुंबई - ४०० ०१२, भारत.
दूरभाष : +९१-२२-२४१७ ७०००
फैक्स : +९१-२२-२४१४ ६९३७

Cancer is curable, if detected early.

Website : <http://tmc.gov.in>

अल्ब इलाज होने पर कैंसर ठीक हो सकता है।



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TATA MEMORIAL CENTRE

टाटा स्मारक अस्पताल
TATA MEMORIAL HOSPITAL

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A GRANT-IN-AID INSTITUTION OF THE DEPARTMENT OF ATOMIC ENERGY, GOVT OF INDIA

AA No. 805248

H.R.D. DEPARTMENT

EQIT/18/622

CC: 457191

Ms. Pratibha S. Bhosle

Ganesh Chowk Mitra Mandal,

Lal Dongar, Behind Poonam Petrol Pump,

S. T. Road, Chembur, Mumbai 400071

Madam,

08.03.2018

You are appointed as **Ad-hoc Medical Social Worker** borne on "TMC-NIH-UOP" Project (A/c No.3482) for a fixed period from **26.02.2018 to 23.05.2018** on the following terms and conditions:

1. Your appointment is purely on fixed term basis and subject to the continuation of the Project. Your services are liable for termination without assigning any reason or giving any notice.
2. You will be paid a consolidated remuneration @ Rs.17000/- p.m. (Rupees Seventeen Thousand Only). + Rs.1500/- p.m. Travelling Allowance.
3. You are required to continue for a full tenure of the Project, subject to your work being found satisfactory. You will have to give one month's notice in case you wish to resign the post before the completion of the tenure.
4. You will have to work full-time and will not be permitted to apply or accept any employment/post/assistantship elsewhere during the period of your tenure.
5. You will be entitled for 05 days leave during the above tenure. You will also be entitled for 02 days Medical Leave subject to submission of Medical Certificate.
6. You will carry out the work as assigned by the Principal Investigator/Co-investigator of the Project.
7. You are required to personally swipe the card on entry and exit at each time when leaving the hospital premises.
8. You shall produce original documentary evidence regarding your date of birth, nationality, educational qualifications, experience, Caste Certificate etc.
9. You are required to submit at the time of joining two copies of your front face (size 3 cms horizontal & 4 cms vertical) for the purpose of issuing an Identity Card.
10. **Submission of attested copy of the PAN (Permanent Account Number) is mandatory.**
11. The appointment will not confer on you any right or claim for permanent absorption in TMC.
12. **You are required to submit complete bank details at the earliest failing which salary will not be processed.**

Please let us have your acceptance of the appointment on the above terms and conditions hereon and submit the enclosed forms to the HRD Department duly completed and signed.

Yours faithfully,

(P.K.SUKUMARAN)
HR & ADMIN. CO-ORDINATOR

Coordinator IQAC

Manavlok's College of Social Work
Ambajogai Dist. Beed -431517

Principal
Manavlok's College of Social Work
Ambajogai Dist. Beed 431517

Dr. E. Borges Marg, Parel
Mumbai - 400 012, India.
Phone: +91-22-2417 7000
Fax: +91-22-2414 6937

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मुंबई - ४०० ०१२, भारत
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फैक्स : +९१-२२-२४१४ ६९३७

Cancer is curable, if detected early.

E-mail : medimail@tmc.ernet.in
Website : http://tmc.gov.in

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RAIN DROP

(A voluntary organisation of India)

Shyam Nagar, Latur

Registered Office Address :

- * Reg. No : F-22250 MH-504/14
- * Reg. No : 12A - AACTR6728GE20214
- * Reg. No : 80G - AACTR6728GF20220
- * CSR CODE : CSR00020187
- * PAN No. : AACTR6728G

Shri. Sarwade Sir, in front of Kotalawar Kirana Stores, Shyam Nagar, Latur - 413 531 Maharashtra, INDIA

Ref No. RD/2019/50/2019

Date.03/04/2019

To,

Dr. Rama Pande

Head of Student Placement Department,

Manavlok Collage of Social science,

Ambajogai, Dist- Beed

Subject: Candidate Selection for, post of women coordinator.

Dear Mam,

Through this letter I would like to inform you that you organized a campus interview on 30 March 2019, Rain Drop team Participated in that interview process for to get candidate for post of Women Coordinator. We took 6 student interviews, within that we selected candidate **Ms. Anju Ghogare** for the post of Women Coordinator. We are thankful for conducting interviews for us.

Thanking You

You're sincerely

Mr. Ashok sarwade

President
Rain Drop, Latur-413512



Email : ashok.sarwade@rain-drop.org Mobile : 91+9075504719 * website - www.rain-drop.in

Coordinator IQAC
Manavlok's College of Social Work
Ambajogai Dist. Beed -431517

Principal
Manavlok's College of Social Work
Ambajogai Dist. Beed 431517
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India

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October 18, 2021

Anju Chandrakant Ghogare
At. Sangaon, Post Lokhandi Sawargaon
Tq. Ambajogai, Dist. Beed, Ambajogai
Maharashtra - 431517

Offer of Employment

Dear Anju,

On behalf of Oxfam India, I am pleased to offer you employment to the position of **Community Mobilizer** that will be for a **Term of One Year (Extendable)**. The post will report to **District Programme Officer** or as advised in writing from time to time. It will be based out of **Beed, Maharashtra**. Six Months' probation applies to this position.

The overall remuneration package for this position is **INR 2,16,384 per annum**. You would contribute 12% of your annual basic pay to PF. The break up would be as per the table below:

Annual Cost to Company Break-up			
S. No.	Salary Component	Per Month (INR)	Per Annum (INR)
1	Basic	13,100	1,57,200
2	Communication Allowance	800	9,600
3	Conveyance Allowance	2,200	26,400
4	Employer's Contribution towards Provident Fund	1,932	23,184
Cost to Company (CTC)		18,032	2,16,384

Over and above this, you will be entitled to Gratuity as per the Indian Gratuity Act and you will also be covered under a Medical Insurance and Accident Insurance provided by the organization.

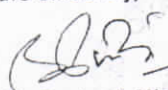
You are also required to comply with all organisational policies, procedures and rules, including Policy against Sexual Harassment, Child Protection Policy and the Code of Conduct (details available on our website; link - <https://www.oxfamindia.org/hrpolicy>), which forms a part of the Staff Handbook of Oxfam India.


We would like you to join on or before **October 25, 2021**. Please indicate your acceptance of this letter and return it to us.

Note: This offer is valid subject to a positive reference and document check.

If you have any queries regarding the above, please do not hesitate to contact the HR Manager at +91-11-46538000.

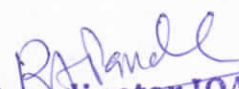
Yours sincerely,


Satya Prakash Mishra
Director - Operations


Accepted:
Anju Chandrakant Ghogare


Oxfam India: 4th Floor, 412, NSIC New MDP Building
Okhla Industrial Estate, New Delhi - 110020
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Coordinator IQAC
Manavlok's College of Social Work
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Web: www.oxfamindia.org


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INDIA

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Private and Confidential

October 25, 2021

Anju Chandrakant Ghogare
At. Sangaon, Post Lokhandi Sawargaon
Tq. Ambajogai, Dist. Beed
Ambajogai, Maharashtra - 431517

Terms and Conditions of Employment

Job Title	Community Mobilizer
Present Employment Contract Term	October 25, 2021 to October 24, 2022
Contract Type	Term of One Year (Extendable)
Location	Your operating base will be Beed, Maharashtra in the first instance. During the course of your employment, you may be required to move base on a temporary or permanent basis to any workplace controlled by Oxfam India. In this position, you will report to District Programme Officer or as advised in writing from time to time.
Reporting Manager	If, in Oxfam India's reasonable opinion, there is a significant change in its programme, or in its wider deployment, you may be required to report on specific functions via a redefined management line for a temporary period. Similarly, staff reporting to you may be required to transfer their reporting lines in a like manner.
Duties and Responsibilities	Your duties and responsibilities are described in your Job Description. In addition, you will be expected to perform any task assigned to you by your Line Manager. Your job description may be subject to reasonable amendment from time to time. Your terms and conditions of employment are set out in this Statement of Terms and Conditions. You are also required to comply with all organisational policies, procedures and rules, including Policy against Sexual Harassment, Child Protection Policy and the Code of Conduct (details available on our website; link - https://www.oxfamindia.org/hrpolicy), which forms a part of the Staff Handbook of Oxfam India. All aspects of your employment will be subject to the jurisdiction of Indian law. Where the terms and conditions of this document differ from the provisions of the Staff Handbook the terms and conditions of this document will apply. As an agency undertaking development and humanitarian work, Oxfam takes its duty of care seriously to safeguard children and recognises that it must meet community expectations and the trust placed in its personnel to maintain the highest standards of conduct with children. Therefore, Oxfam India will suspend or transfer to other duties any staff member who is under investigation related to any form of child abuse and exploitation and will have provisions to undertake disciplinary action, which could result in dismissal.
Terms and conditions of employment	

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Manavlok's College of Social Work
Ambajogai Dist. Beed - 431517

Social Work
Manavlok's College of Social Work
Ambajogai Dist. Beed - 431517



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Department and Level

You will belong to the **Community Empowerment Cell** and will be on **Level – A9** from the range of Level A1 – A9.

Pay and Benefits

Your CTC will be **INR 2,16,384 per annum (Rupees Two Lakhs Sixteen Thousand Three Hundred Eighty Four Only)**. (Details as per annexure).

Insurance

Over and above, you will be entitled to Gratuity amount, which will be calculated as per the formula provided in Indian Gratuity Act. A net amount after statutory deductions of tax, provident fund and any other relevant contributions will be credited into your bank account.

Over and above your CTC, you will be covered under a Medical Insurance and an Accident Insurance, provided by the organization.

Gratuity

All staff holding Oxfam India contracts will be entitled to receive gratuity after they have rendered continuous service for 5 years or more, either (i) on superannuation, or (ii) on retirement or resignation, or (iii) on death or disablement due to accident or disease. However, the condition of 5 years' continuous service is not necessary if service is terminated due to death or disablement.

The Gratuity benefit will be provided as per the Gratuity Act. The applicable amount at the time of separation from the organisation, subject to the vesting condition of five years, will be paid after deduction of applicable taxes within a reasonable period required for processing.

You shall be liable to pay Income Tax on your salary in accordance with the Income Tax Act and will hence be subject to Income Tax Deducted at Source (TDS).

Tax Liability

Professional Tax will be deducted as per state laws, wherever applicable.

Salaries are normally paid into a nominated bank account via the appropriate payroll by direct credit by last day of each month.

Payment of Salary

Oxfam India endeavours to ensure that wages are paid into your account correctly. In the event of an overpayment, Oxfam India employees have an obligation to notify the HR immediately about any over payment.

Your normal hours of work will be 42.5 per week based on a five day working week i.e. Monday to Friday.

To facilitate the work life balance, the organisation provides flexible time slots. You can choose your working hours from the below-mentioned slots:

Hours of Work and Working Days


- 08:00 am – 04:30 pm
- 08:15 am – 04:45 pm
- 08:30 am – 05:00 pm
- 08:45 am – 05:15 pm
- 09:00 am – 05:30 pm
- 09:15 am – 05:45 pm
- 09:30 am – 06:00 pm
- 09:45 am – 06:15 pm
- 10:00 am – 06:30 pm
- 10:15 am – 06:45 pm
- 10:30 am – 07:00 pm

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Okhla Industrial Estate, New Delhi – 110020

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Manavlok's College of Social Work
Ambajogai Dist. Beed -431517


Principal
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- l) 10:45 am – 07:15 pm
m) 11:00 am – 07:30 pm, all including meal breaks for 30 minutes.

The organisation offers some flexibility in the work hours as defined in the HR policy subject to the core hours of 11 am to 4 pm being maintained. Please refer the relevant HR policy for further details.

Leave Benefits

20 days' annual leave, public holidays as notified by the central Government every year, 6 days of Casual leave and 12 days of Sick leave are available annually during the contract period. Details of the leave policies are available in the HR Handbook.

Relocation

Oxfam India will reimburse a relocation cost to newly hired staff, if they need to relocate from another station to report at the concerned Oxfam India office. Transportation of household goods and personal effects by surface as per actuals however not exceeding one-month basic salary of the concerned employee.

Refer the HR Handbook for further details.

Contract Term

Your period of employment is for a **Term of One Year** and therefore will terminate on **October 24, 2022**. There will be a review of the expiry date in line with the Notice period before the termination date and the termination date will be confirmed or renewed for a further term as mutually agreed. In that case tenure of this appointment will extend to the revised termination date, all other terms remaining unchanged. An extension may be offered to accommodate any short-term changes or similar circumstance. The extension if any will be in writing and signed by you.

****Oxfam India has no obligation to offer you a new contract when this one comes to an end. Consideration will be given to a new contract for a further term which may be offered under different terms and conditions at any workplace controlled by Oxfam India. This is not guaranteed and the current contract is offered on the understanding that there is no guarantee of continuing employment with Oxfam India.**

Probationary Period

Three Months' probation applies in this instant case.

Notice Period

After confirmation of employment following probation period, staff is entitled to receive and required to give, notice of termination. The normal notice period applicable is 2 months both from employer and employee. However, during probation period, the notice period from both parties will be of 1 month.

Code of Conduct

This contract may however be terminated by Oxfam India without notice in case of gross misconduct.

The code of conduct and applicable grievance and disciplinary processes are set out in the Oxfam India HR Handbook. You are required to sign acceptance of the Code of conduct at the time of joining.

Grievance and Discipline

The current disciplinary rules and the procedures that apply to taking disciplinary decisions relating to you (including dismissal) are set out in the Policies appended to the Oxfam India Staff Handbook.

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Ani

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Rafande
Coordinator IQAC
Manavlok's College of Social Work
Ambajogai Dist. Beed -431517

Principal
Manavlok's College of Social Work
Ambajogai Dist. Beed -431517



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discrimination

Confidentiality

During and after your employment with Oxfam India, you will not (unless required or protected in doing so by law or properly performing your duties under this Agreement):

- Use any Confidential Information for any purposes other than Oxfam India's, or
- Disclose any Confidential Information to any person

"Confidential Information" means any information relating to Oxfam India's programme, policies, business affairs, beneficiaries, partners, staff, donors, suppliers or any other aspect of Oxfam India's operations, which may, reasonably, be regarded as confidential. It does not include information which: (a) is generally known or available to the public unless that is as a result of a breach of your obligations; or (b) is disclosed to you by a third party who is not breaching any obligations of confidentiality.

Retirement


Oxfam India's retirement age is 60 years.

Restriction on paid employment while you are an employee

During the period of your employment with Oxfam India, you will not engage in any external paid employment or activity directly or indirectly.

ACCEPTANCE

Please confirm your acceptance of the Terms and Conditions stated above in duplicate by signing and dating it and return a copy to us for our records.


Satya Prakash Mishra
Director - Operations

EMPLOYEE DECLARATIONS:

I accept the appointment referred to on the terms and conditions set out in this Statement. I understand that I'm required to comply with the provisions and policies contained within the Staff Handbook, as amended from time to time.

Signed :

Anju

Date :


25-10-2021

Name :

Anju chandeakant Gohare.

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Ambajogai Dist. Beed 431517




ANNEXURE

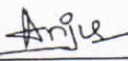
Name : Anju Chandrakant Ghogare

Level : A9

Designation : Community Mobilizer

Annual Cost to Company Break-up			
S. No.	Salary Component	Per Month (INR)	Per Annum (INR)
1	Basic	13,100	1,57,200
2	Communication Allowance	800	9,600
3	Conveyance Allowance	2,200	26,400
4	Employer's Contribution towards Provident Fund	1,932	23,184
Cost to Company (CTC)		18,032	2,16,384


Satya Prakash Mishra
Director - Operations


Signed by employee

01 June 2020

Name: KAMBLE VIJAY ANANT (RDF09082)
Email ID: Vijay.Kamble@villagetransformation.org

Dear KAMBLE VIJAY ANANT

With reference to our discussion, we are extending your contract as a "Gram Parivartak" with "Village Social Transformation Foundation" with the revised terms and conditions commencing from June 01, 2020 till December 31, 2020.

1. Scope of the Project

The assignment will be based on the Terms of Reference attached to this letter as Annexure I

2. Duration & Working Days:

Your association with VSTF is purely on contractual basis for the said period and this contractual period commences from June 01, 2020, which is valid and enforceable till December 31, 2020, inclusive of training on-ground work (if any). You will be automatically relieved from your duties without any notice on the eve of the completion of your contractual period and consultation charges of that particular last month period shall be paid only upon the completion of all exit related formalities which has to be signed off by your reporting manager. It is pertinent to note that your association with VSTF shall not be continued on the completion of the contractual period unless it is explicitly communicated to you by way of written communication. Gram Parivartak will be entitled to a weekly off on every Sunday and Maharashtra State holidays as declared by the District Collector of the region wherein the Gram Parivartak is stationed.

3. Consultation Fee:

3.1 As per your previous terms and condition it was mandate to be in the assigned Gram Panchayat to entitled for the aforementioned consultation charges but in the light of covid 19 and spread of corona virus in rural villages we have redesigned your role and till receipt of the further instruction allows you to work for flexi hours by staying outside the village and also encouraging you to choose a place of residence at the center of all the villages that you would be covering. This would also entail lesser travel for you and thus ensure lower travel time and costs. In line with these changed and flexi working model we have recalibrated your overall expenses and are pleased to offer you monthly fees of Rs. 20,000/- (Rupees Twenty Thousand only) subject to deduction of applicable taxes and expenses. The Gram Parivartak shall solely responsible for the payment of such applicable taxes. Foundation shall not be liable to pay such taxes or any penalties/ interest levied due to nonpayment of such taxes.

3.2 You will not be entitled to any payments / reimbursements other than what is documented herein.

4. Payment Schedule:

4.1 Payment of Consultation Fees would be made on a monthly basis for the said period.

4.2 All payments will be made as per the bank account details provided.

Reg. Office: Gram Vikas Bhavan, Plot No. 76A, Sector-21, Kharghar, Navi Mumbai - 410210
Branch Office: 21-C, Mittal Tower, Nariman Point, Mumbai - 400021



Village Social Transformation Foundation
Incorporated in India

4.3 Prior approval from competent authority should be accorded, in case any payment is incurred by you on behalf of the Village Social Transformation Foundation, and the same would be reimbursed on submitting the necessary bills, which should be in the name of the Foundation.

5. Eligibilities:

You will not be entitled to any payments / reimbursements other than what is documented herein. The completion of the Contractual term will not vest with any right for regularization or employment in Ministry of Rural Development / Zilla Parishad / District Administration / State Government / Central Government.

6. Termination of Contract:

6.1 Given the significant development investment being made, there will be a bond of 1 month's Contractual Fee (Rs. 20,000/-) that you will have to return if you decide to leave the Contract on or before September 30th, 2020.

6.2 you will be automatically relieved from your duties without any notice on the eve of completion of your contractual period and consultation charges of that particular last month period shall be paid only upon the completion of Handing over Process by you. It is pertinent to note that, your association with VSTF shall not be continued on the completion of the contractual period unless it is explicitly communicated to you by way of written communication.

6.3 Your services are liable to be terminated at the sole discretion of the Foundation without assigning any reason or without any notice in lieu of Consultation Fee. Moreover, due to any misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in case you found guilty of misconduct, disloyalty, and commission of an act involving moral turpitude, any act of indiscipline or inefficiency your contract shall be terminated forthwith without assigning any reason and the amount of remuneration or consultancy fees shall be forfeited by the Foundation.

Upon termination of your Contract with the Foundation for any reason, without any hesitation you shall promptly return the asset to the Foundation such as confidential documents, digital documents, stationery items any keys and any other assets of the Foundation. You shall during the notice period cooperate with the Foundation officials, to effect a transition of your responsibilities and ensure that the Foundation is aware of all matters being handled by you. At any given point of time, during your Contract, any misrepresentation made by you or failing in any verification done by the Foundation on your background, your services may be terminated.

7. Rules, Regulations & confidentiality:

This Contract shall be constructed and interpreted in accordance with the laws of India. You are very much aware that, extension of your contract is subject to being certified medically fit by the appropriate Doctor of Government Hospital / Government Empaneled Doctor. At any point of time if you are found medically unfit, Foundation shall reserve the right to withdraw such arrangements and terminate the contract as a material breach of trust. You will be required to adhere to the Foundation's Code of Conduct. Further, you will be required to sign an Intellectual Property Agreement (Annexure II) & Confidentiality Agreement (Annexure III). The confidentiality is to ensure that all proprietary information, intellectual property and documents obtained during your association with the Foundation will not be utilized by you at any point of time to undermine the interests of the Foundation. As Gram Parivartak, you will be privy to sensitive and commercially valuable information concerning the Foundation which must not be disclosed during or after the cessation of your Contract to any third party without prior written

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Village Social Transformation Foundation
Empowering the Village Level

consent of the Foundation. You indemnify to the Foundation and its affiliates from any loss or damage arising from any breach of this undertaking. It is highly recommended that one should not get involved in any kind of such activities, protest, march or post objectionable things on social media, which can go against you or the Organization. We as an organization respect the individual choices of politician or support to any political party, but such aforementioned act will be considered against the Foundation's Policy.

VSTF has always worked within its designed framework, ethics, integrity and has followed code of conduct. Each staff should take a note that, such aforementioned act of yours may disregards the image of the Organization. Hence, we encourage to its entire staff to focus on the motto of the Foundation to make Transformation at Village level and do not get involved in any such activities, which leads against the Government policies.

8. Arbitration:

In the event of any dispute or difference between the Gram Parivartak and the Foundation, arising out or in connection with, relating to the review conducted by you shall be referred to Arbitration under the provisions of the Arbitration and Conciliation Act, 1996. The Arbitration proceedings shall be held in Mumbai. The language of the Arbitration shall be English. The Courts in Mumbai alone shall have the jurisdiction in the matter.

9. Amendment/Alteration of Agreement:

Foundation reserve the rights to amendment or altered the terms and conditions of this letter. Any terms and conditions not specifically covered under this letter, the internal rules and regulation of the Foundation shall be governed accordingly.

For Village Social Transformation Foundation,

Ramatho So

Authorized Signatory

I accept your offer of this Contract on the terms and conditions mentioned hereinabove and in the relevant rules and regulations of the Foundation. No other oral commitments have been made to me concerning my Contract and the terms mentioned hereinabove.

Signature: *M. Ghogare*

Name: *Manju Chandrakant Ghogare*

Date: *22-07-2020*

Annexure - I
Terms of Reference

VVA
Rural Development
Development Foundation

As a first of its kind convergence, the Foundation's objective is to bring about the total reform of rural Maharashtra by providing hard & soft infrastructure and quality last mile service delivery. All initiatives under the foundation will center on the entire reporting shall be done to the concern District Executive.

The Gram Parivartak would be placed in the selected villages to work closely work with the District Collector, CEO, Zilla Parishad and Additional Collector and strive to bridge the gap between people's needs and the system's provision by reducing developmental and governance deficits.

Key roles and responsibilities to be performed by Gram Parivartak are:

- Working closely with the Gram Panchayat (GP) to create local area development plans.
- Conducting socio-economic analysis to scientifically ascertain the needs of the people and design innovative projects.
- Undertaking action-research to create more efficient program delivery by district administrations.
- Providing feedback on rural development initiatives to the Working Groups and Governing Council.
- Maintain a daily, weekly and monthly report. The Reports needs to be submitted to the Foundation as mutually agreed.
- Protecting nature & creating a clean environment
- Ensuring that homes & health facilities have uninterrupted access to water and sanitation
- Access to clean and reliable energy which is resilient to climate change
- Promoting healthy & sustainable food systems with access to health & affordable food
- Integrating health into all aspects of local body planning
- Including sustainable transport systems to healthy housing and measure to ensure clean air and drive climate change

The Thematic and Procedural Impact of the Village Social Transformation Foundation Program is listed below:

1. Build necessary social capital and infrastructure to transform villages and improve quality of life in rural areas
2. Empower villages to ensure sustained development and mobilize villagers to be invested in self-sustained development
3. Ensure convergence of several initiatives including all government schemes and initiatives of corporate/foundations and NGO's
4. Improve delivery of low-cost quality services to the villages
5. Bring about behavioral change in the villagers and promote good practices in hygiene, education and livelihood amongst others
6. Build a model for large-scale replication;
7. Healthcare - Ensure healthy lives & promote well-being for people of all ages
8. Education - Ensure inclusive & equitable quality education & promote lifelong learning opportunities for all
9. WASH - Ensure availability and sustainable management of water and sanitation for all
10. Livelihood & Skilling - Sustainable, indigenous and localised livelihood opportunities
11. Inculcating healthcare & livelihood in all aspects of GPDP planning

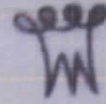
Manish Chandrakant Gogare

Name:

Date: 22-07-2020

Manish Gogare

Reg. Office: Gram Vikas Bhavan, Plot No.76A, Sector-21, Kharghar, Navi Mumbai - 410210
Branch Office: 21-C, Mittal Tower, Nariman Point, Mumbai - 400021



Village Social Transformation Foundation

VILLAGE SOCIAL TRANSFORMATION FOUNDATION

REGD OFFICE: GRAM VIKAS BHAVAN, PLOT NO. 76A, SECTOR - 21 KHARGHAR, NAVI
MUMBAI - 410210

20th February 2019

Name of Candidate: GHOGARE MANJU CHANDRAKANT
Email ID: manjughogare1994@gmail.com

Dear GHOGARE MANJU CHANDRAKANT,

With reference to our offer letter dated 11th February 2019, we are pleased to appoint you as a "Rural Development Fellow" for the CM's Rural Development Fellowship Program with "Village Social Transformation Foundation" commencing from March 01st, 2019 till January 31st, 2020, on the following terms and conditions:

1. **Scope of the Project:**

The assignment will be based on the Terms of Reference attached to this letter as Annexure I

2. **Duration:**

The Fellowship Program period commences from March 01st, 2019 till January 31st, 2020, inclusive of 1 month of training and 11 months of on-ground work.


3. **Fellowship Fee:**


3.1 You will be paid a monthly Fellowship Fee of Rs. 30, 000/- (Rupees Thirty Thousand only). This Fellowship Fee is inclusive of all applicable taxes.

3.2 Monthly out-of-pocket expense for travel & telephone of Rs. 2, 000/- (Rupees Two Thousand only).

3.3 The Foundation shall deduct tax at source (i.e. TDS) from the qualifying amount in accordance with the applicable provisions of law including Income Tax Act, 1961 (as amended from time to time)

3.4 The Rural Development Fellow will be solely responsible for the payment of income tax or cesses to the exchequer. Any penalties/ interest subsequently levied by any Government department for non-payment of such taxes or cesses will be borne by the respective Rural Development Fellow. The Foundation is not liable to pay such penalties/ interest and will not reimburse the same.


Coordinator IQAC
Manavlok's College of Social Work
Ambajogai Dist. Beed -431517


Principal
Manavlok's College of Social Work
Ambajogai Dist. Beed 431517

आ.क. नैमण्युक कयार/ २०२२

12/09/2022

प्रति,

स्त्रीभक्ती, सच्चिदा रणजीत मोरे

विषय:- Assistant Gender Equality Facilitator या पदावर क्यार फष्टतीने नेमणूक
बाबत.

उपरोक्त विषयान्वये आपणास कळविण्यात येते की, मानवलीक संस्थेमध्ये आपणास Assistant Gender Equality Facilitator या पदावर नेमणूक करार पध्दतीने खालील अटीसह करण्यात येत आहे.

- आपली नेमणूक करार पध्दतीने असल्यामुळे कोणतीही नोटीस अथवा कारण न देता आपली सेवा केव्हाही समाप्त करण्यात येईल. सेवा समाप्त झाल्यानंतर आपणाला कोणत्याही न्यायालयात दावा करता येणार नाही.
- आपली नेमणूक दि. ०१/०१/२०२२ ते ३१/१२/२०२२ पर्यंत राहिल.
- आपली नेमणूक Assistant Gender Equality Facilitator या पदावर असली, तरी संस्थेशी निगडीत इतर कामे आपणास करावे लागेल.
- संस्थाने आपली मेडीक्लेम पॉलीसी व ॲक्सीडेन्ट पॉलीसी काढलेली आहे. आपण अर्ध्यामध्ये नोकरी सोडली तर आपणाला पॉलीसीची पूर्ण रक्कम भरावी लागेल.
- पूर्व सूचना न देता आपण नोकरी सोडली तर एक महिन्याचे मानधन कपात केले जाईल/आपणास एक महिन्याचे मानधन भरावे लागेल.
- आपण नौकरी अर्ध्या मध्येच सोडली तर आपणाला दिलेल्या सुविधा परत कराव्या लागतील. कार्यकर्ता म्हणुन संस्थेने केलेला खर्च परत घेण्याचा अधिकार संस्थेतस राहिल.
- आपले एकत्रीत मानधन १५०००/- (पंधरा हजार रु) रूपये प्रतिमाह राहिल.

वरिल सर्व अटी मला मान्य आहेत.

लिहून देणार

श्रीमती. सविता रणजीत मोरे

लिहनु घेणार

श्री. अनिकेत द्वा. लोहिया
कार्यवाह
मानवलोक अंबाजोगाई

कार्यालय: 'धडपड', पत्र पेटी क्र. २३, रिंग रोड, मु.पो. अंबाजोगाई, जिल्हा बीड, महाराष्ट्र. पीन - ४३१ ५१७.
फोन: ०२४४६ २४७२१७, mail: admin@manavlok.org . Website: www.manavlok.org

Coordinator IQAC

Manavlok's College of Social Work
Ambajogal Dist. Beed -431517

Principal

Manavlok's College of Social Work
Ambajogai Dist, Beed 431517

विषय :- राष्ट्रीय आरोग्य अभियानांतर्गत निव्वळ कंत्राटी पध्दतीने लसीकरण क्षेत्र सनियंत्रक
(Immunization Field Monitor) या पदावर पुनर्नियुक्ती बाबत.

- संदर्भ:- १) मा. सहसंचालक (अतांत्रिक) राष्ट्रीय आरोग्य अभियान, मुंबई यांचे पत्र क्र. क.
राआसो/आस्था/क.कर्म/पुनर्नियुक्ती/१२५१३०-७९५/२०२२ दि. ०७/१०/२०२२
२) या कार्यालयाचे पत्र क्र. जा.क.जिपवी/NHM/NUHM/पुनर्नियुक्तीप्रस्ताव/९७७/२०२२
दि. २०/१०/२०२२
३) मा. आयुक्त, आरोग्य सेवा तथा अभियान संचालक मुंबई यांचे पत्र क्र. जा.क.
राआसो/मनुष्यबळ/पुनर्नियुक्ती मार्गदर्शक सुचना/१२५०४१-४४६/२०२२
दि. २५/१०/२०२२
४) या कार्यालयाचा पुनर्नियुक्ती आदेश क्र. जिपवी/आखा/NHM/IFM/पुनर्नियुक्ती/२९६/२०२२
दि. १८/०४/२०२२
५) मा. मुख्य कार्यकारी अधिकारी जि.प.वीड यांची मंजूर टिप्पणी क्र. ४० दि. २९ दि. १५/११/२०२२

उपरोक्त संदर्भ क्र. १ ते ५ नुसार आपणास लसीकरण क्षेत्र सनियंत्रक या पदावर निव्वळ कंत्राटी पध्दतीने खालील शर्ती व अटीच्या अधिन राहून पुनर्नियुक्ती आदेश निर्गमित करण्यात येत आहे.

अ.क्र.	कर्मचाऱ्याचे नांव	पद	वेतन निश्चिती	पुनर्नियुक्तीचा दिनांक	पदस्थापना
१	श्री.चौरे मारुती भिमराव	लसीकरण क्षेत्र सनियंत्रक	रु.२२०५०/- + रु. ५०००/- (TA DA)	दि.१०/११/२०२२ ते दि. २९/०६/२०२३	आरसीएच विभाग जि.प.वीड
२	श्री.सिरसाट अजित दामोदर		रु.२२०५०/- + रु. ५०००/- (TA DA)	दि.१०/११/२०२२ ते दि. २९/०६/२०२३	ता.आ.अ कार्या.गेवराई
३	श्री.अनंते युवराज लक्ष्मण		रु.२२०५०/- + रु. ५०००/- (TA DA)	दि.१०/११/२०२२ ते दि. २९/०६/२०२३	ता.आ.अ कार्या.पाटोदा
४	श्री.लाखे मंगेश बलभीम		रु.२२०५०/- + रु. ५०००/- (TA DA)	दि.३१/१०/२०२२ ते दि. २९/०६/२०२३	ता.आ.अ कार्या.अंबाजोगाई

- १ वेतननिश्चिती प्रमाणे दरमहा राष्ट्रीय आरोग्य अभियानांतर्गत प्राप्त अनुदानातून वेतन अदा करण्यात येईल व राज्य आरोग्य सोसायटी, मुंबई यांचे कडून वेळोवेळी देण्यात येणारी वाढ आपणास अनुज्ञेय राहिल.
- २ जिल्हा सोसायटीमध्ये कंत्राटी पध्दतीने काम करणाऱ्या अधिकारी व कर्मचारी यांना वर्षातून फक्त ०८ किरकोळ रजा व ०७ वैद्यकीय रजा उपभोगता येतील. या व्यतिरिक्त कोणतीही रजा देय राहणार नाही, तसेच महिला कर्मचाऱ्यास दोन वाळंतपणापर्यंत (दोन मुले जिवंत) १८० दिवस पूर्ण पगारी रजा अनुज्ञेय राहिल, तसेच कामावर रुजू झाल्यानंतर पुढील सलग दोन वर्ष सेवा पूर्ण करणे आवश्यक आहे.
- ३ शासन सेवा व शर्ती अंतर्गत महाराष्ट्र नागरी सेवा (सेवेच्या सर्वसाधारण शर्ती व अटी) नियम-१९८१ नुसार सदर नेमणुक नसल्याने त्याअनुषंगाने मिळणारे निवृत्ती वेतन, विमा योजना, भनिनी, अथवा तत्सम कोणत्याही प्रकारचा लाभ मिळण्यास पात्र असणार नाही.
- ४ आपली सेवा कोणतेही कारण न देता मुदती पूर्व समाप्त करण्याचा अधिकार या कार्यालयास राहिल. तसेच जर आपणास कंत्राटी काळात सेवामुक्त व्हायचे असेल तर एक महिना आगोदर नोटीस या कार्यालयास द्यावी लागेल किंवा एक महिन्याच्या वेतन शासकीय कोषागारात भरल्यानंतर आपणास

कार्यमुक्त करण्यात येईल. तसेच पदाचा राजिनामा दिल्यास किंवा कामावरून कार्यमुक्त केल्यानंतर सुध्दा कार्यालयास आवश्यकता भासल्यास आपणास उपस्थित राहावे लागेल.

- ५ आपणास हे आदेश मिळताच तात्काळ ०७ दिवसांच्या आत नेमूण दिलेल्या पदस्थापनेच्या ठिकाणी रुजू होणे आवश्यक आहे.
- ६ केंद्र शासनाने संबंधित पदे नामंजूर केल्यास त्यांच्या सेवा कोणतीही पुर्वसूचना न देता तात्काळ समाप्त करण्यात येतील.
- ७ योजनानिहाय आढावा घेवुन आवश्यकतेनुसार कर्मचाऱ्यांना एका योजनेतून दुसऱ्या योजनेसाठी तसेच एका ठिकाणावरून दुसऱ्या ठिकाणी स्थलांतरित करण्यात येईल.
- ८ सेवा काळात कोणत्याही सार्वजनिक निवडणुकीत प्रत्यक्ष व अप्रत्यक्ष सहभाग घेता येणार नाही. तसे निदर्शनास आल्यास त्वरीत कार्यमुक्त करण्यात येईल.
- ९ राज्यस्तरावरून तसेच जिल्हास्तरावरून पथकामार्फत कर्मचारी मुख्यालयाी राहत आहे का ? याची तपासणी करण्यात येणार आहे, तसेच अधिकारी व पर्यवेक्षक यांच्या क्षेत्रिय भेटीमध्ये मुख्यालय वास्तव्य न आढळल्यास संबंधित कर्मचाऱ्यास त्वरीत कार्यमुक्त करण्यात येईल, तसेच प्रमाणपत्र देणा-या अधिका-यावर प्रशासकीय कार्यवाही करण्यात येईल.
- १० सदर नियुक्ती ही PIP २०२२.२०२३ च्या अधिन पुढे ११ महिन्याकरीता चालू राहील.
- ११ आपण राष्ट्रीय आरोग्य अभियान अंतर्गत कंत्राटी पदावर असल्यामुळे आपणास नियमीत जागेवर अधिकार सांगता येणार नाहीत. तसेच आपण कोर्टांमध्ये याचिका दाखल करू शकत नाहीत असे अडळुन आल्यास आपली सेवा कोणती ही पुर्व सूचना न देता समाप्त करण्यात येईल.
- १२ कार्यालयीन कामकाजा मध्ये सुमुत्रता आणण्याकरीता पुनर्नियुक्ती दरम्यान आपण केलेल्या कामाचे मुल्यांकन केले जाईल. तसेच दर तीन महिन्याला याचे मुल्यांकन हे जिल्हा कार्यक्रम व्यवस्थापक कक्षा अंतर्गत केले जाईल.

सदरहु उमेदवाराने वरील नमुद केल्याप्रमाणे आवश्यक विहीत नमून्यातील प्रतिज्ञापत्र (रुपये १००/- च्या बॉन्ड पेपरवर) जिल्हा कार्यालयाकडे लिहून देणे आवश्यक आहे. त्याशिवाय आपणास सदरहु पदावर रुजू करुन घेता येणार नाही.

मा. (अध्यक्ष, जि.प.आ.व कु.क. समिती तथा मुख्य कार्यकारी अधिकारी, जिल्हा परिषद, बीड यांच्या मान्यतेने.

(डॉ. अमोल गिते)
जिल्हा आरोग्य अधिकारी
जिल्हा परिषद, बीड.

प्रतमाहितीस्तव सविनय सादर

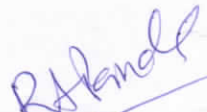
- १ मा. आयुक्त आरोग्य सेवा तथा संचालक, राष्ट्रीय आरोग्य अभियान, मुंबई.
- २ मा. उपसंचालक, आरोग्य सेवा, लातूर परिमंडळ लातूर यांना माहितीस्तव सविनय सादर.
३. मा. मुख्य कार्यकारी अधिकारी जिल्हा परिषद, बीड


प्रत

१. जिल्हा माता बाल संगोपन अधिकारी जि.प.बीड.
२. तालुका आरोग्य अधिकारी तालुका गेवराई, पाटोदा, अंबाजोगाई यांना देवून कळविण्यात येते संबंधीताचा रुजू अहवाल व विहित नमून्यातील प्रतिज्ञापत्र या कार्यालास सादर करण्यात यावे.
३. जिल्हा कार्यक्रम व्यवस्थापक एन.एच.एम बीड

मा. (अध्यक्ष, जि.प.आ.व कु.क. समिती तथा मुख्य कार्यकारी अधिकारी, जिल्हा परिषद, बीड यांच्या मान्यतेने.

(डॉ. अमोल गिते)
जिल्हा आरोग्य अधिकारी
जिल्हा परिषद, बीड.


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Principal
Manavlok's College of Social Work
Ambajogai Dist. Beed
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कलापंढरी मागासवर्गीय आणि आदिवासी ग्रामीण विकास संस्था, पानगाव
Kalapandhari Magasvargiya & Adiwasi Gramin Vikas Sanstha, Pangaon

आलापूरे निवास, काथवटे नगर, अंबाजोगई रोड, लातूर - ४१३ ५१२ (महाराष्ट्र)
फोन / फॅक्स : ०२३८२ - २२७०९५, २२७०९६
मो. नं. : ९४२२९८९३३७
ई-मेल : Kmagvsngo@gmail.com, bpsuryawanshi@gmail.com
नोंदणी क्र. : सार्वजनिक विश्वस्थ एफ १३४१ (लातूर), सोसायटी. म्हा/२६८/८६

Alapure Niwas, Khalthwate Nagar, Ambajogai Road,
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Ph. / Fax : 02382 - 227095, 227096
Mob. : 9422989337
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Reg. Public Trust F 1341, Latur, Society MH/268/86

जा. क्र. KPS / 215 / 2022 - 23

दिनांक 31 / 12 / 2022

प्रति,

अश्विनी गणपती मंदे,

रा. साई रोड, लातूर ता. जि. लातूर.

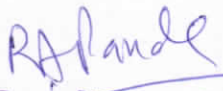
विषय :- समन्वयक पदी निवड झाले बाबत.


प्रिय सहकारी,

आपणास कळविण्यात आनंद होतो की, आमच्या संस्थेकडून चाईलडलाइन इंडीया फाऊंडेशन, मुंबई यांच्या सहकार्याने कार्यान्वीत असणारा चाईलडलाइन 1098 हा प्रकल्प 1 एप्रिल 2022 ते 31 मार्च 2023 या कालावधीसाठी कार्यान्वीत आहे. या प्रकल्पातील समन्वयक या पदावर आपण दि. 25 डिसेंबर 2022 रोजी केलेल्या विनंती अर्जाच्या व दि. 28 डिसेंबर 2022 रोजी झालेल्या मुलाखती आधारे 01 जानेवारी 2023 ते 31 मार्च 2023 या कालावधीसाठी नियुक्ती करण्यात येत आहे.

चाईलडलाइन 1098 हा कार्यक्रम चाईलडलाइन इंडीया फाऊंडेशन, मुंबई यांच्या सहकार्याने चालतो. प्रकल्पातील तरतुदीप्रमाणे आपणास मानधन दरमहा 14000 रु. फक्त, प्रवास आणि फोन खर्चासाठी अतिरीक्त तरतूद करण्यात येईल व प्रत्यक्ष खर्चावर आधारीत रक्कम देण्यात येईल. हि नियुक्ती प्रकल्प स्वरूप आधारीत आहे.

या संबंधीची लेखी संमती मिळाल्यानंतर संस्था व आपल्यामध्ये सहमती करार होईल व त्या प्रमाणे प्रक्रिया राबवली जाईल.


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आपला,

Principal
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Ambajogai Dist. Beed 431517 बी.पी. सुर्यवंशी

'लोकांच्या क्षमतेवर आमचा पूर्ण विश्वास, लोकच त्यांच्या जीवनात अपेक्षित परिवर्तन घडवू शकतात... हवी थोडी साथ.....'

नोंदणी कार्यालय पत्ता : ममता निवास, गांधी चौक, पानगाव - ४१३५२२, ता. रेणापूर, जि. लातूर (महाराष्ट्र)

Reg. Address : Mamta Niwas, Gandhi Chowk, Pangaon - 413 522 Tq. Renapur Dist : Latur (Maharashtra)

कलापंधरी मागासवर्गीय आणि आदिवासी ग्रामीण विकास संस्था, पानगाव
Kalapandhari Magasvargiya & Adiwasi Gramin Vikas Sanstha, Pangaon

आलपूर निवास, कळवटे नगर, अंबाजोगाई रोड, लातूर - ४१३ ५१२ (महाराष्ट्र)
फोन / फॅक्स : ०२३८२ - २२७०९५, २२७०९६
मो. नं. : ९४२२९८९३३७
ई-मेल : Knapvargiya@gmail.com, bapuryawarshi@gmail.com
नोंदणी क्र. : सार्वजनिक विविधता एच १३४९ (लातूर), सोलापूर, महाराष्ट्र/२६८/८६

Alapure Niwas, Khatiwate Nagar, Ambajogai Road,
Latur - 413 512 (Maharashtra)
Ph. / Fax : 02382 - 227095, 227096
Mob. 9422989337
E-mail : Knapvargiya@gmail.com, bapuryawarshi@gmail.com
Reg. Public Trust F 1341, Latur, Society MH/268/86

जा. क्र. KPS/205/19-20

दिनांक 13/02/2020

प्रति,

आश्विनी मद्दे

माजलगाव, जि. बीड

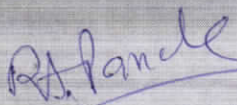
विषय :- जिल्हा समन्वयक पदी निवड झाले बाबत.

आपणास कळविण्यात आनंद होतो कि, दिनांक ०४/०२/२०२० रोजी कलापंधरी संस्था लातूर अंतर्गत Educo यांच्या सहकार्याने राबविण्यात येणाऱ्या बाल हक्क सुरक्षा प्रकल्पांतर्गत निवड प्रक्रियेसाठी घेण्यात आलेल्या लेखी व तोंडी परीक्षेनुसार आपली निवड लातूर जिल्हा समन्वयक म्हणून पुढील तरतुदीनुसार करण्यात आली आहे.

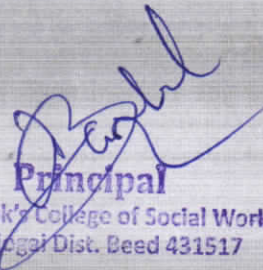
नियुक्ती झाल्यापासून सुरुवातीचे दोन महिन्यांचा परीविक्षा कालावधी असेल व या कालावधीसाठी जाहिरातीत उल्लेख केल्याप्रमाणे प्रतिमहा रु १२०००/- मानधन देण्यात येईल. या दोन महिन्यांच्या कामातील मुल्यमापनावर आधारीत पुढील सातत्य नियुक्ती पत्र देण्यात येईल व पुढील सातत्य कालावधीसाठी प्रतिमहा रु १४०००/- मानधन देण्यात येईल. त्याचप्रमाणे प्रकल्पातील तरतुदीनुसार मोबाईल बॅलन्स व मुख्यालयापासूनचा प्रवासखर्च देण्यात येईल. ही नियुक्ती प्रकल्प स्वरूप आधारित आहे.

या संबंधीची लेखी संमती मिळाल्यानंतर संस्था व आपल्यामध्ये सहमती करार होईल व त्याप्रमाणे प्रक्रिया राबवली जाईल. तेंव्हा आपण सदरील जबाबदारी स्विकृतीचे पत्र ३ दिवसांच्या आत संस्थेस कळवावे व त्याच बरोबर आपण १७/०२/२०२० तारखेपर्यंत रुजू व्हावे किंवा १७/०२/२०२० पर्यंत रुजू होण्यासंबंधीची तारीख कळवावे, या आधारे पुढील नियोजन करणे सोयीचे होईल.

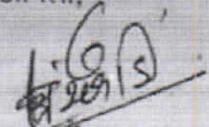
तेंव्हा आपले म्हणणे त्वरीत कळवावे.



Coordinator IQAC
Manavlok's College of Social Work
Ambajogai Dist. Beed-431517


Principal
Manavlok's College of Social Work
Ambajogai Dist. Beed 431517

आपला,



बी. पी. सूर्यवंशी
अध्यक्ष

कलापंधरी संस्था, पानगाव,

'लोकांच्या क्षमतेवर आमचा पूर्ण विश्वास, लोकच त्यांच्या जीवनात अपेक्षित परिवर्तन घडवू शकतजिल्हाहस्तीक्षेत्री साथ.....'

नोंदणी कार्यालय पत्ता : ममता निवास, गांधी चौक, पानगाव - ४१३५२२, ता. रेणापूर, जि. लातूर (महाराष्ट्र)

Reg. Address : Manav Niwas, Gandhi Chowk, Pangaon - 413 522 Tq. Renapur Dist : Latur (Maharashtra)

विषय : राष्ट्रीय आरोग्य अभियान, अंतर्गत निव्वळ कंत्राटी पध्दतीने आरकेएसके कार्यक्रमांतर्ग
समुपदेशक (Counselor) या पदावर नियुक्ती बाबत.

संदर्भ :- १) मंजुर पी.आय.पी २०२०-२०२१

२) या कार्यालयाची प्रसिध्द जाहिरात दि. १५/०९/२०२०

३) मा.अति.अभियान संचालक, राष्ट्रीय आरोग्य अभियान मुंबई यांचे पत्र क्र.जा.क.

राआसोमं/मनुष्यबळ कक्ष/वेतन सुसूत्रीकरण/५०३३३-५४१३०/२०२० दि. ०५/१०/२०२०

४) मा.श्री.महेश बोटले सहसंचालक (अंत्रात्रिक) राष्ट्रीय आरोग्य अभियान मुंबई यांचे पत्र क्र.

राआसो/आस्था/क.कर्म/पुनर्नियुक्ती/८२४६८-८२८०९/२०२० दि. १५/१२/२०२०

५) तोंडी आयोजीत मुलाखत दि. ०४/०३/२०२१

६) या कार्यालयाची मंजुर टिप्पणी क्र. २८ दि. १५/०३/२०२१

उपरोक्त संदर्भ क्र. १ ते ६ नुसार आपणास समुपदेशक (Counselor) या पदावर निव्वळ कंत्राटी पध्दतीने ११ महिन्याकरीता खालील शर्ती व अटीच्या अधिन राहून नियुक्ती आदेश निर्गमित करण्यात येत आहे.

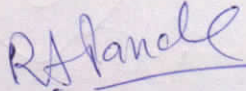
अ. क्र.	कर्मचा-याचे नांव	जात प्रवर्ग	पद	एकत्रित वेतन	नियुक्ती कालावधी	पदस्थापना
१	गोसावी रश्मी राधाकृष्ण	इमाव	समुपदेशक (Counselor)	२००००/-	दि. १५/०३/२०२१ ते दि. १४/०२/२०२२	ग्रामीण रुग्णालय माजलगांव ता. माजलगांव
१	मनियार सलमान रहीमोद्दीन	इमाव	समुपदेशक (Counselor)	२००००/-	दि. १५/०३/२०२१ ते दि. १४/०२/२०२२	ग्रामीण रुग्णालय धानोरा ता. अंबाजोगाई

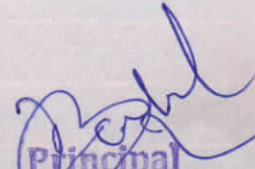
१) आपणांस एक कॅलेंडर वर्षामध्ये फक्त ०८ किरकोळ रजा व ०७ वैद्यकीय रजा उपभोगता येतील. या व्यतिरिक्त कोणतीही रजा देय राहणार नाही. तसेच महिला कर्मचाऱ्यास दोन बाळांतपणापर्यंत १८० दिवस पूर्ण पगारी रजा बाळंतपण रजा अनुज्ञेय राहिल, मात्र कामावर रुजू झाल्यानंतर पुढील सलग दोन वर्ष सेवा पूर्ण करणे आवश्यक आहे.

२) शासन सेवा व शर्ती अंतर्गत महाराष्ट्र नागरी सेवा (सेवेच्या सर्वसाधारण शर्ती व अटी) नियम-१९८१ नुसार सदर नेमणुक नसल्याने त्या अनुषंगाने मिळणारे निवृत्ती वेतन, विमा योजना, भनिनी, अथवा तत्सम कोणत्याही प्रकारचा लाभ मिळण्यास पात्र असणार नाही.

३) या पदाचा कार्यभार सांभाळतांना आपल्या हातुन/कडुन शासन अथवा खाजगी मालमत्तेची प्रत्यक्ष अप्रत्यक्ष रित्या जे नुकसान होईल त्याची सर्वस्वी जबाबदारी आपल्यावर राहिल. सदर नुकसान भरपाई न केल्यास महसूलाची वसूली ज्या पध्दतीने करण्यात येईल त्यानुसार करण्यात येईल.

४) आपली सेवा कोणतेही कारण न देता मुदती पूर्व समाप्त करण्याचा अधिकार या कार्यालयास राहिल. तसेच जर आपणास कंत्राटी काळात सेवामुक्त व्हायचे असेल तर एक महिना आगोदर नोटीस या कार्यालयास द्यावी लागेल किंवा एक महिन्याचे वेतन शासकीय कोषागारात भरल्यानंतर आपणास कार्यमुक्त करण्यात येईल. तसेच पदाचा राजिनामा दिल्यास किंवा कामावरून कार्यमुक्त केल्यानंतर सुध्दा कार्यालयास आवश्यकता भासल्यास आपणास उपस्थित राहावे लागेल.


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- ५) आपली नियुक्ती ही सन २०२०-२०२१ वर्षाच्या सदर कार्यक्रमाच्या मंजूर पीआयपीच्या अधिन राहून करण्यात येत आहे. केंद्र शासनाने संबंधित पदे नामंजूर केल्यास आपल्या सेवा कोणतीही पुर्वसूचना न देता तात्काळ समाप्त करण्यात येतील.
- ६) सेवा काळात कोणत्याही सार्वत्रिक निवडणुकीत प्रत्यक्ष व अप्रत्यक्ष सहभाग घेता येणार नाही. तसे निदर्शनास आल्यास त्वरीत कार्यमुक्त करण्यात येईल.
- ७) वरीलपैकी वेळोवेळी सांगितलेली सर्व कार्यालयीन कामे करावी लागतील.
- ८) आपणास हे आदेश मिळताच तात्काळ ०७ दिवसांच्या आत नेमून दिलेल्या पदस्थापनेच्या ठिकाणी रुजू होणे आवश्यक आहे, अन्यथा आपली नियुक्ती आदेश आपोआप रद्द होईल.
- ९) आपण राष्ट्रीय आरोग्य अभियान अंतर्गत कंत्राटी पदावर असल्यामुळे आपणास नियमित जागेवर अधिकार सांगता येणार नाहीत. तसेच आपण कोर्टांमध्ये याचिका दाखल करू शकत नाहीत असे अटळून आल्यास आपली सेवा कोणती ही पुर्व सूचना न देता समाप्त करण्यात येईल.

सदर पदावर रुजू होताना आपणांस वर नमुद केल्याप्रमाणे आवश्यक विहित नमून्यातील प्रतिज्ञापत्र (रु.१००/- च्या बॉन्ड पेपरवर) लिहून देणे आवश्यक आहे. त्याशिवाय आपणास सदरहु पदावर रुजू करून घेता येणार नाही.

— sd —

अध्यक्ष
निवड समिती तथा
मुख्य कार्यकारी अधिकारी
जिल्हा परिषद, बीड

प्रति,

- १) गोसावी रश्मी राधाकृष्ण
- २) मनियार सलमान रहीमोद्दीन

प्रत माहितीस्तव सादर:-

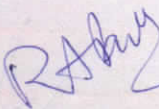
- १) मा.आयुक्त आरोग्य सेवा तथा अभियान संचालक, राष्ट्रीय आरोग्य अभियान, मुंबई.
- २) मा. उपसंचालक, आरोग्य सेवा, लातूर परिमंडळ लातूर,

प्रत:-

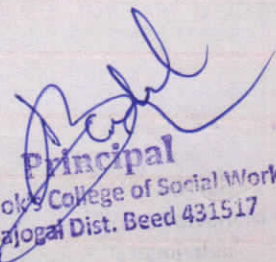
- १) जिल्हा शल्य चिकित्सक जिल्हा रुग्णालय बीड
- २) जिल्हा आरोग्य अधिकारी, जिल्हा परिषद बीड
- ३) निवासी वैद्यकीय अधिकारी, जिल्हा रुग्णालय बीड
- ४) वैद्यकीय अधिक्षक ग्रामीण रुग्णालय माजलगांव व धानोरा यांना देवून कळविण्यात येते की, संबंधितास रुजू करून घेऊन रुजू अहवाल व संबंधिताचा करारनामा (बॉन्ड) एनएचएम कार्यालयास सादर करावा.
- ५) जिल्हा कार्यक्रम व्यवस्थापक एन.एच.एम कार्यालय, बीड.

अध्यक्ष

निवड समिती तथा
मुख्य कार्यकारी अधिकारी
जिल्हा परिषद, बीड



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संजीवनी बहुउद्देशीय ग्राम विकास संस्था

इन्सुली, ता. सावंतवाडी, जि. सिंधुदुर्ग.

नवीन हायवे, नं. १७, डॉ. बर्वेच्या बाजूला, इन्सुली-ओन्नफळवाडी, ता. सावंतवाडी
शाखा कार्यालय - १) कागदा कॉम्प्लेक्स, नांदेड रोड, किनवट ४३१८०४

ईमेल: sanjeevanigram@gmail.com मो. ९४०३०५०५८३/७८७५६८७९८७/९४०५७९६९३३

ज. प्र. / संप्राप्ति /

दिनांक : ०१/०७/२०२२

To,
GANESH KASHINATH PANCHAL
At. Bhanudasnagar, chanai
Taluka - Ambajogai
Dist - Beed
Pin 431517
Maharashtra .

Subject :- Appointment letter as a "IEC Expert" under AtalBhujal Vyavsthan Project
for Osmanabad district.

Designation :- "Capacity Building Specialist" under the Atal Bhujal Vyavsthan Project.

Dear, Ganesh Panchal

With refer to your recent interview for the above mentioned and are pleased to inform that
we are
offering you the above position with our organization effective from 01/07/2022 under the terms and
conditions

➤ Monday to Saturday (full days) - Sunday will be holiday.

- 1 Leave policy -1 (one) Casual leave (CL) will be granted for every month and other than that are
leave

Withoutpay (LWP).

- 2 Notice period Clause - If you desire the leave the organization, it will need to serve the notice
period of 1 Month before or payment of 01 month need to deposit in account of organization.
- 3 Tenure- Tenure of appointment will be 11 month period. The contract will be renewed thereafter
as per the

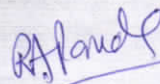
Needof project. There should not be any claim for permanent position from the employee. We wish to
offer this responsibility for the said project.

- 4 Salary offered to you is 25,000/-per month. Best of luck.


Anita Dixit

(Chairman)

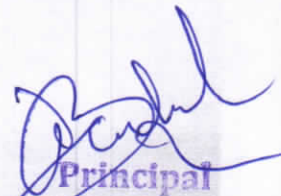
SanjeevaniBahuUddeshiyy Gram VikasSanstha, Insuli
Tal-Sawantwadi, Dist. Sindhudurg.



Coordinator IQAC

Manavlok's College of Social Work

Ambajogai Dist. Beed -431517


Principal

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Ambajogai Dist. Beed 431517

Copy Forward for Information & Further Proceed:-

- 4 Hon. Commissioner Sir, Groundwater Surveys & Development Agency, Shivajinagar -Pune.
- 5 Hon. Senior Geologist, Groundwater Surveys & Development Agency, Osmanabad.

1. The first part of the document is a letter from the President of the United States to the Congress, dated January 3, 1862. It is a message of condolence to the people of the State of California, who have recently suffered from a severe earthquake. The President expresses his sympathy for the victims and offers assistance in the form of relief supplies and financial aid. He also mentions the fact that the President has appointed a committee to investigate the causes of the earthquake and to report on the measures that should be taken to prevent such disasters in the future.

[illegible][illegible]

६८१. १९११ मासकम् कलकत्ता-१९१० मूलं प्रकाशितम्। विप्लवम् इत्येव विचारमासासीत्। विप्लवः आत्महत्या। अग्रे प्रकाशितं प्रथमं मूलम्।

1. The first part of the paper is devoted to the study of the properties of the function $f(x)$ defined by the equation

१. प्रत्येक अधिकांश व वरिष्ठ कर्मचारीगण अधिकार्यानी नेमून दिवले कार्यालय व सुचना या विभाग कार्यालय स्थलीत

४६१) आदिवासी विकास विभाग, भारत, "प्राथमिक शिक्षा का माध्यम - २०११", पृष्ठ २६३/२६४, २६५/२६६, २६७/२६८, २६९/२७०।
विदेशी विद्वानों द्वारा वर्णनीयता सूचकांक की प्रयोग वर्णनीयता सूचक।

२०१. उमेदवारांनी निवेदनांच्या वकील यादर कोर्तने कसोपास प्रमाणपत्र किंवा इतर दस्तऐवज यादरची भविष्यात कोर्टी प्रत्येका भविष्यातलं बदल सक्तीची जाण असल्याक न त्यात तथ्य आढळून आल्यास कोर्तनी निवेदकी रद्द करण्यात येईल. याबाबतची सर्वेस्वी जबाबदारी सधमीत उमेदवाराची राईल.

उत्तीर्ण होवयन प्रमाणपत्र सादर करणी बंधनकारक राखल.

२२। अधिपक्ष (स्त्री) हे पद निवासी असून रुनु विनोकापावून शासकीय आश्रमशास्त्रे मृग्यालयी २५ तास राहावे लागेल. प्रकल्प अधिकाऱ्याच्या पत्र परवानगीशिवाय मृग्यालय सोडता येणार नाही.

[illegible]

२४। पालिवाधिन कालावधौ दीर्घ राजा विना परवानगी राजा घेतल्याचे निदर्शनास आल्यास उमेदवाराची सेवा तात्काळ संपादन करण्यात येईल याचा नोद घ्यावा.

२५.) शासन स्वतंत्रता वळवावेली निर्माणित करण्यात येणारे आदेश वा उक्त पदास लागू करण्यात आलेल्या नियमाचे वळवावेली पालन करण बंधनकारक आहे.

सदरची नियुक्ती करील अटी व शर्तीच्या अधीन असल्याने सदरच्या अटी व शर्ती मान्य असल्याबाबत रुपये १००/- किमतीच्या स्टॅम्प पोस्टवर हप्त्याप्रति लिहून दिव्यान्तरातच जाहिरातीत नमूद सर्व कामगदपत्रे संबंधीत प्रकल्प कार्यालयात दिव्यान्तरात अधीक्षक (स्त्री) म्हणून नियुक्ती घ्याय समजण्यात येईल.

नियुक्तीच्या ठिकाणी हजर होण्यासाठी प्रथम प्रकल्प अधिकारी, एकात्मिक आदिवासी विकास प्रकल्प, नंदुरबार ना. जि. नंदुरबार येथे हजर होऊन कागदपत्रांच्या पडताळणी अंती प्रकल्प अधिकारी यांचे पत्र घेऊन संबंधीत नियुक्तीच्या ठिकाणी त्याच दिवशी तात्काळ रुजू व्हावे. उमेदवार प्रत्यक्ष आश्रपशाळेत रुजू झाल्यानंतरच ते शासकीय सेवेत रुजू झाले असे ग्राह्य धरण्यात येईल.

स्वाक्षरी/-
(गिरीष सरांदे)
अपर आयुक्त,
आदिवासी विकास, नाशिक

प्रति.

श्रीम.पियंका मोहन पांडे

पत्ता : सावरकर चौक, मंगलवार पेठ, दिनश वैष्णव
निवास, अंबाजोगाई जि. बीड

प्रतः- १. प्रकल्प अधिकारी, एकात्मिक आदिवासी विकास प्रकल्प, नंदरवार ता. जि. नंदरवार

२/- त्यांना सूचित करण्यात येते की, संबंधित उपदवाराच्या कागदपत्रांची पडताळणी करून घेऊन तदनंतरच आश्रमशाळेवर हजर करण्याबाबतची कार्यवाही करण्यात यावी.

१२ पर्य्याध्यापक, आदिवासी शासकीय आश्रमशाला, धनराट ता. नवापर जि. नंदरबार

3. कायासन २(६), अपर आयुक्त, आदिवासी विकास, नाशिक




४ आदेश नस्तौ.

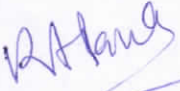
प्रतिनिधी :- मा. आयुक्त, आदिवासी विकास, महाराष्ट्र राज्य, नाशिक यांना माहितीस्तव सविनय सादर


R. Aland
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Amravati Dist. Beed 431517

(मिलेश भा. अहिर)
सहायक प्रबन्ध अधिकारी

आदिवासी विकास विभाग प्रकल्प अधिकारी, एकात्मिक आदिवासी विकास प्रकल्प, नंदुरवार ता.जि.नंदुरवार		३. ओळखपत्र हस्तबिल्यास आस्थापना अधिकाऱ्यास कळवावे. ४. कर्मचारी नियुक्त झाल्यास किंवा शासकीय सेवा सोडल्यास हे ओळखपत्र परत करावे.	
	नांव Name पदनाम Post सेवासं क्रमांक TDCPMPF9101	प्रियंका मोहन पांडे Priyanka Mohan Pande अधिकाऱिका Superintendent	आधार क्रमांक पॅन कार्ड नं. जन्म दिनांक रक्त गट मो. क्रमांक निवासाचा पत्ता
वसुधा षष्ठ (पो.प्र.सं.) प्रकल्प अधिकारी राधा सहस्रपाळ शिवाधिकारी नंदुरवार जि. नंदुरवार		4827 23333 8661 FKYPP0101E १४/०८/१९९१ B+ve ८९४५९४८९०९ साबरकर बोळ, मंगळवार पेठ, अंबाजोगाई, ता.अंबाजोगाई जि. बीड	
			
महाराष्ट्र शासन आदिवासी विकास विभाग प्रकल्प अधिकारी, एकात्मिक आदिवासी विकास प्रकल्प, नंदुरवार ता.जि.नंदुरवार		सूचना - हे ओळखपत्र सापडल्यास कृपया संबंधित कार्यालयाकडे पाठवावे फोन नं. (०२५६४) २१०३०३	
		शासकीय कर्मचाऱ्याचे ओळखपत्र १. हे ओळखपत्र जपून ठेवावे. २. या ओळखपत्राचा गैरवापर केल्यास शिस्तभंगाची कार्यवाही करण्यात येईल. ३. ओळखपत्र हस्तबिल्यास आस्थापना अधिकाऱ्यास कळवावे. ४. कर्मचारी नियुक्त झाल्यास किंवा शासकीय सेवा सोडल्यास हे ओळखपत्र परत करावे.	


Coordinator IQAC
Manavlok's College of Social Work
Ambajogai Dist. Beed -431517


Principal
Manavlok's College of Social Work
Ambajogai Dist. Beed 431517



BHARATI VIDYAPEETH MEDICAL FOUNDATION

Pub. Trust No. F/6118/ Pune Income Tax Exemption No. Pn. 165/B-195
Sec. Reg. No. Mah/5043/90/Pune

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
Phone No. : 020-24407100 Fax : 020-24339121



FOUNDER:
DR. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref.No.BVMF/ 924 /2023-2024

Date:- 01/04/2023


To,

Mr. Sunil Ranoji Parve (Emp.No.6860)
A/P- Deola,
Tal- Ambajogai,
Dist- Beed- 431 523.

Dear Sunil,

With reference to your application and subsequent interview, The Management of the Bharati Vidyapeeth Medical Foundation is pleased to inform you that you are selected in our organization on the following terms and condition:-

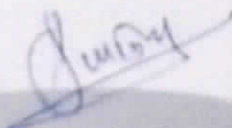
1. Your designation will be **Medical Social Worker**.
2. You will be reporting to Incharge- **MSW Department of Bharati Hospital, Pune**, who will give your detailed roles and responsibilities.
3. Your appointment is purely on temporary basis for a period of **06 months** from **01/04/2023 to 30/09/2023**.
4. Your temporary services may be extended at the sole discretion of the hospital.
5. Your temporary appointment can be terminated at any time without any notice or without assigning any reason. On the expiry of the period mentioned in clause (3) above your temporary service will automatically come to an end.
6. You shall have to carry out such duties as are assigned to you diligently and during such hours as may be stipulated by the management from time to time. You shall acquaint yourself with the rules and regulations regarding your service with the hospital as will be brought in to effect and amended from time to time and abide by the same.
7. You shall diligently and faithfully carry out instructions given to you by your superiors in connection with the service and to the best of your skill and ability to improve and further the services and interest of the hospital. You shall not indulge in any activities which are detrimental to the interest of the hospital.
8. In case you remain absent from work without permission for continuous period of three or more than three days, your temporary services shall automatically come to an end.
9. The provisions of model standing order will be applicable to you. Your services are terminable on giving one month notice by either side or payment in the lieu thereof.
10. Your services are transferable from Department to Department / Institute to Institute / Hospital to Hospital of Bharati Vidyapeeth Medical Foundation.
11. You shall communicate to the hospital, any change in your address as well as personal status. All communication sent to you in the normal course on the address given by you shall be deemed to have been received by you.
12. During the temporary period you will be paid basic pay of Rs.6320/- (Basic Rs.6200/- + Incr. Rs.120/-) in the scale of Rs.6200-40-6400-50-6650 + D.A. (Special Allowance) as per Minimum Wage Act + H.R.A. (5% on Basic + D.A.) per month.
13. This letter of appointment has been issued to you on the clear understanding that there is nothing objectionable recorded while offering you employment. If however, it is found at any time hereafter that your **past record** is objectionable to the management or if you have wilfully suppressed any material information, which you had to disclosed, in such case you will be liable for removal from our services forthwith without any notice.
14. This letter is being issued to you in duplicate. You are requested to sign in the space provided below and return the copy as a token of your acceptance of the terms and conditions therein.

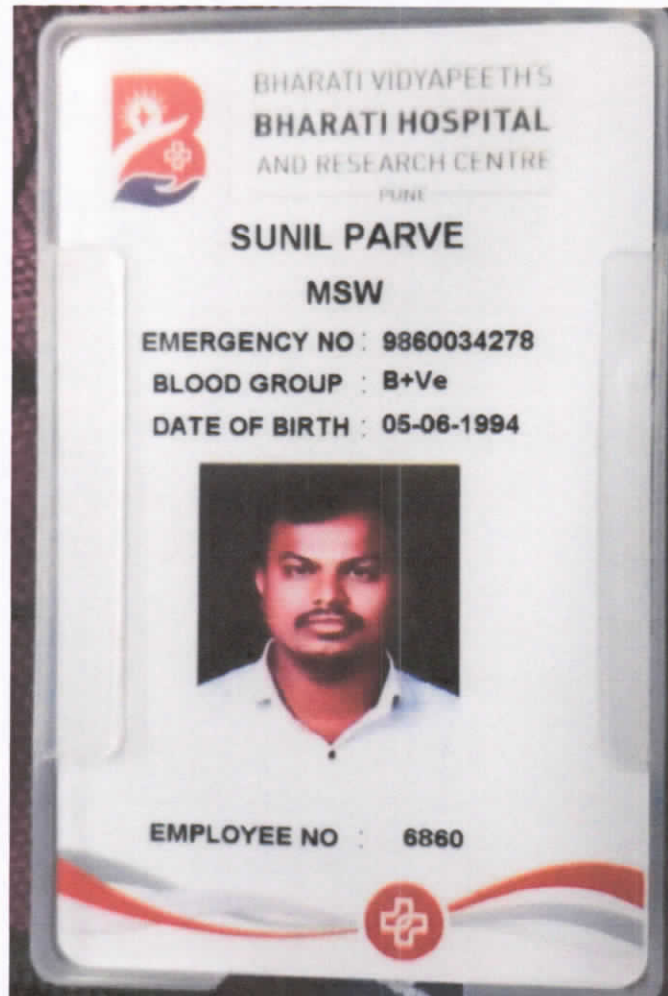

For, Chairman & Managing Trustee
Bharati Vidyapeeth Medical Foundation
Sadashiv Peth, Pune-411 030.

I have read the above terms and conditions, and the same have been explained to me. I have understood the same and voluntarily accept and undertake to abide by the above terms and conditions.

Name & Signature of the candidate

Copy to - 1 Bharati Hospital, Dhankawadi, Pune-43.





Co-ordinator:-

Dr-DEEPALI JAGDALE

Mo-+919975013832

Office-+912040555555/2156

DEPARTMENT: MAHATAMA JYOTIBA PHULE JAN AAROGYA YOJNA

Mr sunil ranoji parve

Post-medical social worker

Join-1..4..23

Mo-9765313484



BHARATI HOSPITAL & RESEARCH CENTER
Dhankawadi

Emp Code : 6860 Payslip for the month : April 2023 Branch : Bharati Hosp Pune
Name : Mr. Parve Sunil Ranaji
Department : New Joiner Designation : MEDICAL SOCIAL WORKER
UAN No. : PF No. :

Joining Dt. : 01/04/2023
Days Paid : 30.00 Days Present : 25.00 W.Off/Pd.Off : 5.00 / 0.00 LWP/Absent : 0.00 / 0.00
OT Hours : 0.00

Earnings	Gross Amt	Actual Amt.	Deductions	Gross Amt	Actual Amt.
BASIC	6320.00	6320.00	PROV. FUND	1613.00	1613.00
D.A.	7125.00	7125.00	P. Tax	0.00	200.00
H.R.A.	672.00	672.00	ESD	0.00	2400.00
ATTENDANCE ALLOW.	1000.00	1000.00			
City Allow.	1585.00	1585.00			
EFFICIENCY ALLOW.	4200.00	4200.00			
Total Earnings	20902.00	20902.00	Total Deductions	1613.00	4213.00
			Net Pay		16689.00

Net Pay: Rupees Sixteen Thousand Six Hundred Eighty Nine Only
Bank Name: BHARATI BANK PUNE Bank A/c No.: 005002300074528
This is a Computer Generated Payslip and does not require Signature

नो.क.महा.12132/02

क्रांतीज्योत बहुउद्देशीय सेवाभावी संस्था, पाटोदा (बु.)

प्रा. अजली पाटील
पदव्यवस्थापिका
मो. 9922328089

डॉ. राजकुमार गवळे
DAMS, DHMS, BHMS, BAMS
अखिल भारतीय वैद्यकीय संघ
Reg No A-51077/50

पत्ता : मु. पो. पाटोदा (बु.) ता. जळकोट जि. लातूर

दि. 14.04.2022

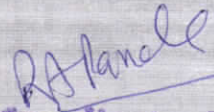
प्रति,
संतोष राजपुखे
मु. अंबाजोगाई जि. बीड


विषय : Personal Assistant, समुपदेशक

उपरोक्त विषयान्वये आपणास कळवण्यात येते की, नवजीवन स्वसनमुक्ती केंद्र पाटोदा, ता. अंबाजोगाई जि. बीड येथे Personal Assistant, समुपदेशक या पदावर करार पद्धतीने दरमहा रु. 13000/- तेरा हजार अक्षरी रुपये या रमाणे रुजू दि. 14.04.2022 पासून ते 14.03.2023 पर्यंत नियुक्ती लातूरच्या स्वरुपात देण्यात येत आहे.

1. आपल्या सुरुवातीची तीन महिने परीक्षाधीन कालावधी असून त्यात आपले काम समाधानकारक असल्यास पुढील नियुक्ती देण्यात येईल.
2. आपली नेमणूक क्रांतीज्योत बहुउद्देशीय सेवाभावी संस्थेच्या कार्यालयीन पद्धतीने असल्याने कोणतीही तोंडीस अथवा कारणा न देता आपली सेवा कोणत्याही समाधान करणारात येईल.
3. वरील कार्यस्थळी एकत्रित येताना अप्रतिरक्त आपणास कोणतीही शसकीय कार्यवाहीस दिवसभर लागू व सवलत अनुभव नाही.
4. आपणास इतर शासकीय कार्यवाही बाबत सहाय्य गवारी सेवा विषय व 1971 अन्वये कोणतीही सेवा नियम लागू नाही.
5. आपले वेतन क्रांतीज्योत बहुउद्देशीय सेवाभावी संस्थेच्या सहासद निधी व देणगी मधून तोंडा या असूनमुक्ती केंद्रातील रुग्णांच्या मासिक फिसे व अनुदानातून करण्यात येईल.
6. आपली नेमणूक करार पद्धतीवर असून संस्थेतील वेळोवेळी देण्यात येणार कार्यक्रम व संस्थेला आवश्यक असणार काम करणे बंधनकारक राहील.
7. आपणास संस्थेचे काम सोडता येणार नाही वर सोडण्याचे असेल तर आपण संस्थेला एक महीना अगोदर लेखी स्वरुपात कळवावे लागेल अन्यथा आपण अद्यापक नौकरी सोडल्यास एक महिन्याचा पगार कपात करण्यात येईल.
8. आपल्या कामकाजाच्या कर्तव्य काळात पेशात पळवून नेता त्याला काही रस्ता झाली त्याची जबाबदारी तुमच्यावर राहील तसेच त्याने कोणत्याही वस्तुची तोडफोड केली तर सदर नुकसान भरपाई आपल्या पगारातून कपात करण्यात येईल.
9. आपण रजा घेण्यापूर्वी एक दिवस अगोदर लेखी कळवावे लागेल.
10. आपल्या कर्तव्य काळात आपली काही गैरवर्तन आढळून आल्यास आपणास कार्यभरून करण्यात येईल.
11. आपण कामावर रुजू झाल्यापासून संस्थेचे नियम व अटी शर्ती आपणास बंधनकारक राहील.
12. महिन्यामध्ये 2 सुट्या राहतील.
13. महिन्यामध्ये 4 नाईट ड्यूटी राहतील.

क्रांतीज्योत संस्थान एक सामाजिक, सांस्कृतिक, आरोग्य, शैक्षणिक अधिष्ठाण


Coordinator IQAC
Manavlok's College of Social Work
Ambajogai Dist. Beed -431517


Principal
Manavlok's College of Social Work
Ambajogai Dist. Beed -431517



Dattaji Bhale Blood Centre

Dr. Haddasur Purnanaya Campus, Gadgaon,

Sardhapur (Aurangabad) - 431 006

Ph. (0240) 2245000, 2245100, 2331191

Mob. 9811796315

E-mail: dattajibhale@gmail.com, Web Site: www.dattajibhale.org



To,

Rahul Uttamrao Rathod

Subject: Your Application for the post of Public relation officer/Counselor You are here by appointed as a Public relation officer/Counselor in Dattaji Bhale Blood Centre, Aurangabad. This is with immediate effect from 28/03/2022.

You are expected to work under Medical Director in following section-

- ❖ Educating donor regarding blood donation process.
- ❖ Donor Education – Pre & post counseling of donors.
- ❖ Reactive donor calling & To guide and help the blood donor with positive screening results in further investigation, management, treatment and care & referred to physician, ICTC and STD clinic depending on positive test, if necessary.
- ❖ In case of positive donors counseling of donor and family members.
- ❖ Data and documentation of positive donors is maintained..
- ❖ Planning a meeting with camp organizers, explaining about importance of blood and its requirements & introducing them with activities by providing informational material & organizing blood donation camp

Thank you!

Dr. Manjusha Kulkarni

Medical Director

Dattaji Bhale Blood Centre, Aurangabad.

Coordinator IQAC

Manavlok's College of Social Work
Ambajogai Dist. Beed - 431517

Principal

Manavlok's College of Social Work
Ambajogai Dist. Beed - 431517



Dattaji Bhale Blood Centre

Dr. Haribhau Bhale's Blood Centre, Aurangabad

Bamthapnagar (Aurangabad) - 431 005

Ph. : (0240) 2245000, 2245100, 2331195

Mob. 9881730200

E-mail : dattajibhale@gmail.com, Web Site : www.dattajibhale.org



To,

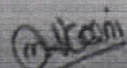
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Dr. Manjusha Kulkarni

Medical Director

Dattaji Bhale Blood Centre, Aurangabad.


Coordinator IQAC

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Principal

Manavlok's College of Social Work
Ambajogai Dist. Beed - 431 017



॥ रक्त मूलहि जीवितम् ॥

अन. व. औषध प्रशासन
परवाना क्र. अ. व. ०११/०११
दि. २०/१२/२००९
सर्वजनिक न्याय तोंदणी क्र.
एक-१६२८/८८

डॉ. बाबासाहेब आंबेडकर वैद्यकीय प्रतिष्ठान संचालित
शेअर अण्ड केअर फाऊंडेशन यु. एस. ए.

दत्ताजी भाले रक्त केंद्र

डॉ. हडगेवार रुग्णालय परिसर, गारखेडा, संभाजीनगर (औरंगाबाद) ४३१००५

फोन : (०२४०) २२४५०००, २२४५१००, २३३१२९५

मो. ९८८१७३६३५५

E-mail : dattajibhale@gmail.com, Web Site : www.dbbb.in

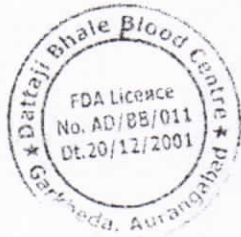


Date:05/12/2022

Experience Certificate

This is to certify that **Rahul Uttamrao Rathod, MSW** as a **Public relation officer/Counselor** is working in Dattaji Bhale Blood Centre, Aurangabad from 28.03.2022 to till date in donor education.

Hence Certified.



Dr. Manjusha Kulkarni

Medical Director

Dattaji Bhale Blood Centre,
Aurangabad.

Coordinator IQAC
Manavlok's College of Social Work
Ambajogai Dist. Beed -431517

Principal
Manavlok's College of Social Work
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- वाचा :- १) दि. ०१/०२/१८ रोजी दै. लोकमत व www.osmanabad.mcds.in मध्ये प्रसिध्द झालेली जाहिरात
 २) दि. २९/०३/१८ व दि. ३०/०३/२०१८ रोजी मा. मुख्य कार्यकारी अधिकारी जि.प.उस्मानाबाद तथा अध्यक्ष निवड समिती यांच्या अध्यक्षतेवासी येण्यात आलेली भरती प्रक्रिया
 ३) मा. मुख्य कार्यकारी अधिकारी जि.प.उस्मानाबाद यांची भाग्य दिवशी दि. ३१/०३/२०१८
 ४) एमएनएस, एनपीसीसीसीएम अंतर्गत यंजूर पीआरपी २०१३-१८

आदेश

जा.क्र.जि.रु.उ/NCI/ 5670-88/१८
 पर्यायलय, जिल्हा शल्यचिकित्सक
 जिल्हा रुग्णालय, उस्मानाबाद
 दिनांक:- ३१/०३/२०१८


राष्ट्रीय आरोग्य अभियान, राष्ट्रीय असंतर्गतजन्य रोग नियंत्रण कार्यक्रम (NPCDCS) अंतर्गत घालील प्रमाणे आपली नियुक्ती करार तत्वावर दि. ०४/०२/२०१९ पर्यंत निव्वळ तात्पुरत्या स्वरूपात घालील अटी व शर्तीच्या आधीन राहून आपल्या नावा समोर दर्शविलेल्या ठिकाणी करण्यात येत आहे. रादरची योजना वही अपरिहार्य करणास्तव बंद पडल्यास आपली सेवा आपोआप संपुष्टात येईल.


अ. क्र.	उमेदवाराचे नाव	पत्ता	पदनाम	नेमणूकीचे ठिकाण	एकत्रीत मानधन
१	श्री.कदम तानाजी विश्वांभर	सुयोग हाऊसिंग सोसायटी पं. समितीच्या पूर्वेस अंबाजोगाई ता. अंबाजोगाई जि.बीड	Counselor (NPCDCS)	उप. जि.रु. कळंब	10,000/-
२	श्री.सरवदे मनोज लालासाहेब	मु.पो. पाडोळी (ना), ता.कळंब जि. उस्मानाबाद	Counselor (NPCDCS)	ग्रा.रु. भूम	10,000/-
३	श्रीमती. वायस पुजा सुभाषसिंह	मु.पो.कैसरजवळगा ता.उमरगा जि. उस्मानाबाद	Counselor (NPCDCS)	उप. जि.रु. उमरगा	10,000/-
४	श्री.जाधव सुजित शंकरराव	रा.तुरुरी ता.उमरगा जि.उस्मानाबाद	Counselor (NPCDCS)	ग्रा.रु. मुरुम	10,000/-
५	श्री.सरवदे संतोष चंद्रकांत	मु.पो. पाडोळी (ना), ता.कळंब जि. उस्मानाबाद	Counselor (NPCDCS)	ग्रा.रु. तेर	10,000/-
६	श्री. गुंजाळ तानाजी भागवत	मु.पो.बांगी (बु) ता.भुम जि. उस्मानाबाद	Counselor (NPCDCS)	उप. जि.रु. परंडा	10,000/-
७	श्री.दुधभाते मोहन अमृत	मु.पो.टाका ता.औसा जि.लातूर	Counselor (NPCDCS)	ग्रा.रु. सास्तुर (स्पर्श)	10,000/-
८	श्रीमती. इंगळे रजनी गौतम	भिम नगर उस्मानाबाद	Counselor (NPCDCS)	स्त्री रु. उस्मानाबाद	10,000/-
९	श्री. उबाळे उत्तमेश्वर महादेव	मु.सात्रा पो.हावरगाव ता.कळंब जि. उस्मानाबाद	Counselor (NPCDCS)	ग्रा.रु. वाशी	10,000/-
१०	श्रीमती. हिरेमठ भाग्यश्री चन्नप्पा	अशोक चौक सोलापूर	Counselor (NPCDCS)	उप. जि.रु. तुळजापूर	10,000/-
११	श्री. बोर्डे दत्तात्रय बब्रुवान	मु.पो.भडी ता.जि.लातूर	Counselor (NPCDCS)	ग्रा.रु. लोहारा	10,000/-

तरी आपण वरील दर्शविलेल्या ठिकाणी हे आदेश निर्गमित झाल्यापासून सात दिवसांच्या आत कामावर रुजू होणे बंधन करक राहिल अन्यथा आपली सेवेबाबत विचार केला जाणार नाही व सेवा तात्काळ समाप्त करण्यात येईल याची नोंद घ्यावी.

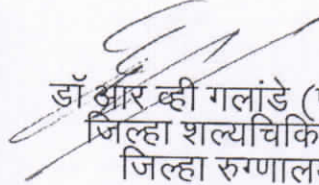
अटी व शर्ती :-

- वरील उमेदवाराची नियुक्ती ही कंत्राटी स्वरूपाची करण्यात आली असून उमेदवारास कसल्याही प्रकारची पूर्व सुचना न देता केव्हाही कामावरून कमी केले जाईल. संबंधित उमेदवारास कामावर उपस्थित होण्यापूर्वी रु.१००/- च्या बॉन्ड पेपरवर विहित नमुन्यात करारनामा लिहून द्यावे लागेल.
- राष्ट्रीय आरोग्य अभियान हा प्रकल्प संपुष्टात आल्यास आपली सेवा आपोआप संपुष्टात येईल.
- आपली सेवा कंत्राटी पध्दतीची असल्याने आपणास निवृत्ती वेतन, भविष्य निर्वाह निधी, गट विमा योजना, रजा इत्यादी सेवेचा लाभ देय राहणार नाही.
- उमेदवारास नोकरीचा राजीनामा द्यावयाचा असल्यास त्यांनी १ महिन्याची पूर्वसुचना द्यावी लागेल.
- आपली सेवा कंत्राटी पध्दतीची असल्याने आपणास दरमहा एकत्रीत मानधन उपरोक्त प्रमाणे आपले नावा समोर दर्शविल्यानुसार दिला जाईल त्या व्यतिरीक्त कोणत्याही प्रकारचे भत्ते अनुज्ञेय राहणार नाहीत.
- उमेदवारास पदस्थापना दिलेल्या मुख्यालयाच्या ठिकाणी वास्तव्य करणे बंधनकारक राहिल.
- गरज भासल्यास इतर अटी व शर्ती तसेच जॉब चार्ट यथावश्यक कळविण्यात येईल व ते आपणावर बंधनकारक राहिल.
- जिल्हा शल्यचिकित्सक / निवारी वैद्यकीय अधिकारी (चि व वा.सं.) व वैद्यकीय अधिकाक यांनी वेळोवेळी दिलेल्या सुचनेनुसार आपणास काम करावे लागेल.
- आपण कामावर गैरहजर राहिल्यास आपले त्या दिवसांचे वेतन कपात करण्यात येईल.


Coordinator IQAC
 Manavlok's College of Social Work
 Ambajogai Dist. Beed - 431517


Principal
 Manavlok's College of Social Work
 Ambajogai Dist. Beed 431517

९. योजनानिहाय आढावा घेऊन आवश्यकतेनुसार कर्मचाऱ्यांना एका योजनेतून दुसऱ्या योजनेसाठी तसेच एका ठिकाणाहून दुसऱ्या ठिकाणी स्थलांतर करण्यात येईल.

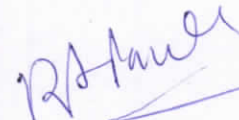

डॉ. आर. व्ही. गलांडे (पाटील)
जिल्हा शल्यचिकित्सक
जिल्हा रुग्णालय,
उस्मानाबाद.

प्रति,
वरील प्रमाणे संबंधितास
प्रतिलिपी माहितीस्तव सविनय सादर:-

१. मा.आयुक्त तथा अभियान संचालक, राष्ट्रीय आरोग्य अभियान, मुंबई.
२. मा.अतिरिक्त संचालक, आरोग्य सेवा, कु.क.मा.बा व शाआत पुणे.
३. मा.उपसंचालक, आरोग्य सेवा, लातूर.
४. मा.मुख्य कार्यकारी अधिकारी, जिल्हा परिषद, उस्मानाबाद.

प्रतिलिपी माहितीस्तव व योग्य त्या कार्यवाहीस्तव:-

१. जिल्हा आरोग्य अधिकारी, जिल्हा परिषद, उस्मानाबाद.
२. निवासी वैद्यकीय अधिकारी (बा.सं), जिल्हा रुग्णालय, उस्मानाबाद.
३. वैद्यकीय अधीक्षक (सर्व) स्त्री रुग्णालय, उपजिल्हा रुग्णालय, ग्रामीण रुग्णालय
.....
४. जिल्हा कार्यक्रम व्यवस्थापक, राष्ट्रीय आरोग्य अभियान, जि.प. उस्मानाबाद.
५. जिल्हा लेखा व्यवस्थापक, राष्ट्रीय आरोग्य अभियान, जि.प. उस्मानाबाद.


Coordinator IQAC
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Ambajogai Dist. Beed -431517


Principal
Manavlok's College of Social Work
Ambajogai Dist. Beed 431517

Annexure -I

Scope of Work:

Name : Sameer Jafar Sayyad
Designation : Junior Research Assistant
Location : Sastur, Osmanabad

Job Responsibilities :

- Use an appropriate and creative methodology to design and manage a research project, which may involve the use of quantitative and/or qualitative methods and may include both pilot and development work.
- Design questionnaires;
- Apply a range of research techniques to gather relevant information, including document analysis, surveys, case studies and interviews.
- Undertake research on various developmental aspects including natural resource management and natural resource based livelihoods in the context of climate change.
- Design and conduct research including but not limited to: field experiments, scoping reports, systematic reviews and other synthesis products, database development, concept and methods papers and impact evaluations.
- Conduct focus group discussion, trainings and capacity building events.
- Any other task as assigned by the management.



Rejuvenating Communities & Ecosystems

WOTR/REGULAR/PER-SJS/2023/253

Date: March 31, 2023

Sameer Jafar Sayyad
At Kasarai Pot, Jodhigni
Tal. Dharur, Dist. : Beed

RE: Appointment as a Jr. Research Assistant

Dear Sameer,

With reference to the above, we are pleased to appoint you as a **Jr. Research Assistant** on the following terms and conditions which have been mutually agreed upon:

- a) You are appointed as a **Jr. Research Assistant** for the ongoing projects being implemented by the Watershed Organisation Trust (WOTR). Your contract period will be from **1 April 2023 to 31 March 2024**. Thereafter, circumstances permitting, the same may, be renewed by mutual consent for a period mutually agreed upon. The terms of the appointment are valid and binding for the duration mentioned above.
- b) You will be based at WOTR's office at **Sastur, Osmanabad**. You will be required to travel in and around the State whenever required, to all sites where the Watershed Organisation Trust is and / or will be in operation, directly or indirectly. Your services are liable to be transferred to any location where projects related to WOTR are being carried out.
- c) A description of your job is mentioned in the enclosed "Job Description", **Annexure - I**. However, you may be called upon to carry out other duties from time to time.
- d) In consideration of the work you will do for WOTR, we are pleased to offer you the Remuneration and Benefits mentioned in **Annexure - II**, attached to this letter. The leave entitlement will be of Casual Leave 14 days and Earned Leave 14 days, to be availed of on a pro-rata basis, as per norms.
Apart from the above, you are eligible for insurance coverage (*Health & Accident*) as per rules of the organisation.
- e) This agreement/contract is terminable either by the organization or by you for whatever genuine reasons by giving **one-month notice** or an **amount in lieu of notice**. However, WOTR shall have the option to terminate this agreement for programmatic reasons (e.g. non-availability of project funds) or due to lack of expected performance from you. In case of the programmatic reason, WOTR management will decide appropriately to compensate you for the notice period and in case of issues related to poor performance, negligence, absenteeism, misbehavior etc., you will not be entitled to get compensation in lieu of notice period. The reasons shall be decided solely at the discretion of WOTR Management. In the event of resignation or termination, you will have to ensure proper handover and knowledge transfer along with the return of all the assets of WOTR, to the satisfaction of your respective Reporting Manager and WOTR management. You will be entitled to receive all payment dues up to the time of termination of this agreement, including commitments that cannot be reversed or mitigated. The Management's decision will be final and binding in case of termination of your association with WOTR.
- f) If at any time, in our opinion, which will be final in this matter, you are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us as detrimental to our interests, or of violating any one or more of the terms of this letter or any of the service rules, applicable to employees of WOTR, your services will be terminated as per provisions of the Service Rules.
- g) In addition to your duties you will be required to perform any other duties given to you from time to time by your Regional Manager/Project Director or any other person authorized by Management to do so.
- h) **Confidentiality / Conflict of Interest :**
 - You will NOT without the written consent of your Regional Manager/Project Director or any other person authorized by the Management, divulge any information related to the Organization or any of its related programs to anyone or anybody during your Contract or thereafter.

Watershed Organisation Trust (WOTR)

WOTR, Paryavaran, Behind Market Yard, Ahmednagar, Maharashtra - 414 001

+91 241 2450188 / 2451134

projects@wotr.org

HO: WOTR, The Forum 2nd Floor, Padmavati Corner, Pune-Satara Road, Pune, Maharashtra - 411009

+91 20 24226211

+91 20 24213530

info@wotr.org

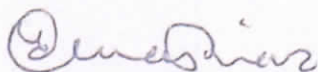
www.wotr.org

MAHARASHTRA . MADHYA PRADESH . RAJASTHAN . JHARKHAND . ODISHA . CHHATTISGARH . TELANGANA

- You will inform to your Regional Manager/Project Director, should it come to your attention that any other party with whom you are related or have cause to have dealings with, is engaged in or likely to be engaged in activities which will be inimical or adversarial to the organization's interest or which can be construed as a conflict of interest.
- All the documents, papers and letters of communication in writing, which you may receive, acquire or be in possession of during the course of your contract with the organization, shall be the property of the organization and should be treated as confidential. You shall deliver the aforesaid documents etc. as mentioned herein above to your Regional Manager/Project Director or any other person assigned by the Management for this purpose at the time of the termination of contract or end of your service.
- i) You will be responsible for the safe keeping and returning in good condition and order any property of WOTR, such as books, computer equipment, furniture and fixtures, vehicles, etc. which may be in your use, custody or care of charge. Failure to take care of or return such property, will make you liable for deductions from your salary or dues towards the cost of item(s) and also any other action that is deemed fit.
- j) You will at all times abide by the Service Rules and Regulations of WOTR that are, from time to time, framed or altered by the Management at its discretion.
- k) You will not be entitled to accept, directly or indirectly, any part-time or other job or business of any kind whatsoever for the duration of this service contract without the written permission of your Regional Manager /Project Director or any other person authorized by Management.
- l) You will be required to undergo medical examinations to ascertain fitness for duty, if and when required. If found unfit, your services are liable to be terminated.
- m) Your office timings ordinarily will be 9.30 a.m. to 6.00 p.m. from Monday to Saturday (2nd & 4th Saturdays are holidays) which are liable to change as per the requirements of the Organisation. You are expected to observe the Service Rules and follow the HRM system meticulously.
- n) However, if and when required, you may have to put in extra hours of work for which no extra remuneration will be payable nor considered as Over Time.
- o) You will submit documentary proof of your age as declared, proof of your last pay drawn, service certificate and also your permanent address. You will inform any change in your residential address to the HR/Admin department at the earliest. Your appointment is subject to the correctness of the data and the various information given by you.
- p) Upon expiry of your Contract/Termination or end of your service period, you will return to WOTR (Regional Manager and HR & Admin Dept.), any material/ equipment/ documents that may be in your custody as a result of duties you are required to perform.

We trust that you will find the above-mentioned Terms and Conditions of this Agreement/ Contract acceptable. Kindly sign the duplicate copies of this letter and its Annexes as a token of your acceptance and return the same for our records.

Yours Sincerely,



Prakash Keskar
Executive Director

Sameer Jafar Sayyad
Date :

copy to : 1. Accounts dept., WOTR-Ahmednagar
2. HR & Admin., WOTR-Ahmednagar

Remuneration and Benefits: effective from April 2023

Name : Sameer Jafer Sayyad

Designation : Jr. Research Assistant

Pay Scale : 6000-600-9000-720-12600-900-17100

Grade : O3

Sr. No.	Components	Amount per month (Rs.)	Annual Amount (Rs.)
A.	Monthly Salary and Allowances		
	1. Basic Salary <i>(Inclusive of DA)</i>	6000	72000
	2. House Rent Allowance (HRA)	1500	18000
	3. Medical Allowance	1200	14400
	4. Educational Allowance	1200	14400
	5. Transport Allowance	1500	18000
	Sub -Total (A)	11400	136800
B.	Other Allowances <i>(with specific sanction only)</i>		
	1. Project Allowance	2223	26676
	2. Social Protection Allowance	1140	13680
	3. Special Allowance	10000	120000
	4. Responsibility Allowance	-	-
	5. City Compensatory Allowance	-	-
	6. Pioneer Allowance	-	-
	Sub-Total (B)	13363	160356
C.	Monthly Gross Salary (A+B = C)	24763	297156
D.	Annual Benefits(as per prevailing rules)		
	1. Leave Travel Allowance (LTA)		6000
	2. Performance Incentive		11400
	Sub-Total (D)		17400
E.	Statutory Provisions		
	1. Gratuity		6576
	2. Provident Fund (PF)		9360
	3. ESIC		-
	Sub -Total (E)		15936
F.	Annual CTC (C+D+E)		330492

Employees are entitled to receive additional benefits such as group health insurance, personal accident insurance, and staff welfare funds in addition to the yearly CTC stated above, depending on organisational policy.

Prakash Kesar
Executive Director





जिल्हा शल्यचिकित्सक कार्यालय, पुणे

टिपणी

जिल्हा रुग्णालय पुणे येथील व अधिनस्त उपजिल्हा व ग्रामिण रुग्णालय येथील राष्ट्रीय आरोग्य अभियान अंतर्गत एनसीडी विभागात कार्यरत कर्मचारी / अधिकारी यांच्या पुनर्नियुक्तीबाबत.

संदर्भ - १) मा. सहसंचालक (अंतांत्रिक), राष्ट्रीय आरोग्य अभियान, मुंबई यांचेकडील पत्रावरून क. रा. आ. अ. / आर. आ. अ. कर्म/पुनर्नियुक्ती/१२०१३०-३०५/२०२२,

दि. ००/१०/२०२२

२) मा. सहसंचालक (अंतांत्रिक) रा. आ. अ. मुंबई यांचे परिपत्रक क. क. रा. आ. अ. / आर. आ. अ. / PR/१३१३५५-९३४/२०१७ दि. २७.०३.२०१७

३) कामकाजाचा मुल्यांकन अहवाल - २०२१.२२

टिपणी मसुदा.

दिनांक

१४/१०/२०२२

टिपणी लिहिणा-याचे नांव व हुद्दा
श्रीम. राविता जाधव फॅमिली मॅनजर

मा. सादर,

उपरोक्त संदर्भीय विषयान्वये आपणांस सविनय सादर करण्यात येते की, जिल्हा रुग्णालय पुणे येथील व अधिनस्त उपजिल्हा व ग्रामिण रुग्णालय येथील राष्ट्रीय आरोग्य अभियान एनसीडी अंतर्गत कार्यरत अधिकारी/कर्मचारी यांच्या आर्थिक वर्ष सन २०२२-२३वर्षात पुनर्नियुक्ती मिळणेबाबत विनंती अर्ज सादर केलेला आहे. त्याप्रमाणे माहिती खालीलप्रमाणे आहे.

१) राष्ट्रीय आरोग्य अभियान अंतर्गत कार्यरत असलेल्या अधिकारी व कर्मचारी यांचा ११ महिन्यांचा कालावधी संपुष्टात आलेला आहे. त्या सर्व अधिकारी व कर्मचारी यांनी पुनर्नियुक्ती विनंती अर्ज सादर केला आहे.

२) राष्ट्रीय आरोग्य अभियान अंतर्गत जिल्हा शल्य चिकित्सक कार्यालय, पुणे अधिनस्त कार्यरत अधिकारी व कर्मचारी यांचे तक्ताक्र. १ प्रमाणे त्यांचे मागील आदेश व दरमहा एकत्रित मानधन नमुद केले आहे.

३) राष्ट्रीय आरोग्य अभियान अंतर्गत कार्यरत असलेल्या अधिकारी व कर्मचारी यांचा ११ महिनेसेवेचा कालावधी संपुष्टात आलेला आहे त्यांना १ दिवसाचा खंड देवून पुढील नियुक्ती ११ महिन्यांचा पुनर्नियुक्ती कालावधी देण्यात यावा असे वाटते.

४) तबता क्र. १ प्रमाणे रा. आ. अ. कार्यरत अधिकारी यांनी अर्जान्वये जिल्हा शल्य चिकित्सक, पुणे या कार्यालयाकडे पुनर्नियुक्ती मिळणेबाबत विनंती केलेली आहे.

१५	श्रीम. कोमल खंडागळे	अधिपरिचारीका	उपजिल्हा रुग्णालय इंदोपुर	२००००/-	०३.११.२०२१ ते ०२.१०.२०२२	०४.१०.२२ ते ०५.०९.२३
१६	श्रीम. सुलभा वनसोडे	अधिपरिचारीका	उपजिल्हा रुग्णालय दौंड	२००००/-	३०.१०.२०२१ ते ३०.०९.२०२२	०२.१०.२२ ते ०५.०९.२३
१७	श्रीम. मोहिनी कोंगे	समपुदेशक	ग्रामिण रुग्णालय रुई	२४२५५/-	९.११.२१ ते ८.१०.२२	१०.१०.२२ ते ०९.०९.२३
१८	श्री. अतिश काळे	समपुदेशक	उपजिल्हा रुग्णालय वारामती	२४२५५/-	९.११.२१ ते ८.१०.२२	१०.१०.२२ ते ०९.०९.२३
१९	श्रीम. सारिका कोकणे	समपुदेशक	ग्रामिण रुग्णालय निमगाव केतकी	२४२५५/-	९.११.२१ ते ८.१०.२२	१०.१०.२२ ते ०९.०९.२३
२०	श्री. सोमनाथ कोकणे	समपुदेशक	ग्रामिण रुग्णालय घोडेगाव	२४२५५/-	९.११.२१ ते ८.१०.२२	१०.१०.२२ ते ०९.०९.२३
२१	श्री. निलेश वाघ	समपुदेशक	ग्रामिण रुग्णालय न्हावरा	२४२५५/-	९.११.२१ ते ८.१०.२२	१०.१०.२२ ते ०९.०९.२३
२२	श्री. मोमिन रसुल शेख	समपुदेशक	जि. रुग्णालय पुणे	२०८००/-	२३.११.२०२१ ते २२.१०.२०२२	२४.१०.२०२२ ते २३.०९.२०२३

२३ श्रीम अन्ना
पं. कावरे नमपुदेजक
गमिज
संग्रालय २००००/-
पोंड

२३ १२ २४ ११ २०२२
०००१ ते ते २३ १०
२२ ११ २२ २०२३

- ५) तक्ता क्र. १ प्रमाणे न आ अ कार्यरत वरील अधिक-यांनी ११ महिने कालावधीसाठी पुनर्नियुक्ती देणेबाबत नस्ती सादर केलेली आहे.
- ६) तक्ता क्र. १ प्रमाणे यांचा ११ महिन्यांच्या कालावधीचे कामकाजाचा मुल्यांकन अहवाल नस्तीतीत सादर केलेला आहे. सदरच्या अहवालाचे अवलोकन होणेस विनंती.
- ७) मा. तहसंचालक (अतांत्रिक), राष्ट्रीय आरोग्य अभियान, मुंबई यांचेकडील परिपत्रक क्र. राआसो/आस्था/क. कर्म/पुनर्नियुक्ती/१२५१३०-७९.५/२०२०, दि. ०७/१०/२०२२, अन्वये राष्ट्रीय आरोग्य अभियान अंतर्गत कार्यरत अधिकारी / कर्मचारी यांच्या पुनर्नियुक्ती देतांना ०१ दिवसाचा तांत्रिक खंड देऊन पुनर्नियुक्ती देणेबाबत नमुद केलेले आहे.
- ८) तक्ता क्र. १ प्रमाणे २ पदावर एकूण २३ अधिकारी/ कर्मचारी कार्यरत असून त्यांचा पुनर्नियुक्ती तपशिल सादर केला आहे.
- ९) प्रस्तावित केलेनुसार सदर प्रस्तावास मान्यता देण्याची कक्षा मा. जिल्हा शल्यचिकित्सक पुणे यांची आहे. सदरची नस्तीही मा. जिल्हा शल्यचिकित्सक, पुणे यांचेकडे सादर करणेस अनुमती असावी.

सा. अति. जिल्हा शल्यचिकित्सक, पुणे. *सविनय सादर*
Principal

मा. अति. जिल्हा शल्यचिकित्सक, पुणे. *Principal*

Principal
Coordinator IQAC
Manavlok's College of Social Work
Ambajogai Dist. Beed -431517

Principal
Principal
Manavlok's College of Social Work
Ambajogai Dist. Beed 4315

मा. जिल्हा शल्यचिकित्सक, पुणे. *Principal*
17/10/22

PERFORMANCE REPORT

(Only for contractual staff under SWS) (New Format)

1	Name	Shaikh Momin Rasul
2	Period of Report	23/11/2021 to 22/10/22
3	Contract Post Held	NCD Counsellor
4	Work Assigned During Contract Period	Counselling & Reporting at NCD opd.
5	General Intelligence	Intelligent
6	Capacity to understand assigned work	Capable
7	Punctuality in completing assigned work	Punctual
8	Administrative ability	Able
9	Special aptitude (If any)	Ready to work in any situation
10	Fitness for field work	Fit
11	Relations with colleagues and public	Friendly
12	Any outstanding work done	Participation in Health Camps.
13	Any other relevant remarks	-
14	Submissions of all report in time	Yes
15	General assessment (Strike out whichever not applicable)	(a) Not Satisfactory (b) Good (c) Excellent (d) Outstanding
16	Whether Contract should be renewed for next year (Strike out whichever not applicable)	Yes
17	If No mention the reason (s)	
Date :- DH, Amul 14/10/2022		Reporting Officer
Place :- DH, Amul, Pune		Signature :- <u>Amte</u>
		Name :- Dr. Vaishali Amte (DPC-NPCDCS)

Remark of Reviewing Officer

1	Whether Contract should be renewed	Yes/No
2	General assessment (Strike out whichever not applicable)	(a) Not Satisfactory (b) Good (c) Excellent (d) Outstanding
		Reviewing Officer
		Signature :- <u>Vaishali</u>
		Name :-
		Designation :-

Addl. Civil Surgeon (C1)
District Hospital Pune

QA Amul
Coordinator IQAC
Manavlok's College of Social Work
Ambajogai Dist. Beed -431517

Principal
Manavlok's College of Social Work
Ambajogai Dist. Beed 431517

Letter of Offer

Strictly Private and Confidential

04-Feb-2022

Snehal Shinde

Dear Snehal,

With reference to your application and the subsequent discussions you had with us, we are pleased to extend this offer of employment to you. This is only an offer letter and is contingent upon you clearing the background verification, reference checks and also on certification of your medical fitness.

Upon your acceptance of the offer letter and your appointment with the Company, you shall be designated as **Customer Care Executive** at **Officer** grade based at **BEED**. Your per annum fixed **Cost To Company (CTC)** (inclusive of all statutory payments) shall be **Rs. 228000/- p.a. (Rupees Two Lakh Twenty Eight Thousand Only)**. This CTC will be subject to review based on your performance and other criteria's, as may be decided by the company from time to time.

You may be entitled to a performance based variable incentive plan/bonus, depending on your performance as well as the overall performance of the Company. This incentive plan/bonus is however subject to necessary approvals and sanctions by the management of the Company

All amounts payable to you are subject to deduction of Taxes, Cess , Charges, Levies and other contributions that may be applicable from time to time and required to be made under the existing laws.

You shall be under probation for a period of six months from your joining date, and subject to your performance, the Company may confirm your appointment, upon such additional terms and conditions, as may be required.

Your date of joining will not be later than **10-Feb-2022**.

You shall receive your Appointment Letter detailing the terms and conditions of your appointment. Upon first login to the Company's interface - "Adrenalin", you shall be bound by the terms and conditions of your appointment, internal policies of the Company, process and procedures, code of conduct and confidential norms as may be applicable from time to time. You are required to complete Online Induction and

Classification: Class B

IIFL Finance Limited (Formerly known as "IIFL Holdings Limited")

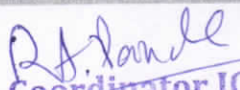
CIN: L67100MH1995PLC093797

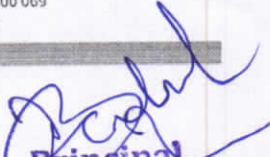
Regd. Office: IIFL House, Sun Infotech Park, Road No. 16V, Plot No. B-23, Thane Industrial Area, Wagale Estate, Thane - 400 604

Tel: (91-22) 3929 4000 • Fax: (91-22) 2580 6654

Corporate Office: 802, 8th Floor, Hub Town Solaris, N.S. Phadke Marg, Vijay Nagar, Andheri East, Mumbai - 400 069

Tel: (91-22) 6788 1000 • Fax: (91-22) 6788 1010 • E-mail: reach@iifl.com • Website: www.iifl.com


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Ambajogai Dist. Beed -431517


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Manavlok's College of Social Work
Ambajogai Dist. Beed 431517

Mandatory Modules within 30 days from date of joining. This is to be strictly adhered to and followed as an organizational and compliance mandate.

This offer letter is confidential and you agree and undertake to keep this letter of offer and the contents thereof confidential. All the information shared with you at the time of interview regarding the Company and its Group is confidential and shall be kept confidential.

Kindly confirm your affirmation by signing a duplicate copy of this letter and return a copy of this letter within seven (7) days of the date of offer, failing which this offer shall stand withdrawn.

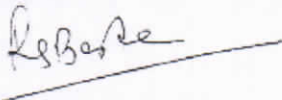
We look forward to your working with us and to make our Company a most preferred employer in financial services industry.

Kindly carry this offer letter along on your day of joining.

Thanking you,

Yours faithfully,

For IIFL



Ratna Berde
Human Resources

I have read and understood the above terms and conditions of the offer and hereby accept the offer.

Snehal Shinde

Date:



Coordinator IQAC

Manavlok's College of Social Work
Ambajogai Dist. Beed -431517



Principal
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Ambajogai Dist. Beed 431517

ANNEXURE A

Classification: Class B

IIFL Finance Limited (Formerly known as "IIFL Holdings Limited")

CIN: L67100MH1995PLC093797


Regd. Office: IIFL House, Sun Infotech Park, Road No. 16V, Plot No. B-23, Thane Industrial Area, Wagle Estate, Thane - 400 604
Tel: (91-22) 3929 4000 • Fax: (91-22) 2580 6654

Corporate Office: 802, 8th Floor, Hub Town Solaris, N.S. Phadke Marg, Vijay Nagar, Andheri East, Mumbai - 400 069
Tel: (91-22) 6788 1000 • Fax: (91-22) 6788 1010 • E-mail: reach@iifl.com • Website: www.iifl.com

Documents to be submitted at the time of joining:

1. Four Passport size colored photographs in formal attire.
2. Two Professional References (Name, Designation, Contact No. Address)
3. Email address of the previous employer.
4. A copy of the qualification certificates and other certificates (like NCFM, IRDA etc)
5. A copy of past experience certificate along with the last 2 months pay-slips
6. A copy of the salary certificate or Form - 16 of previous organization.
7. A copy of the Photo ID (Driving license / Passport / Voter's ID / Adhaar)
8. Medical / Fitness certificate issued by a Doctor or a pathological laboratory.
9. A copy of the Pan card.
10. UID (Adhaar Number)


Coordinator IQAC
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Ambajogai Dist. Beed -431517


Principal
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Ambajogai Dist. Beed 431517

Classification: Class B

IIFL Finance Limited (Formerly known as "IIFL Holdings Limited")

CIN: L67100MH1995PLC093797

Regd Office: IIFL House, Sun Infotech Park, Road No. 16V, Plot No. B-23, Thane Industrial Area, Wagle Estate, Thane - 400 604

Tel: (91-22) 3929 4000 • Fax: (91-22) 2580 6654

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Tel: (91-22) 6788 1000 • Fax: (91-22) 6788 1010 • E-mail: reach@iifl.com • Website: www.iifl.com



Your approximate CTC breakup as follows :

Proposed Montly CTC	19000
HEADS	SALARY BREAKUP
BASIC	13,062
HRA	2232
CONVEYANCE	0
MEDICAL ALLOWANCE	0
EDUCATION ALLOWANCE	0
MEAL ALLOWANCE	0
LTA	0
SUPPLY ALLOWANCE	0
GROSS SALARY (A)	15,294
LIFESTYLE (ERA)	0
GROSS SALARY (B)	0
TOTAL GROSS SALARY (A+B)	15294
EMPLOYER CONTRIBUTION	
PROVIDENT FUND @ 12%	1567
ESIC @ 3.25%	498
MEDICAL INSURANCE PREMIUM	553
BONUS EMPLOYER @ 8.33%	1088
SUBTOTAL (C)	3706
COST TO THE COMPANY(A+B+C)	19000
LESS :- DEDUCTIONS	
Employee PF @ 12%	1567
Employee ESIC @ 0.75%	115
SUBTOTAL (D)	1682
NET TAKE HOME (A-D)	13612
* Net take home is subject to TDS & Professional Tax	



Organization in Special
Consultative Status
with The Economic and
Social Council of
United Nations since 2012

Job Contract Letter

This Contract is entered into on dated **1st April, 2023**, between Smile Foundation, an Organization registered in India, having its registered office at 161 B/4, 3rd Floor, Gulmohar House, Yusuf Sarai Community Centre, New Delhi – 110049 (hereinafter referred as 'Organization' should be referred as first party) and **Mr Parmeswar Swami** an Indian having permanent address At S/O Vajinath Swami, Dhanora Bk, Dhanora, Beed, Maharashtra- 431523 (herein after referred to as "Contractee") of the other part.

Smile Foundation is a development organization working for under privileged children and women. Smile Foundation is running a program in Pan India and has placed an offer for the post of **Community Health Officer** on contractual basis in the program supported by Donor, located at **Kalyan**.

Mr Parmeshwar has applied for the post and after due diligence and discussion both the parties agreed with the following terms & conditions:

1. Your contract will commence from **1st April, 2023**.
2. This Contract will be effective till **31st March, 2024** which is considering with the end date of the contract with the respective donor.
3. The Fixed Term Employee is entitled for a contract fee as per annexure.
4. The Fixed Term Employee is entitled for 10 casual leaves and 12 earned leaves (1 EL per month) per year.
5. The Fixed Term Employee will be presently posted in **Kalyan** and the Fixed Term Employee is agreed to take transferred as per the project and organization needs.
6. The contract is strictly between the Fixed Term Employee and the contractee and will continue only if the contractee (Smile Foundation) finds the performance and the conduct of the Fixed Term Employee (**Mr. Parmeshwar**) is satisfactory.
7. The contract is subject to the right of termination by either side on giving **one month's notice in writing or payment in lieu thereof**. However, in case of any dishonesty or misconduct in/with the organization, the contract may be terminated without any notice period or payment thereof.
8. In case of foreclosure of project by the donor, due to unforeseen circumstances, the contract may be terminated without any notice period.
9. The Fixed Term Employee is liable to perform assignments/responsibilities as given from time to time.



SMILE FOUNDATION 161 B/4, 3rd Floor, Gulmohar House, Yusuf Sarai Community Centre, New Delhi - 110049

Phone : +91 11 43123700 | Telefax : +91 11 41354454 | Email: info@smilefoundationindia.org | Website: www.smilefoundationindia.org

Smile Foundation recognises education as the main tool that empowers individuals to make informed choice, resist oppression and fight for their rights. The Foundation is therefore committed to provide deprived children with basic education so that their future is built on a strong foundation; enabling them to free themselves from the vicious cycle of ignorance, poverty and disease.

10. The Fixed Term Employee shall abide by all rules and regulations of the organization which are subject to amendment from time to time.
11. The Fixed Term Employee shall execute duties diligently and faithfully and shall not do anything during the contract period that may be prejudicial to the interest of the organization.
12. The Fixed Term Employee shall always have the updated communication address kept with the organization when they may occur including at a time when the Fixed Term Employee proceeds on leave. All communication sent by the organization at such address should be deemed to have been communicated to the Fixed Term Employee.
13. During the period of the contract with the organization the Fixed Term Employee shall not secure any other post or work, whether part time or full time, or engage in any trade, profession or contract whether in honorary capacity without the prior written consent of organization.
14. As a condition of contract, the Fixed Term Employee shall accept the following non – disclosure requirements:
 - a) Except as reasonably required in the performance of the Fixed Term Employee authorized duties, the Fixed Term Employee shall not any time during this contract or at any time after contract has been terminated, disclose or reveal to any person or otherwise make use of confidential information including operations, processes, dealings, finances, transactions or affairs of the organization, which may come to knowledge during the contract hereunder. As well the Fixed Term Employee further covenant to take all reasonable action to prevent unauthorized use or disclosure of any confidential information.
 - b) All notes, data, information and/or memoranda of any nature and in particular the confidential information which shall be acquired, received or made by the Fixed Term Employee during the course of this contract shall be surrendered by the Fixed Term Employee to the organization at the completion/termination of contract or at the request of the organization at any time during the course of contract.
 - c) If at any time the Fixed Term Employee is found guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by the organization deterrent to our interest or of violation of one or more terms of this letter, the Fixed Term Employee's services may be terminated without notice and on account of reason of any of the acts or omission the organization shall be entitled to recover the damages from the Fixed Term Employee .
15. Upon termination of the contract:



- a. The Fixed Term Employee shall, upon request of the organization, resign without claim for compensation and shall forthwith quit, handover and deliver to the organization or to any person nominated by organization for the assets or other moveable and immovable property of or belonging to the organization which, pursuant to the contract with the organization, may be in the Fixed Term Employee's use, occupation, control or possession; in the event of the Fixed Term Employee's failure to do so the organization shall be entitled to retain any and all amounts due including salary, remuneration, compensation and to adjust and deduct there from, any or all amounts due to recoverable from or payable by the Fixed Term Employee to the organization.
 - b. The Fixed Term Employee will not influence or encourage any of the Smile's staff directly/ indirectly to quit and join with other organization/ firm related to the Fixed Term Employee after resignation.
 - c. The Fixed Term Employee will neither approach nor influence any of the supporters/ donors/ stakeholders/ Agencies/ corporate / Project Partners and volunteers of Smile Foundation in any form.
 - d. In case of breach of any of the above clause, Smile Foundation shall have the liberty to take any appropriate action, legal or otherwise as it may deem fit.
16. This contract letter is being issued on the basis of the information and particulars furnished by the Fixed Term Employee in application (including bio-data), at the time of interview and subsequent discussions. If it transpires that the Fixed Term Employee have made a false statement (or have not disclosed a material fact) resulting in the Fixed Term Employee's being offered this contract, the Management may take such action as it deems fit in its sole discretion, including termination of the contract.
 17. It is agreed that any dispute of whatsoever nature between the Fixed Term Employee and the organization under this contract of service or otherwise arising out of the contract shall be litigated in the courts at Delhi and nowhere else.
 18. In addition to the terms and conditions of this contract there are other policies and procedures that apply to the contract. The organization for the efficient and fair administration of contract formulates these policies and procedures, as amended from time to time and will be notified to the Fixed Term Employee.

On behalf of the organization we extend the Fixed Term Employee a warm welcome and wish a successful career with Smile Foundation.



NOW THIS CONTRACT WITNESSETH AS BELOW:

1. In witness hereof the parties have executed this Contract on the day and date mentioned above at New Delhi.



Witness:

1. Name of the Organization (Smile Foundation)

2. Fixed Term Employee (Mr. Parmeshwar Swami)

Date: 24/04/23
Place: New Delhi

Compensation Structure

Name: Parmeshwar Swami		
Designation: Community Health Officer; DB Kalyan		
	P.M	Annual
Basic	18539	222462
HRA	12977	155723
Special Allowance	2712	32539
Conveyance	1600	19200
Medical Allowance	1250	15000
Salary	37077	444924
Employer Contribution to EPF	1800	21600
Employer contribution to GMC*	141	1692
Gross Salary	39018	468216
Add : Annual components		
EL Encashment**	618	7415
Gratuity***	891	10695
Total CTO	40527	486327
Less:		
Employer contribution to GMC*	141	1692
Employee Contribution to GMC*	141	1692
Employer Contribution to EPF	1800	21600
Employee Contribution to EPF	1800	21600
Net Pay	35136	421632

All taxes will be deducted as per Income Tax and other relevant Laws

* Group Medical Coverage of Rs. 2 Lakhs is provided

** Unutilized EL will be paid as per the organisational policy

*** Gratuity will be paid as per law and Organisational policy





Offer Letter - Rohit Chandrakant Utge: M-SWASTH Solutions Private Ltd.

1 message

Ambika Kapoor <ambika.kapoor@m-insure.in>

Thu, 21 Apr 2022 at 12:55

To: utgerohit@gmail.com

Cc: Neeraj Maheshwari <neeraj@m-insure.in>, Indu Kumari <indu.kumari@m-insure.in>

Dear Rohit,

Thank you for investing your time to pursue an opportunity with **M-SWASTH**. We are delighted in offering you an employment opportunity as **Field- Health Operations Manager- Maharashtra**. You shall be reporting to the **AGM - Training and Quality Control**.

Further, "**Company**" for all purposes in this email shall mean "**M-SWASTH Solutions Pvt Ltd**". Following are the terms and conditions associated with your employment:

- Your date of joining will be on or before **11th May, 2022** and an **email acceptance of the same from your end shall suffice for the time being**.
- Annual Fixed Salary of INR 5,40,000/-**. A detailed break up is enclosed as **Annexure A** for your reference.
- You will be signing the Company employment and Confidentiality agreement at time of joining and there will be **probation of 6 months and notice of 3 month**.
- Your employment is contingent upon satisfactory reference and background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the company without restriction (ie. You do not have any non-compete obligations or other restrictive clauses with any previous employer).
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.


You are required to submit the following at the time of your joining:

- Photocopies of your academic and professional qualification certificates.
- 1 passport size photograph.
- Appointment Letter from previous employer. Experience certificate/Relieving letter/Resignation acceptance from previous employer (if applicable).
- Salary related docs such as Salary Slips/Bank Statement/Increment Letter or Revised Annexure.
- Residence proof (Permanent and Temporary both)
- Copy of Aadhar card and PAN card.
- Cancelled Cheque.

Once again, congratulations and we look forward to having you on board and being part of our exciting journey.

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Ambika Kapoor
Human Resource
9899673938


Coordinator IQAC
Manavlok's College of Social Work
Ambajogai Dist. Beed -431517


Principal
Manavlok's College of Social Work
Ambajogai Dist. Beed 431517