

5.2.1 Percentage of placement of outgoing students

2020-2021

Sr. No.	Name of student who has been placed	Name of the employer with contact details
1	ANERAO ATUL UTTAM	Jyostna Bahirat, CEO, Youth Aid Foundation Pune Contact No. 9730956521
2	BANDE BHUSHAN BALAJI	Gandali Deshpande, Project Manager, Global talent track foundation Pune, Contact No. 8484857433
3	BANSODE AJAYKUMAR MAHADEV	Mangesh Pawar, Regional Manager IDFCI first bank, contact 7972231945
4	BHADRE PRIYANKA VISHVANATH	Sayyad S.B., President, Gramin Vikas Mandal Bansarola, Contact 942274356
5	BHANDARKOTE ASHISH MOHANRAO	Secretary, Kalyani Mahila Tantrik va Vyavsaik Prashikshan Mandal, Beed, Contact 8625863249
6	GHOLVE DEEPA MARUTI	Sayyad S.B., President, Gramin Vikas Mandal Bansarola, Contact 942274356
7	GORMALI GANESH KASHINATH	Rohit Pawar, President Ekatmik Vikas Sanstha, Karjat, Tq. Jamkhed, Dist. Ahamadnagar, Contact No. 9822822111
8	GURAV KRISHNA PANDURANG	Arundhati Patil, Project co ordinator, Manaswini Mahila Prakalp Ambajogai Contact No. 9422744166
9	HAJARE RUPESH VITTHALRAO	Dr.Ratnaparkhi, Psychiaterists, Manaswardhan Rehabilitation Cente, Pune Contact No.
10	JADHAV SUNIL DHANRAJ	Deepak Paigude, Sectretary Lokseva Pratisthan, Pulgaon, Wgholi Pune, Contact No.02137 -320340.
11	KADAM BALAJI SHRIHARI	Kunal Thakur, Project co ordinator, Social Lab, Environmental solution Pvt. Ltd. Aurangabad, Contact No. 9960479785
12	KAKADE AKASH SHRIMANT	Rohit Pawar, President Baramati Agro Limited, Baramati, Contact No. 9822822111
13	KAMBLE SWAPNIL BHUJANGRAO	Arit Ghuge, Project officer, Adarsh Foundation Khultabad, Tq. Sillod, Dist. Aurangabad, Contact no. 9778878787
14	KIRWALE SHOBHA VISHWANATH	Arundhati Patil, Project co ordinator, Manaswini Mahila Prakalp Ambajogai Contact No. 9422744166
15	KOLGIRE YOGIRAJ BHARAT	Shivajirao Patil Kavhekar, President, Rajmata Jijau Girls and Boys Hoste, Latur, Contact No. 9049811744
16	MASKE PRATIBHA PANDURANG	Sayyad S.B., President, Gramin Vikas Mandal Bansarola, Swaadhar Kendra Contact 942274356
17	PANDHARE SUPRIYA KISHANRAO	Devdatta Giri, Jilha Mahila Bal Vikas Adhikari, Latur, Contact No. 9823102399
18	PAWAR KAMINI HIRAMAN	Bhausaheb Aher, Co ordinator, Saathi, Pune Contact No. 7588032218





Sr. No.	Name of student who has been placed	Name of the employer with contact details
19	RAKH SHANKAR PANDHARI	Kunal Thakur, Project co ordinator, Social Lab, Environmental solution Pvt. Ltd. Aurangabad, Contact No. 9960479785
20	RAUT SONABA MACHINDRA	Aslam Sayyad, State Co ordinator, Maharashtra State Society for Social Audit and Transfarancy, Contact No. 9665115823
21	SAPTE KRISHNA BHARAT	Aniket Lohiya, Secretary, Manavlok Ambajogai, Contact No. 9673599999
22	SAYYAD MAZHARALI AKBARALI	Sheikh Ahamad, Chairman Rana Parivaar Co operative society, Kallamb Dist. Osmanabad, Contact No. 9923234546
23	SHINDE AHILYA BIBHISHAN	Dr. Chandrakant Chavan, Supetintendent, Geriatory Health and Mental Health Center, Ambajogai, Contact No. 9284263894
24	TODKAR SUSHMA SHIDLING	Shivrudra Baban Akuskar, Secretary, Lekkalyan Bahu uddeshiy sevabhavi sanstha, Adas, Tq. Kaij, Dist. Beed Contact no. 9595919891
25	UJGARE RAJARAM CHINTAMAN	Mangesh Kshirsagar, Project Manager, Janwani Foundation Pvt. Ltd. Pune, Contact No. 7888026836
26	WAGHMARE SATISH HEMANT	Mr. Hake Khandu, President of Anku Rehabilitation Center, Latur, Contact : 9325182706
27	YADAV MINAKSHI BABURAO	Dr. Milind Potdar, Psychiaterist, Sawali Center for Mental Health and Research, Latur, Contact No. 9960298801

*R.A. Pande*

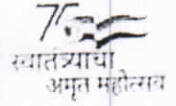
**Coordinator IQAC**

Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

*[Signature]*  
**Principal**

Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517





अध्यक्ष सह्याद्री व्याघ्र राखीव संवर्धन प्रतिष्ठानकोल्हापूर  
तथाक्षेत्र संचालक सह्याद्री व्याघ्र प्रकल्प कोल्हापूर यांचे कार्यालय  
दुसरा मजला, 'वनवर्धन' इमारत, मुख्य पोस्ट ऑफिस समोर ताराबाई पार्क  
कोल्हापूर ४१६००३ ता. कराड, जि. सातारा - ४१५५३९

०२२३१२५४२७६६

Cecfwkolhapur@mahaforest.gov.in

क्रमांक: जा.क्र.व./स.व्या.प्रतिष्ठान/कंत्राटीकर्मचारी/२०२२-२३/४०

कोल्हापूर, दिनांक: १६.०६.२०२२

प्रति,  
श्री अतुल उत्तम अनेराव,  
निवृड ब्लोक माजल गाव  
जिल्हा बीड

( कंत्राटी पदावर नियुक्त झालेले उमेदवार )

विषय: उपजिविका तज्ञ या पदावर हजर होणे बाबत..

संदर्भ: ०१. या कार्यालयाची प्रतिष्ठान अंतर्गत कंत्राटी तत्वाने भरावयाची जाहिरात पत्रक्र. जा.क्र.व./

स.व्या.प्र./कंत्राटी कर्मचारी/२०२२-२३/०७ कराड, दिनांक: ११.०५.२०२२

०२. दिनांक ३०.०५.२०२२ ते ०१.०६.२०२२ च्या मुलाखतीस अनुसरून.

उपरोक्त संदर्भित विषयास अनुसरून उपजिविका तज्ञ [Livelihood Expert] या पदामाठी दिनांक ३०.०५.२०२२ रोजी मुलाखती पार पडल्या. सदर मुलाखती नुसार उपजिविका तज्ञ [Livelihood Expert] या पदामाठी खाली दिलेल्या अटी-शर्ती व कर्तव्यांच्या अधिन राहून काम करण्यास सहमत असल्यास आपली निवड करण्यात येत आहे.

आपण दिनांक २२.०६.२०२२ पर्यंत विभागीय वन अधिकारी चांदोली राष्ट्रीय उद्यान स्थित कराड यांचे कार्यालयात हजर व्हावे. तत्पुर्वी त्यासाठी आवश्यक बंधपत्र ( ₹ १०० च्या स्टॅपपेपरवर ) दिनांक २०.०६.२०२२ पर्यंत पूर्ण करून उपसंचालक कार्यालय, कराड येथे जमा करावे.

आपणांस एकत्रित मासिक मानधन ₹ १५०००/- (पंधरा हजार रुपये फक्त) देय राहिल. आपले मुख्यालय कोयना हे राहिल. आपले प्रामुख्याने काम व्याघ्र प्रकल्पाच्या भोवतालच्या गावामध्ये राहिल. आवश्यकतेनुसार कराड कार्यालयात यावे लागेल. आपले कार्यालयीन कामकाजाचे मुल्यमापन, गुणवत्ता आणि सातत्य पाहून व उपलब्ध अनुदानाच्या आधारे मानधनात वाढ देण्याबाबत निर्णय घेण्यात येईल. आपले पद शासनाच्या नियमित आस्थापनेवरील पद नाही. आपली नेमणुक ही पूर्णतः कंत्राटी पद्धतीने असल्यामुळे या नेमणुकीद्वारे आपणांस कुठल्याही सेवा विषय लाभाचा हक्क राहणार नाही. तसेच सेवेत स्थापित नवीन नेमणुकीचा हक्क, कायमत्वाचा दावा, रजा, वोनस, सेवा उपदान, नुकसान भरपाई, वैद्यकीय प्रतिपुर्ती व इतर देय आग्रीम इ. सवलती अनुज्ञेय असणार नाही.

अटी व शर्ती व कर्तव्ये :

- निम्नस्वाक्षरी कर्ता यांचे प्रशासकीय अधिकार राखून ठेवण्यात आले आहेत. निम्नस्वाक्षरीकर्ता यांनी नेमून दिलेली नेहमीची कामे तसेच ईतर खास कामे करणे तसेच वरील सर्व पदांवर निवड झालेल्या व्यक्तींना सह्याद्री व्याघ्र प्रकल्पाचे कार्यक्षेत्र काम करणे बंधनकारक राहिल. जर कामामध्ये दिरंगाई अथवा टाळाटाळ झाल्यास सदरचे करार रद्द करणेचे अधिकार निम्नस्वाक्षरीकर्ता यांना असतील.
- आपणांस या कार्यालयाकडून निश्चित केलेल्या विहित नमुन्यात ₹ १०० चे स्टॅप पेपरवर बंधपत्र सादर करावे लागेल.
- आपणांवर कार्यालयीन शिष्टाचाराचे सदैव पालन करणे बंधनकारक असेल. पदाच्या कर्तव्याबाबतच्या अटी शर्ती, सर्व वर्तणुकीबाबतचे नियम व प्रचलीत कायद्यांचे जबाबदारीने पालन करणे बंधनकारक राहिल. आपले काम तसेच

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कार्यालयातील वर्तणुकीयोग्य नसल्याचे निदर्शनास आल्यास कोणतेही कारण न देता तात्काळ आपल कंत्राट रद्द करण्यात येईल.

- आपण कंत्राट कालावधीत या कार्यालयाचा भाग असल्याने या कार्यालयाचे नाव जनसामान्यात बदनाम होणार नाही, अशी वर्तणूक ठेवावी.
- कार्यालयीन कामाची वेळ ही कार्यालयीन कामाच्या गरजेनुसार वेळोवेळी निम्नस्वाक्षरीकर्ता यांनी ठरवून दिल्याप्रमाणे राहिल.
- कार्यालयाच्या नावाचा वापर करून अयोग्य पध्दतीने वैयक्तिक लाभ घेण्याच्या घटना लक्षात आल्यास आपली नियुक्ती तात्काळ रद्द करून कायदेशिर कारवाई करण्यात येईल.
- अनियमितपणा, उद्धटपणा, शासकीय/प्रतिष्ठानच्या वस्तूंची हेतुपुरस्सर अथवा बेजबाबदार हाताळणी, गोपनीय बाबींची वाच्यता, शासकीय वस्तू, अभिलेख गहाळ करणे अथवा त्याच्या छाया प्रती बाहेर उघड करणे वा पसरविणे अशा स्वरूपांच्या बाबींमध्ये सेवा तात्काळ समाप्त करण्याचे अधिकार अध्यक्ष, सहाद्री व्याघ्र राखीव संवर्धन प्रतिष्ठान यांना राहिल.
- कर्मचाऱ्याच्या हलगर्जीपणामुळे शासनास/ या कार्यालयास आर्थिक नुकसान आल्यास त्याची नुकसान भरपाई आपणां कडून वसूल करून घेतली जाईल.
- करारची ११ महिन्यांची मुदत संपलेनंतर निम्नस्वाक्षरीकर्ता यांचे कामाबाबत समाधान झाले असल्यास व आपण ईच्छा व्यक्त केल्यास पुन्हा करार वाढवण्यात येऊ शकेल. या संबंधित निर्णय घेण्याचा अधिकार अध्यक्ष, सहाद्री व्याघ्र राखीव संवर्धन प्रतिष्ठान यांना असेल.
- शासन सेवेत कायम करण्यासाठी आपणांस कोणताही दावा करता येणार नाही.
- निम्नस्वाक्षरीकर्ता यांना ११ महिने पूर्ण होण्याच्या आधी कारण न देता व कोणते ही पुर्व नोटीस न देता कामा बरून काढून टाकणे व कंत्राट रद्द करण्याचे अधिका रअसतील.
- आपणांस ११ महिने पूर्ण होण्या आधी काम सोडावयाचे असल्यास आपणां एक महिना आगोदर लिखित नोटीस देऊन कंत्राट रद्द करण्याची मुभा असेल.
- आपल्या अखत्यारीत असलेले शासकीय दस्तऐवज, नस्ती, पत्रव्यवहार यांची गोपनीयता पाळणेबंधनकारकअसेल. तसेच सदर शासकीय माहितीचा दुरुपयोग केल्यास त्यास आपणांस जबाबदार धरून प्रचलित नियम व कायद्यानुसार कारवाई केली जाईल.
- बंधपत्र संपल्या नंतर आपल्या अखत्यारीत दिलेले शासकीय दस्तऐवज, कागदपत्रे, पुस्तके व ईतर साहित्य कार्यालयात जमा करावे. दस्तऐवजाच्या कोणत्याही प्रती सोबत नेऊ नये, तसे आढळल्यास नियमानुसार कारवाई करण्यात येईल.
- सदरची पदे ही महाराष्ट्र शासनाची निर्मित पदे नाहीत. सदर पदावर निवड केल्यास शासकीय वा प्रतिष्ठानच्या पदावर हक्क सांगता येणार नाही.

*Bakshi*

( एन. एस. लडकत )  
अध्यक्ष सहाद्री व्याघ्र राखी व संवर्धन प्रतिष्ठान  
तथा क्षेत्रसंचालक  
सहाद्री व्याघ्र प्रकल्प- कोल्हापूर

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Ref: GTTF/2022/BB

Date: 06<sup>th</sup> September 2022**Letter on Contractual Assignment – Consultant**

Mr. Bhushan Balaji Bande,  
Email: - bhushanbande555@gmail.com  
Mobile: 7090183889

Dear Bhushan,

- GTT Foundation is pleased to hereby assign you the work of **"Consultant- Project Assistant"**.
1. Your assignment is on contract basis and is from the date of your reporting i.e. **13<sup>th</sup> September 2022** for a period of **06 months**. Any change or extension of the period of assignment would be communicated by a separate letter.
  2. Your place of working would basically be at **Pune**. However, you may be assigned to other places, with the entitlements of travel and accommodation as per company's policies, updated from time-to-time, as applicable.
  3. During your assignment you shall be paid Professional assignment fees of **INR 26,000/- (Twenty-six thousand only)** per month. The fees would be subject to standard taxes & deductions as applicable. The professional fees would be payable on your submission of invoice (format of the same is as attached).
  4. During your period of contractual assignment, you will be working subject to the following conditions:
    - a. You will be required to be at the Office of GTT Foundation during its Office Hours to enable you to discharge your professional obligations in a meaningful manner.
    - b. You shall observe standard professional functioning as per ethos of this organization.
    - c. You shall have acceptable behavior as per norms of the Company as far as Dress Code is concerned.
  5. Please note that you have been engaged on contractual assignment and as such you are not an employee of the Company and it shall be the discretion of the management to permit or not to permit to you any facilities or amenities while carrying out the assignment. However, the same shall not be considered, nor can you claim employment by virtue of the same.
  6. You shall be provided with the specific tasks and deliverables expected, and your performance would be subject to review by your reporting structures.

**GTT Foundation**

10, Talera Park, Kalyani Nagar, Pune – 411 014. Maharashtra, India

[www.gttfoundation.org](http://www.gttfoundation.org)

*R. A. Pandey*  
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7. Your contract shall be terminable within **07 days to One-month** notice or in lieu of one-month contract fee as per the management's discretion. You will be eligible to serve **One month's** notice period in case you decide to discontinue with the services of **GTT Foundation**. Your Professional contract is renewable solely at the discretion of **GTT Foundation** and the same, in no way, is guaranteed.
8. You shall be personally responsible for every asset either under your utilization or under your responsibility.
9. You are also entitled for reimbursement of any expenses incurred for official purpose, the entitlement of which is subject to prior approval, as per norms of the company.
10. You may please note that all contents of this letter are unique and confidential. Any clarification regarding this assignment letter may be progressed through proper channel through Reporting Manager / Function Head / HR.
11. Both parties undertake to each other to keep confidential all information (written or oral) concerning the business and affairs of the other, which has been obtained or received during the course(s) of performance hereunder, save that which is inconsequential or obvious; Already in its possession other than as a result of a breach of this clause; or in the hands of the public other than as a result of a breach of this clause.
12. In the event of any of the parties becoming legally compelled to disclose any confidential information, such party shall give sufficient notice to the other party so as to enable the other party to seek a timely protective order or any other appropriate relief. If such an order or other relief cannot be obtained, the party being required to make such a disclosure shall make the disclosure of the Confidential Information only to the extent that is legally required of it and no further.
13. All disputes and differences, whatsoever arising out of these presents or any part thereof and whether as to the construction thereof or otherwise shall be referred to the courts at Pune, which shall be the courts having jurisdiction to entertain and try the same.
14. Please sign on the acceptance form below and return the duplicate copy of this letter in token of your acceptance of all the Terms and Conditions therein. You are required to initial on all pages in token of your acceptance and as your endorsement.

For GTT Foundation,




Stella Fernandes  
Deputy General Manager- Human Resource & MARCOMM.

**GTT Foundation**

10, Talera Park, Kalyani Nagar, Pune – 411 014. Maharashtra, India

[www.gttfoundation.org](http://www.gttfoundation.org)

  
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PRIVATE & CONFIDENTIAL

Mr AJAYKUMAR MAHADEV BANSODE  
Employee Code: 302717

Location: AMBAJOGAI

S/O MAHADEV BANSODE, GANDHI NAGAR, AMBAJOGAI, Ambajogai, Maharashtra, 431517, NEAR NEW ENGLISH  
SCHOOL, Ambajogai, Maharashtra, 431517  
AMBAJOGAI

APPOINTMENT CUM WORK ASSIGNMENT LETTER

Dear AJAYKUMAR MAHADEV BANSODE,

We are pleased to appoint you as BDO with our Client place, on a fixed Term Basis. You have to complete pending Joining Formalities within 10 days from the date of your joining 19-04-2022.

In addition to this:

As the Project work awarded to us by our Clients is only for a certain period and therefore your assignment with us will be as per terms mentioned in the Letter of Engagement. If however, the Project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company. Your employment is governed by the contractual agreement between Buzzworks Business Services Pvt Ltd and Client for which your services have been engaged.

If however the project work awarded to us is completed before time or if it is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in your Letter of Engagement.

Your employment regarding and CTC details are as per the details mentioned in Schedule-I. The net salary is subject to Income Tax. Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/ECS or account payable cheque for which you have to provide relevant information at the time of joining. One month grace period shall be provided to you on reasonable ground.


In addition to the Monthly Salary, you will not be entitled to any other perquisites/ allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. Salary would be receivable on or before 10th of the subsequent month, subject to receipt of corresponding payments from our Client where you will be deployed. Any discrepancy in the salary received needs to be reported to our nearest branch within 7 days of receipt of salary after which, it will be considered as correct and further claims will not be entertained. Gratuity will be payable as per Payment of Gratuity Act, 1972.

TDS will be deducted at rates applicable as per Income Tax Act, in case PAN number along with proof is not provided to nearest Branch within 7 days of joining. Any unclaimed salary within 3 years from when it is due, will be paid to Labour Welfare Fund as per Labour Welfare Fund Act. You will be entitled to leave as per the practice followed by the client.

Your coverage under ESIC scheme is subject to adherence of rules & regulation of it. It is mandatory for you to submit Aadhar Card (UID) including your family within one month from the date of issuance of ESIC number, if you fail to submit the Aadhar Card (UID) within stipulated period in that case you will not be eligible to take benefits of ESIC coverage and in that Circumstances Company shall not be held responsible.

You are eligible under Provident Fund scheme subject to adherence of rules & regulation of it. It is also mandatory for you to submit Aadhar Card (UID), PAN Card & Bank A/c. No. with IFSC (collectively referred as 'KYC') within one month from your date of joining, if you fail to submit the KYC within stipulated period in that case as per PF norms you will not be able to withdraw or transfer or to take any benefits of PF and in that circumstances company shall not be held responsible or liable.

Since our Client undertakes contract projects, you may be required to work at different project sites and are likely to be deputed in any establishment within the city or outside the city including outside the State for the purpose of discharging your duties as and when the situation demands, at the said working hours.

  
**Coordinator IQAC**  
**Manavlok's College of Social Work**  
**Ambajogai Dist. Beed -431517**

Registered Office Address:

Buzzworks Business Services Pvt Ltd

3rd Floor, No 84, Murugesha Naicker Building, Greaves Road, Thousand Lights, Chennai - 600006

  
**Principal**  
**Manavlok's College of Social Work**  
**Ambajogai Dist. Beed 431517**

You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment or otherwise except with the written permission of the Management. If you are found involved in any act which is unethical or can be considered as breach of integrity or in the opinion of the Company is detrimental to the interest of their business interest, Management shall be at liberty to dispense with your services immediately and without any notice or compensation. At all-time during the tenure of this Contract of employment you will be bound by any Rules & Regulations enforced by the management from time to time in relation to the conduct, discipline, leave, holidays or any other matters relating to service conditions.

Either party can terminate the contract during the existence of a work assignment by providing a notice of One Month to the other Party if you have completed 6 months or more else notice of Fifteen days is to be provided. This is as per the terms laid out in the Letter of Engagement. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients. Your continuance in employment is subject to your remaining physically and mentally fit. As and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.

This letter is being sent to you in duplicate, Please return two copies of the same, duly signed as the token of acceptance this Contract of employment with the above terms and conditions along with the appended letter of assignment.

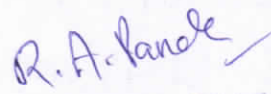
Yours faithfully,

Buzzworks Business Services Pvt Ltd.,

#### **Confirmation of Acceptance**

I have received the Work Assignment Letter and hereby confirm that I have read, discussed and hereby therefore agree to the terms and conditions contained thereto

This is a system generated letter hence signature is not required from BBSPL admin.

  
**Coordinator IQAC**  
**Manavlok's College of Social Work**  
**Ambajogai Dist. Beed - 431517**

  
**Principal**  
**Manavlok's College of Social Work**  
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**Letter of Engagement with our Clients/Business Partners**

Buzzworks Business Services Pvt Ltd., (also known as "BBSPL") is involved in the business of providing services to manage key business processes of our Clients/ Business Partners. Based on your interaction with us, we wish to confirm your registration with us for the purpose of selection to perform any service ("Work Assignment"); that may be required by our Clients/ Business Partners ("Customer").

It is understood that mere registration with BBSPL does not guarantee you any Work Assignment and is subject to selection by BBSPL and/or its Customers. BBSPL may offer to engage you to perform specific Work Assignments from time to time for any of its Customers at a specified location and you may choose to accept such offer at your discretion.

The terms of this letter ("Engagement Letter") shall govern your relationship with BBSPL now and in the future. Each Work Assignment will be governed by the terms of this letter and the specific Work Assignment Letter. In the event of any inconsistency, the terms of the relevant Work Assignment Letter shall govern.

Execution of any Work Assignment Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall;

Fully perform the services, in a professional manner, at the Customer's location till the completion of the term of the Work Assignment;

During the term of the Work Assignment, render services exclusively to the Customer and such performance shall not be inconsistent with any obligation you may have to other third parties;

Not engage in any conduct detrimental to the interests of the Customer or BBSPL;

Not receive any payments of any nature directly from the Customer or any person or institution related to the customer unless agreed to by BBSPL;

Not, either directly or indirectly, offer yourself for employment with the Customer, its agencies or its affiliates during the period of the Work Assignment without the prior permission of BBSPL;

Comply with the safety, health, environment and other rules and regulations of the Customer provided that you have been made aware of the same;

Report and be present at the Customer's designated location during the working hours mentioned in the applicable Work Assignment Letter;

Extend all co-operation to the Customer's employees, consultants, representatives, etc., and do all such things as may be necessary and comply with all terms of the applicable Work Assignment Letter so as to effectively undertake the Work Assignment.

At the end of each Record Period, as mentioned in the Work Assignment Letter, or at the completion of the Work Assignment, whichever is applicable, you will deliver to the Customer, a Time Sheet (or any other format/ register as required by the Customer) containing the number of hours worked in any given day at the Customer's location and such other details as may be prescribed by BBSPL and produce the same to BBSPL upon request.

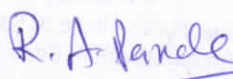
As consideration for the services performed during any Work Assignment, BBSPL will pay you remuneration, as per the Work Assignment Letter. BBSPL will be entitled to make deductions as per applicable law or in respect of any amounts due to BBSPL or to the Customer from you. You will be reimbursed any approved expenses subject to you, submitting original bills/ declarations as required by BBSPL and/or the Customer.

Any intellectual property that results from work performed by the Individual under any Work Assignment Letter shall be the property of the Customer and the Individual agrees to assign/ transfer to the Customer, the worldwide, perpetual and entire right, title, and interest in all intellectual properties including all rights to obtain, register, perfect, and enforce patents, copyrights, and other intellectual property protection under any laws and conventions.

All proprietary information/ material of the Customer that is made known to you during the term of the Work Assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such proprietary information/ material. You agree that all information, correspondence, documents, materials or items provided to you by the Customer or BBSPL are provided to you in trust and on lapse/ termination of the Work Assignment, you shall promptly return all such material to the Customer or BBSPL, as the case may be.

You agree that this Letter of Engagement creates no obligation on the part of either party unless you are selected for a particular Work Assignment and you execute the relevant Work Assignment. By executing this Letter of Engagement, neither do we offer you employment with BBSPL nor do you become an employee of BBSPL. The terms of this Letter of Engagement shall however govern any Work Assignments that you undertake to perform.

Should you be selected to perform the Work Assignment, the nature of your relationship with BBSPL will be that of Employment/ Contract of Service for a period mentioned in the Work Assignment Letter. Upon lapse or termination of the Work Assignment, your employment with BBSPL shall stand terminated forthwith.



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**Manavlok's College of Social Work**  
**Ambajogai Dist. Beed -431517**

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**Principal**  
**Manavlok's College of Social Work**  
**Ambajogai Dist. Beed 431517**

Except for lapse of a Work Assignment due to completion, if either Party wishes to terminate the Work Assignment during its existence, the terminating Party shall provide a notice of One Month to the other Party for Work Assignments of duration 6 months or more. However, in case of Work Assignments of duration under six months duration, a notice period of Fifteen Days is required. In case you fail to give the above notice, the salary in lieu of notice will be recovered from you. Any unforeseen business challenge to close an assignment internally or with a client or for business convenience, will not create any further liability on BBSPL to continue this appointment or engagement and this letter will cease without further notice.

In case there is no Work Assignment subsisting, either party may terminate this Letter of Engagement forthwith by sending notice in writing. If a Work Assignment is subsisting, this Letter of Engagement can be terminated only co-terminus with the relevant Work Assignment as per the notice period required for termination of the Work Assignment as above.

Termination of this Letter of Engagement shall not affect the obligations of the parties that have been incurred prior to termination and BBSPL will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after termination/ expiry of this Letter of Engagement or the Work Assignment.

You agree to defend, indemnify and hold BBSPL or the Customer harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter of Engagement or under the Work Assignment Letter or for misconduct, violation of any law or creation of any legal liability by you.

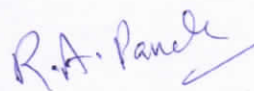
Any dispute between the Individual and BBSPL shall be referred to a sole arbitrator to be selected from a list of arbitrators nominated by BBSPL. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act, 1996, at Chennai, India. This engagement letter shall be governed in all respects by the laws of India.

In addition to the terms contained herein, your relationship with BBSPL may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by BBSPL.

#### **Confirmation of Acceptance**

I have received the Work Assignment Letter and hereby confirm that I have read, discussed and hereby therefore agree to the terms and conditions contained thereto

**Candidate Name & Signature**

  
**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

  
**Principal**  
Manavlok's College of Social Work  
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## **Code of Business Conduct and Ethics**

This Code of Business Conduct and Ethics applies to all employees and officers of the subsidiaries and affiliates of Buzzworks Business Services Private Limited, which are referred to in this Code as Company.

The Company is proud of its reputation for integrity and honesty and is committed to these core values. Personal responsibility is at the core of the Company's principles and culture. The Company's reputation depends on you maintaining the highest standards of conduct in all business endeavors. You have a personal responsibility to protect this reputation, to "do the right thing," and to act with honesty and integrity in all dealings with customers, business partners and each other. You should not take unfair advantage of anyone through manipulation, concealment, abuse of privileged information, misrepresentation of material facts, or any other unfair-dealing practice.

The principles set forth in this document describe how you should conduct yourself. This Code does not address every expectation or condition regarding proper and ethical business conduct. Good common sense is your best guide. It does not substitute for Company policies and procedures. In every business-related endeavor, you must follow the ethics and compliance principles set forth in this Code as well as all other applicable corporate policies and procedures.

You are accountable for reading, understanding and adhering to this Code. Further, compliance with all laws, rules and regulations related to Company activities is mandatory and your conduct must be such as to avoid even the appearance of impropriety. Failure to do so could result in disciplinary action, up to and including termination of employment.

If you are uncertain about what to do, refer to the relevant section of this Code. If you are still unsure, speak with your supervisor or, if you prefer, communicate with any of the other points of contact indicated. If you have any doubt, ask for help.

## **UNIFORM/ ID Card**

- Display of ID card in the store/office premises is mandatory.
- Uniform/T-shirt should be worn in client place / office premises.

## **DA/ DA Cancellation/ Loan Cancellation**

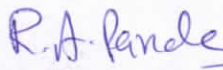
- All DA (Dealer Advice) generate cases should be disbursed with 3 working days.
- No DA (dealer advice) should be generate without OSV (Original Seen & Verified) on the original document of the customer.
- You can cancel loan request before DA2 stage in SFDC.
- No manual (handwritten) DA should be generated
- If customer comes and cancels the loan due to defective product etc, then initiate cancellation of loan request


## **DOCUMENTATION/ MANDATORY DOCUMENTS**

- Pan Card is mandatory
- NACH Form needs to be filled correctly
- Demand Promissory Note - ROI Needs to be written as per DA & Signature from customer
- PDC Cheque (Wherever required) needs to be collected with Customer Signature, EMI Amount & Company Details.
- No documentation is required in EBC paper less login
- If customer has taken the approval, eventually not going for the disbursement/loan, kindly return the papers to the customer. Otherwise, shred those documents
- No documentation to be collected before DA is generated, incase same is already collected, its needs to be shredded or handedover to customer

## **AMS/ SALES APP**

- Marking of attendance in Sales One App (AMS) is mandatory (Salary will be paid for the days the FOS has marked attendance)
- Sales App Photos: Customer Photo, Product Photo, Invoice Copy Photos need to be clicked properly.

  
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**Manavlok's College of Social Work**  
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## EXIT FORMALITIES

- On separation date from BBSPL, BBSPL will not be liable to pay any incentive accrued till date & FnF will only be processed with the NOC which clearly that there is no pending file to be cleared at CPA.
- If you intend to leave/exit from the services of BBSPL, mail needs to send to exit1@bbbspl.in

## PROCESS RELATED

- If the goods are not getting delivered, you are required to highlight at dk@buzzworks.com
- No cash should be accepted from dealer or customer, if same is noticed same to be highlighted at dk@buzzworks.com
- IMEI/Serial no. should match with the product mentioned in the Invoice & same should be validated in SFDC.
- Goods dispatch/delivered should match with the product mentioned in the Invoice.
- Customer photos/signature should not be manipulated while processing of the loan.
- If you come across any Suspicious customer & transaction, it should be highlighted at dk@buzzworks.com or RCU Needs to be initiated on System
- You are requested to highlight at dk@buzzworks.com, if dealer paying emi on behalf of customer.

## CUSTOMER RELATED QUERIES

- If the customer come to store & request for Statement of account (SOA), It can only provided to the customer on basis OTP process.
- Mobile number change request should not be taken at store & should be guided to call customer care no. or visit the branch
- Any changes related to customer account should not be handled at the store. Please ask the customer to visit branch or call customer care

## Termination

- Product mismatch - ON DA Copy & Invoice details are different can lead to Warning Letter or Termination
- Forged Documents or Falsifying Customer Records
- In custody for Original or Copy of Customer Documents (Such as Pan Card, Aadhaar Card, Driving License, Bank Passbook, Bank Statement, Government ID Card, Passport, Voters ID Card, or any KYC Related Documents). Except, Xerox Copy of documents which will be attached with Loan Papers.
- If you fail to follow company policies
- Harassment of other employees, or customer, or dealer or promoter
- Violation Company Policies or ethics policy Damaging Company Property
- Damaging Company Property
- Misconduct - Unethical conducts such as lying, stealing, fraud or involving in any kind of fraudulent activities (Direct or Indirect)

### 1.1 In the Workplace

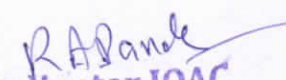
Company is committed to providing a diverse and inclusive work environment, free of all forms of unlawful discrimination, including any type of harassment.


#### 1.1.1 Respect

The Company's greatest strength lies in the talent and ability of its associates. Since working in partnership is vital to the Company's continued success, mutual respect must be the basis for all work relationships. Engaging in behaviour that ridicules, belittles, intimidates, threatens or demeans, affects productivity, can negatively impact the Company's reputation. You are expected to treat others with the same respect and dignity that any reasonable person may wish to receive, creating a work environment that is inclusive, supportive and free of harassment and unlawful discrimination.

#### 1.1.2 Equal Employment Opportunity

The talents and skills needed to conduct business successfully are not limited to any particular group of people. Company has a long-standing commitment to a meaningful policy of equal employment opportunity. The Company's policy is to ensure equal employment and advancement opportunity for all qualified individuals without distinction or discrimination because of race, color, religion, gender, sexual orientation, age, national origin, disability, covered veteran status, marital status or any other unlawful basis. As part of this commitment, the Company will make reasonable accommodations for applicants and qualified employees.

  
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### 1.1.3 Sexual Harassment and Other Discriminatory Harassment

Sexual harassment and other discriminatory harassment are illegal and violate Company policies. Actions or words of a sexual nature that harass or intimidate others are prohibited. Similarly, actions or words that harass or intimidate based on race, color, religion, gender, sexual orientation, age, national origin, disability, covered veteran status, marital status or any other unlawful basis are also prohibited.

### 1.2 Business Conduct Policy administration

The responsibility for maintaining the Company's reputation for integrity and compliance rests in large measure on associates who guide its operations and others in particularly sensitive positions. The Business Conduct policy is designed to have you affirm your compliance with the standards contained in this Code and to help identify situations that may in fact, or in appearance, involve conflicts of interest or other improper conduct. If you are required to complete or update a Business Conduct Certificate, you must do so in a timely and forthright manner with accurate responses. Above all, you must remember that any act that gives the appearance of being improper can damage Company's reputation and impair the public's confidence in the Company. All such acts must be avoided.

You must acknowledge that you have read and understand this Employee Code of Business Conduct and Ethics. In addition, management-level associates must periodically disclose on Business Conduct information that is considered to be directly relevant to avoiding problems with compliance obligations, self-dealing and impropriety. In certain circumstances, disclosure is required even if appropriate approval is obtained. An investigation may be conducted to resolve potential problems. All associates are required to cooperate in reaching a resolution of any issues found.

### 1.3 Conflicts of Interest

Company policy prohibits conflicts of interest. A "conflict of interest" occurs when your private interest interferes in any way with the interests of Company. In addition to avoiding conflicts of interest, you should also avoid even the appearance of a conflict.

#### 1.3.1 Corporate Opportunities

You owe a duty to Company to advance its legitimate interests. You are prohibited from competing with the Company and from using corporate property, information or position for personal opportunities or gain.

#### 1.3.2 Outside Activities - Officer or Director of another business

You may not serve as a director, officer, trustee, and partner or in any other principal position of another for-profit or publicly held organization or company without the prior approval of Company's authorized person, at all times (or a designee). Also obtain approval before agreeing to serve on the board or in a principal position of a trade or professional association or of a non-profit organization. In any event, these outside activities must not impact in any way your daily job responsibilities in your current position.

#### 1.3.3 Second Job

Unless the Company otherwise consents in its sole discretion, you will devote your entire resources and full and undivided attention exclusively to the business of the Company during the term of your employment with the Company and shall not accept any other employment or engagement (honorary or otherwise).

#### 1.3.4 Vendors, Suppliers and Consultants

All vendors, suppliers and consultants shall be approved in accordance with Company policies and procedures. Company's business relationships must be totally based on their ability to competitively meet the Company's business needs. If your association with a current or prospective Company vendor, supplier or consultant is of a nature that gives rise, or potentially gives rise, to a conflict of interest, the Company may have to refrain from entering into the relationship and, in any event, you must not be involved in any way with approving, managing or influencing the Company's business relationship.

#### 1.3.5 Gifts and Entertainment

The occasional exchange of inexpensive gifts and modest forms of entertainment that have no special significance attached and are reasonable in nature, frequency and cost, are normal in business and help build strong and trusting relationships with customers, suppliers and other business partners. However, receiving such gifts or entertainment must never affect your judgment or decision-making, nor should they be offered in return for favorable treatment from others.

What constitutes good business practice with respect to gifts and entertainment varies by industry, business unit and location. No gifts to you valued at more than INR 2,500 would be allowed. Gifts to you valued between INR 1,000 and INR 2,500 or forms of business entertainment that exceed reasonable and customary practices should be politely declined, unless approved in advance by your functional head for sound business reasons.

#### 1.3.6 Communication of Conflicts

*R A Pande*  
**Coordinator IQAC**  
**Manavlok's College of Social Work**

Registered Office Address: **Ambajogai Dist. Beed -431517**

**Buzzworks Business Services Pvt Ltd**

3rd Floor, No 84, Murugesha Naicker Building, Greams Road, Thousand Lights, Chennai - 600006

*[Signature]*  
**Principal**  
**Manavlok's College of Social Work**  
**Ambajogai Dist. Beed 431517**

All potential and actual conflicts of interest or material transactions or relationships that reasonably could be expected to give rise to such a conflict or the appearance of such a conflict must be disclosed. If you have any doubt about whether a conflict of interest exists after consulting this Code, you should seek assistance from the appropriate persons or entities identified in the Resources section, so that you can make that determination.

Company and its associates will not directly or indirectly engage in bribery, kickbacks, payoffs or other corrupt business practices, in their relations with governmental agencies or customers.

#### 1.4 Protection and Proper Use of Company Assets

Safeguarding and appropriately using Company assets, whether those assets take the form of paper files, electronic data, computer resources, trademarks or otherwise, is critical.

##### 1.4.1 Confidentiality

Company is committed to preserving customer and employee trust. All information, whether it is business, customer or employee-related, must be treated in a confidential manner, and disclosing it is limited to those people who have an appropriate business or legal reason to have access to the information. You need to take special precautions when transmitting information via e-mail, fax, the Internet or other media. Remember to treat all such communications as if they were public documents and printed on letterhead.

In addition, Company meetings are confidential. You may not use audio or video equipment to record these meetings without the specific prior authorization of the head of your department.

##### 1.4.2 Technology

Safeguarding computer resources is critical because the Company relies on technology to conduct daily business. Software is provided to enable you to perform your job and is covered by federal copyright laws. You cannot duplicate, distribute or lend software to anyone unless permitted by the license agreement.

Company provides electronic mail (e-mail) and Internet access to assist and facilitate business communications. All information stored, transmitted, received, or contained in these systems is the Company's sole property and is subject to its review at any time. All e-mail and Internet use must be consistent with Company's policies, practices and commitment to ensuring a work environment where all persons are treated with respect and dignity. Because these systems provide access to a worldwide audience, you should act at all times as if you are representing Company to the public, and should preserve Company's system security and protect its name and trademarks.

You must act responsibly and adhere to all laws and Company policies when using e-mail or the Internet.

You must use your computer appropriately in accordance with Company standards and be sure to secure both the computer and all data from loss, damage or unauthorized access, reporting all instances of unauthorized access to the Information Technology Department.

#### 1.5 Administration

##### 1.5.1 Reporting of Any Illegal or Unethical Behavior; Points of Contact

If you are aware of any illegal or unethical behavior or if you believe that an applicable law, rule or regulation or this Code has been violated, the matter must be promptly reported to your supervisor or company executives.

Your supervisor is normally the first person you should contact if you have questions about anything in this Code or if you believe Company or an associate is violating the law or Company policy or engaging in conduct that appears unethical. Under some circumstances, it may be impractical or you may feel uncomfortable raising a matter with your supervisor. In those instances, you may contact the head of your department or any other company executives. Furthermore, you should take care to report violations to a person who you believe is not involved in the alleged violation. All reports of alleged violations will be promptly investigated and, if appropriate, remedied, and if legally required, immediately reported to the proper governmental authority.

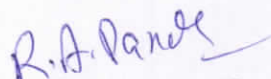
You will be expected to cooperate in assuring that violations of this Code are promptly addressed. Company has a policy of protecting the confidentiality of those making reports of possible misconduct to the maximum extent permitted by law. In no event will there be any retaliation against someone for reporting an activity that he or she in good faith believes to be a violation of any law, rule, regulation, internal policy or this Code. Any supervisor intimidating or imposing sanctions on someone for reporting a matter will be disciplined up to and including termination.


#### Confirmation of Acceptance

I have received the Code of Conduct Letter and hereby confirm that I have read, discussed and hereby therefore agree to the contents detailed thereto  
Candidate Name & Signature  
Employee Code : 302717

Registered Office Address:  
Buzzworks Business Services Pvt Ltd

3rd Floor, No 84, Murugesu Naicker Building, Greaves Road, Thousand Lights, Chennai - 600006

  
**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517



## Annexure

SALARY HEAD	MONTHLY	YEARLY
Basic	12657	151884
House Rent Allowance	2631	31572
Bonus	1054	12648
Gross Salary	16342	196104
Total Earning	16342	196104
EPF Employee Contribution	1519	18228
ESI Employee Contribution	123	1476
Professional Tax	200	2400
Total Deduction	1842	22104
Net Salary	14500	174000
EPF Employer Contribution	1645	19740
ESI Employer Contribution	531	6372
Total Employer Contribution	2176	26112
Cost to Company	18518	222216

This is a system generated letter hence signature is not required from BBSPL admin.  
Read, Understood & Accepted,

Mr AJAYKUMAR MAHADEV BANSODE, Employee Code: 302717

In order to confirm your acceptance of this appointment letter, please countersign above and return one original to our attention.

We take this opportunity of welcoming you to our BBSPL team .

*R. A. Lande*

**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

Registered Office Address:

Buzzworks Business Services Pvt Ltd

3rd Floor, No 84, Murugesha Naicker Building, Greaves Road, Thousand Lights, Chennai - 600006

*[Signature]*  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517

# GRAMIN VIKAS MANDAL, BANSAROLA

TQ.KAIJ, DIST. BEED-431 518 (M.S.)

SOCIETY : MAH/29-85(Beed)

FCRA : 083770004

TRUST : F-667(Beed)



▶▶ (09422743506)

E-mail : gramin.vikas.mandal@gmail.com

Ref No-GVM/A-351 /2022-23

Date: 01/09/2022

## APPOINTMENT LETTER (On Contract Basis)

To,  
Ms. Bhadre Priyanka Vishwanath  
B.A, MSW  
At.Post. Indira Nagar, Padmavati Galli,  
Tq. Prali, Dist. Beed

**Sub. :-Appointment As a full time "Case Worker" for  
One StopCrisis Center Beed.**

**Ref. :-**1) Your Application on dated 11 /07/ 2022 and Interview held on  
12/ 07/2022 for the post of "Case Worker" for One Stop Crisis  
Center Beed.

2) Approval given by the Collector & President of District Management  
Committee Beed on dated 01/09/2022.

**Dear Sir/Madam,**

With reference to your application, I have pleasure in informing you that, you have been appointed as a full time "**Case Worker**" for **One Stop Crisis Center, Beed** supported by District Collector through District Women & Child Development Officer & District Management Committee Beed, with effect from **01/09/2022 to 31/07/2023** only 11<sup>th</sup> month on the terms & conditions as shown below:-

- 1) Your Appointment is purely temporary as a "**Case Worker**" for **One Stop Crises Center, Beed**. Your salary will be given as per mentioned in project budget i.e. **Rs.15,000/-** only per month for the post of "**Case Worker**".
- 2) As per the job profile given to you, if you fail to complete your work in Scheduled timeframe, we reserve the right to terminate your appointment immediately without assigning you any reason.
- 3) a) An amount equal to one month's salary has to be paid to the organization as a security deposit at the time of joining. This deposit will be settled after you leave the institution.  
b) If you want to leave this service, then one month prior intimation letter should be submitted to the President of the organization. In case of emergency resignation, one month's salary must be deposited in the organizations bank A/c or recovered from your Security Deposit.
- 4) You are entitled to 12 paid leaves (Casual leaves) per financial year. You must stay accommodate at your assigned town and you are not allowed to leave your assigned town without informing to the higher authority.

**Coordinator IQAC**

Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

**Principal**

Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517

PTO-2



(2)

- 5) The terms & conditions for your work has discussed during the interview that will seriously followed by you.
- 6) If a reply accepting the appointment along with terms & conditions is not received within three days, the place will be filled up otherwise.
- 7) If there are any misappropriation (Programmatic & Financial) found in the reporting by the employee, GVM has all rights to terminate your services without any notice immediately.
- 8) If your work found satisfactory during the period (i.e. upto 31/07/2023) your services will be continued in the next year separate appointment letter will be issued for continuation.

You are, therefore, requested to convey your acceptance immediately.

Yours Faithfully

- Encl.** 1) Roles and responsibilities of your post.  
2) Regulations regarding the terms and conditions of service.

(Sayyad S.B.)

*President*

Gramin Vikas Mandal

Samnole, Dist. Beed-431 510

*R.A. Pandey*  
**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

*[Signature]*  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517



**Kalyani Mahila Tantrik Va Vyavsaik Prashikshan Mandal**

**Head Office : Om Ganesh Niwas, Balaghat Colony, Canol Road, Beed MH-43112**

**Email : kalyanimahilamandal2008@gmail.com 8625863249**

Ref No.

Date: - 01/02/2023

To,

Ashish Mohanrao Bhandarkote

At- Bevanalwadi, Post- Ankulaga Sayyed,

Ta- Shirur Anantpal, Dist- Latur

Pin- 413544

Sub: - Appointment as a Fulltime Program Manager for 1400 TI Project

CC Latur.

Dear Sir,

With reference to your application, I have pleasure to informing you that you have been appointed as a full time '**Program Manager**' for 1400 TI project CC Latur, financially supported by MSACS, Mumbai with effect from 01/02/2023 to 31/03/2023 on the terms & conditions as shown below.

01) Your appointment is purely temporary as a '**Program Manager**' for 1400 TI Project CC Latur and salary will be given to you as per mentioned in project budgets i.e. Rs. 15000/- + 1050/- Travel per month for the post of '**Program Manager**'

02) As per the job profile given to you, if you fail to complete your work in Scheduled time frame, we reserve the right to terminate your appointment immediately without assigning you any reason.

**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517



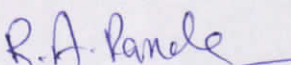
- 03) If you want to leave this service, then one-month prior intimation letter is to be submit to the President of the Organization through Project Director. In case of emergency resignation one month's salary will be deducted or recovered from you.
- 04) You are entitled to 12 paid leaves [Casual leaves] per financial year. You must stay accommodate at your assigned town and you are not allowed to leave your assigned town without informing to the higher authority.
- 05) The terms & conditions for your work has discussed during the interview that will serious followed by you.
- 06) If a reply accepting the appointment along with terms & conditions is not received within three days, the place will be filled up otherwise.
- 07) If there are misappropriation [Programmatic & Financial] found in reporting by the employee KTVVPM has all rights to terminate without any notice immediately.
- 08) Employee need to follow all rules and regulations framed by KTVVPM. If he/she fails to fulfill his responsibilities in given timeline KTVVPM has all rights to take action against him.


You are therefore, requested to convey your acceptance immediately.

  
Yours Faithfully,

Secretary

Director      Director  
Kalyani Mahila Tantrik Va  
Vyavsayak Prashikshan Mandal  
Beed CC Latur

  
**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517

# GRAMIN VIKAS MANDAL, BANSAROLA

TQ.KAIJ, DIST. BEED-431 518 (M.S.)

SOCIETY : MAH/29-85(Beed)

FCRA : 083770004

TRUST : F-667(Beed)



(09422743506)

E-mail : gramin.vikas.mandal@gmail.com

Ref No-GVM/A-350 /2022-23

Date: 01/09/2022

## APPOINTMENT LETTER (On Contract Basis)

To,  
Mrs.Gholave Deepa Maruti,  
B.A ,M.S.W,  
At.Post.At. Sonarwadi, Post.Masa(Kh.),  
Tq. Washi, Dist. Osmanabad

**Sub. :-Appointment As a full time "Case Worker" for  
One StopCrisis Center Beed.**

**Ref. :-**1) Your Application on dated 11 /07/ 2022 and Interview held on  
12/ 07/2022 for the post of "Case Worker" for One Stop Crisis  
Center Beed.

2) Approval given by the Collector & President of District Management  
Committee Beed on dated 01/09/2022.

**Dear Sir/Madam,**

With reference to your application, I have pleasure in informing you that, you have been appointed as a full time "**Case Worker**" for **One Stop Crisis Center, Beed** supported by District Collector through District Women & Child Development Officer & District Management Committee Beed, with effect from **01/09/2022 to 31/07/2023** only 11<sup>th</sup> month on the terms & conditions as shown below.-

- 1) Your Appointment is purely temporary as a "**Case Worker**" for **One Stop Crises Center, Beed**. Your salary will be given as per mentioned in project budget i.e. **Rs.15,000/-** only per month for the post of "**Case Worker**".
- 2) As per the job profile given to you, if you fail to complete your work in Scheduled timeframe, we reserve the right to terminate your appointment immediately without assigning you any reason.
- 3) a) An amount equal to one month's salary has to be paid to the organization as a security deposit at the time of joining. This deposit will be settled after you leave the institution.  
b) If you want to leave this service, then one month prior intimation letter should be submitted to the President of the organization. In case of emergency resignation, one month's salary must be deposited in the organizations bank A/c or recovered from your Security Deposit.
- 4) You are entitled to 12 paid leaves (Casual leaves) per financial year. You must stay accommodate at your assigned town and you are not allowed to leave your assigned town without informing to the higher authority.

**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517




(2)

- 5) The terms & conditions for your work has discussed during the interview that will seriously followed by you.
- 6) If a reply accepting the appointment along with terms & conditions is not received within three days, the place will be filled up otherwise.
- 7) If there are any misappropriation (Programmatic & Financial) found in the reporting by the employee, GVM has all rights to terminate your services without any notice immediately.
- 8) If your work found satisfactory during the period (i.e. upto 31/07/2023) your services will be continued in the next year separate appointment letter will be issued for continuation.

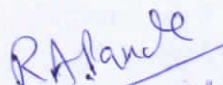
You are, therefore, requested to convey your acceptance immediately.

Yours Faithfully

- Encl.** 1) Roles and responsibilities of your post.  
2) Regulations regarding the terms and conditions of service.

  
(Sayyad S.B.)  
*President*

Grem In Vikas Mandal  
Samsarola, Dist. Beed - 431 810

  
**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed - 431517

  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517

BAL/HR/API/ /2022

Date: 01.02.2022

To,

**Mr. Gormali Ganesh Kashinath**

Ap. Bansarola Tal. Kaij Dist Beed  
Ambajogai 431518  
Maharashtra India


**Dear Mr. Ganesh,**

This has reference to your application for employment and the subsequent discussions we had. We are pleased to appoint you with us as 'Probationer' on the following terms & conditions:

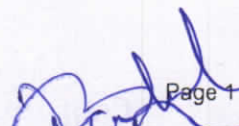
1. You will be designated as **Jr. Officer** with **Agriculture- Agri Office Unit 1** Department located at **Karjat** and you may please report for duty on or before **01.02.2022**.
2. Your Basic Salary will be **Rs.4250/-(Rupees Four Thousand Two Hundred Fifty Only)** per calendar month which will be subject to periodic review from time to time at the sole discretion of the Company.
3. You will be on probation for a period of six months from the date of your appointment, during which period, your performance, attendance and behavior will be observed. On satisfactory completion of the probation period, you will be confirmed in service.

If not confirmed/terminated after six months, this order will continue to be in operation, and the probation period may stand extended automatically for a period of further Six months ( Such extension shall not exceed two terms of Six months each).

4. Place of work: You are liable to be transferred to and required to work at any place throughout India or elsewhere outside India. You shall not have a right to work at a particular place, work, machine, operation or section. The management shall have the sole discretion in allotment of work to you, from time to time, which shall not be questioned by you for any reason whatsoever. You shall be assigned work on such jobs at such places where you are suitable and necessary, as specified by the company from time to time. The company shall post you in any shift, department, section, plant, unit, office, anywhere in India, which are either existing or acquired/ set up from time to time, as it may deem necessary at its sole discretion from time to time. If transfer is out-side the existing place of work you shall be granted a reasonable time not exceeding maximum 7 days for reporting for duties at the transferred place taking into consideration the distance from the place where you are working and to where you are transferred. Failure to report at the transferred place within the specified time shall be deemed to be abandonment of service. You shall then be amenable to the action from the place of transfer, and not from where you stood transferred.
5. Deputation : The Company at its discretion may depute you to any other agency, or employer for any duration to any other employer anywhere in India on suitable terms, for which you shall not claim any additional compensation. -thereafter, you will be bound by the working conditions prevailing in that place and employer.


  
**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517



  
Page 1 of 7  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517



6. You will also be entitled to such allowances and perquisites as may from time to time be applicable to employees under the Company's rules which the Company may frame, revise, amend and/or modify. The same is attached to this letter as Annexure A.
7. You will be eligible for the membership of the Employees Provident Fund or shall continue your membership, if you already are a member of that Fund.
8. You will be entitled to Leave in accordance with the rules and regulations applicable from time to time.
9. You will:
  - a. use your best skills, competencies and care in the business and affairs of the Company and at all times faithfully and diligently perform such duties as the Company shall from time to time assign to you.
  - b. not at any time during the continuance of the employment hereunder solicit, seek, engage or be interested or concerned either directly or indirectly or alone or jointly in any other office, trade business or occupation save with the previous permission in writing by the Company.
  - c. maintain at all times, absolute secrecy and confidentiality about all matters whatsoever relating to the business of the Company that you may acquire by virtue of your employment, and undertake not to disclose any such information or part with any documents including but not limited to drawings, designs, know - how and / or any such Proprietary information and / or Intellectual Property Rights of the Company to any third party whilst in the employment of the Company or thereafter.
  - d. abide by Cyber laws in vogue and follow all Information Technology protocols as laid down by the Company from time to time for security of information & technology related transactions.
10. Any discovery or invention or secret process or improvement in procedure made or discovered by you whilst in the service of the Company in connection with or in any way affecting or relating to the business of the Company or capable of being adopted for use therein or in connection therewith shall forthwith be disclosed to the Company and if and whenever required to do by the Company, you shall, at the cost of the Company, apply or join with the Company in applying for letters patents or other equivalent protection in India and in any other part of the world for any such discovery, invention, process or improvement as aforesaid and shall at the cost of the Company execute and do all instruments and things necessary for vesting the said letters patents or other equivalent protection when obtained and all right, title and interest with the Company absolutely and as sole beneficial owner or in such other person as the Company may specify.
11. You will be:
  - a. required whenever necessary in the opinion of the Company to undergo Medical test and / or seek proper medical attention for the purpose of maintaining good health.
  - b. entitled to such medical benefit as are or may be applicable to employees of the Company in accordance with the rules and regulations in force from time to time.

  
**Coordinator IQAC**  
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Ambajogai Dist. Beed -431517



  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517



12. Your employment may be terminated by the Company by giving you 1 month's notice in writing or salary in lieu thereof, and on expiry of such notice or on making of such payment, the employment shall stand terminated. For the purpose of notice pay, the Company shall consider your Gross salary (which includes Basic pay & all monthly allowance) as value of notice pay per month.

While on probation, this employment may be terminated by either side by giving Fifteen days notice in writing or Fifteen days Gross Salary (which includes Basic pay & all monthly allowance) in lieu thereof.

13. If you wish to terminate the employment, you must give 1 calendar month's notice and serve the Company until the expiry of the said notice. The Company may waive the said notice period or a part thereof at its absolute discretion without making any payment for the period of notice or part thereof so waived.

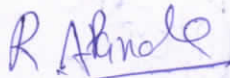
14. On termination of this employment, you will immediately return to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, tools, instruments, equipments, effect or records, etc. belonging to the Company or relating to its business and shall not make any copies thereof.

15. Notwithstanding anything to the contrary contained in this letter, if in the opinion of the Company you commit any breach in the observance of performance of your obligations hereunder or if you are, in the opinion of the Company, guilty of any misconduct, including disobedience, breach of duty or gross carelessness or if you absent yourself without leave and/or prior approval of your reporting authority for a period of more than 7 consecutive days, then under such an eventuality, it shall be lawful for the Company, notwithstanding any waiver by the Company of any antecedent breach or circumstances, justifying the termination of your services under this clause, to terminate your employment forthwith without notice whatsoever and/or to dismiss you from the services of the Company without prejudice to the Company in respect of such breach or circumstances. In the event of such termination or dismissal you will be entitled to your salary for that month, if any, only up to the date of termination and not any other payment or allowance or facility.

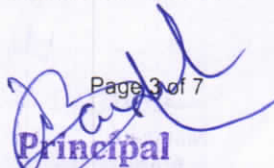
16. In consideration of the terms and conditions agreed between the Company and you, you shall hereby undertake during the term of your employment with the Company, not to be associated with or be in service of or be Consultant, Retainer or be in any advisory, contractual or non-contractual form, associated with any organization, Company or firm or Industry Association or individual whether or not in combination with each other in the same business or businesses as the ones BAL is in.

This forms an integral part of terms and conditions of your employment with Baramati Agro Ltd.

17. Intellectual Property Rights: During the tenure of your employment with the Company, you shall have exposure and access to various novel and proprietary designs and technologies related to the company's business and existing and futuristic product range. All such information forms a vital part of the intellectual and technological property of the company. It is therefore obligatory for you to make sure that during your future professional career either in any other organization or as an individual, you shall neither divulge and/or share any such information, nor make use of any such information related to company's products and technologies for whatsoever reasons.

  
**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517



Page 3 of 7  
  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517



In connection with all the product patents that have been effective and in force prior to the date of your leaving this company and the designs and technologies of the products that you have access to, it is obligatory for you to make sure that, during your future professional career you do not involve yourself in design, development, manufacture or any other activity related to the products covered by the patents and/or product technology, as mentioned above in a manner that can lead to infringement of the rights of the aforesaid by your prospective employer or by yourself as an individual.

Kindly be advised that infringement of patents rights is an offence under Patents Act, 1970 and the company has lawful rights to initiate suitable legal action against any person or entity involved in the infringement of the patents rights and/or Intellectual Property Rights of the Company.

**18. Pre-employment Medical Examination / Antecedents Verification**

This appointment is subject to your medical fitness and also subject to favourable report of your antecedents from your previous Employers / Referees.

**19. For the purpose of this agreement, "Dependent" shall mean and include a child of the employee as per the Rules of the Company for the time being in force. The word "Dependent" has been defined by the Company as follows:**

"Dependent shall mean and include an unmarried and/or unemployed daughter or son and that such daughter or son is below the age of 21 years."

**20. You will retire from the services of the Company on the last day of the month in which you attain the age of Fifty Eight years. As per the documents submitted by you, your date of birth recorded with the company is 12.01.1994.**

**21. Your appointment will be governed by Annexure A appended herewith.**

**22. You will be entitled to Gratuity as per the Payment of Gratuity Act.**

**23. You will during the term of your employment with the Company and for twelve (12) months after the termination thereof, regardless of the reason for the employment termination, you will not, directly or indirectly, anywhere in the within the 100 km of the Company's location, on behalf of any Competitive Business perform the same or substantially the same Job Duties.**

**24. You will during the term of your employment with the Company and for twelve (12) months after the termination thereof, regardless of the reason for the employment termination, you will not, directly or indirectly, solicit or attempt to solicit any business from any of the Company's Customers, Customer Prospects, or Vendors with whom you had Material Contact during your employment with the Company.**

*R. A. Patel*  
**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517



*[Signature]*  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed  
Page 4 of 7

25. You will during the term of your employment with the Company and for twelve (12) months after the termination thereof, regardless of the reason for the employment termination, you will not, directly or indirectly, on your own behalf or on behalf of or in conjunction with any person or legal entity, recruit, solicit, or induce, or attempt to recruit, solicit, or induce, any non-clerical employee of the Company with whom you had personal contact or supervised while performing your Job Duties, to terminate their employment relationship with the Company.

26. If any dispute arises as regards to the terms & conditions then the matter of jurisdiction shall be Baramati, Dist. Pune, Maharashtra.

27. If the above terms and conditions are acceptable to you, please return the enclosed copy of this letter with your signature in token of acceptance

Please let us know by a separate letter the details of your family or next of kin.

We welcome you to the BAL family and wish you every success in your career.  
Yours sincerely,

For Baramati Agro Ltd.



Authorized Signatory

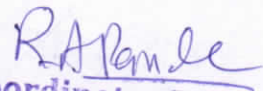
Encl.: Annexure A & Enclosure B

I have read and understood the above terms and conditions governing my services/employment with the organization and the same are acceptable to me in totality.


Name **Mr. Gormali Ganesh Kashinath**

Signature \_\_\_\_\_

Date \_\_\_\_\_

  
**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517



  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517  
Page 5 of 7



### Salary Structure

Name : Mr. Gormali Ganesh Kashinath

Designation : Jr. Officer

Grade : M5 - D

Sr.	Salary Components (Per Month)	Details	Amount (PM)
1	Basic	Payable Monthly (Consolidated Basic)	4250
2	Management Supplement	Payable Monthly	5950
3	House Rent Allowance	Payable Monthly	5100
4	Education Allowance	Payable Monthly	100
5	Medical Reimbursement	Payable Monthly	1250
6	Conveyance Reimbursements	Payable Monthly	350
7	Leave Travels Concession.	Payable Annually	0
8	Gross Salary		17000

*R.A. Pandey*  
**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517



*[Signature]*  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517

**Annexure A- Effective (01.02.2022)**

ANNEXURE FORMING PART OF APPOINTMENT LETTER DATED (01.02.2022)

**Name :** Mr. Gormali Ganesh Kashinath

**Allowances / Benefits applicable to you**

1. **Management Supplement:** You will be eligible for Management Supplement Allowance of Rs.5950/- (Rupees Five Thousand Nine Hundred Fifty Only) per month.
2. **House Rent Allowance:** You will be eligible for a House Rent Allowance of Rs.5100/- (Rupees Five Thousand One Hundred Only).
3. **Education Allowance:** You will be eligible for Educational Allowance of Rs.100/- (Rupees One Hundred Only) per month.
4. **Medical Reimbursements:** You will be eligible for Medical Reimbursements of Rs.1250/- (Rupees One Thousand Two Hundred Fifty Only) per month.
5. **Conveyance Reimbursement:** You will be eligible for Conveyance Reimbursement of Rs.350/- (Rupees Three Hundred Fifty Only) per month.
6. **Leave Travels Concession/Reimbursement:** You will be entitled to Leave Travel Concession/ Reimbursement, as applicable to your grade, as per Company policy.
7. **Provident Fund:** You will participate in the Provident Fund Scheme as applicable to employees of the Company. The scheme provides for employee's and Company's contribution Capped to 15K.
8. **Gratuity:** On rendering five years of continuous service in the Company, you will be eligible for gratuity as per the provisions under Payment of Gratuity Act, 1972.
9. **Statutory Bonus:** You will be eligible for payment of Bonus as per Payment of Bonus Act 1965.
10. **Group Janta Personal Accident Policy Coverage:** In case you are not covered under the provisions of the Employees State Insurance Act, then you shall be covered under the Group Janta Personal Accident Policy taken by the Management in association with any of the prevailing Insurance Companies.
11. **Mediclaime Hospitalization Benefit:** You shall be entitled to coverage of Hospitalization expenses as per the Mediclaime Hospitalization Scheme of the Company subject to you bearing 50% of the annual premium for this policy & you shall be governed by rules and regulation of concerned insurance company.
12. **Shift Working:** You may be called to work in shift duties as and when required.
13. **Travel:** Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules / policy on Mileage Reimbursement / Domestic Travel / International Travel Policies as applicable to your cadre.
14. **Leave:** You will be eligible Earned Leave as per Leave Policies as applicable to your cadre.
15. **General:** The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time.

For Baramati Agro Ltd.

Authorized Signatory

*R. A. Pande*  
**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517



*[Signature]*  
Page 7 of 7  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517



# मराठवाडा नवनिर्माण लोकायत (मानवलोक)

प्रयोग ग्रामीण पुनर्रचनेचा  
स्थापना : 1982



75  
Azadi Ka  
Amrit Mahotsav

- Public Trust No. : F-430 (Beed)
- Society Reg. No. : Mah/15/82 Beed
- F.C.R.A. No. 083770001
- 80G No. AAATM4512BF20214
- 12A No. AAATM4512BE20214
- Pan No. AAATM4512B
- CSR00000422

केडेबिलिटी अलायन्स द्वारा मुल्यांकीत संस्था

जा.क्र. 6 नेमणूक करार/२०२३

दि. ०१/०१/२०२३

प्रति,

श्री. कृष्णा पांडुरंग गुरव

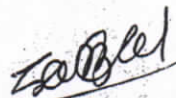
विषय:- "Assistant Gender Equality Facilitator" या पदावर करार पध्दतीने नेमणूक  
बाबत.

उपरोक्त विषयान्वये आपणास कळविण्यात येते की, मानवलोक संस्थेमध्ये "लिंगभाव समानता" प्रकल्पा अंतर्गत आपणास "Assistant Gender Equality Facilitator" या पदावर नेमणूक करार पध्दतीने खालील अटीसह करण्यात येत आहे.

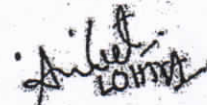
- आपली नेमणूक करार पध्दतीने असल्यामुळे कोणतीही नोटीस अथवा कारण न देता आपली सेवा केव्हाही समाप्त करण्यात येईल. सेवा समाप्त झाल्यानंतर आपणाला कोणत्याही न्यायालयात दावा करता येणार नाही.
- आपली नेमणूक दि. ०१/०१/२०२३ ते २८/०२/२०२३ पर्यंत राहिल.
- आपली नेमणूक "Assistant Gender Equality Facilitator" या पदावर असली, तरी संस्थेशी निगडीत इतर कामे आपणास करावे लागेल.
- संस्थाने आपली मेडीक्लेम पॉलीसी व ॲक्सीडेन्ट पॉलीसी काढलेली आहे. आपण अध्यामध्ये नोकरी सोडली तर आपणाला पॉलीसीची पूर्ण रक्कम भरावी लागेल.
- पूर्व सूचना न देता आपण नोकरी सोडली तर एक महिन्याचे मानधन कपात केले जाईल/आपणास एक महिन्याचे मानधन भरावे लागेल.
- आपण नौकरी अध्याममध्येच सोडली तर आपणाला दिलेल्या सुविधा परत कराव्या लागतील. कार्यकर्ता म्हणुन संस्थेने केलेला खर्च परत घेण्याचा अधिकार संस्थेतस राहिल.
- आपले एकत्रीत मानधन १५०००/- (पंधरा हजार रु) रुपये प्रतिमाह राहिल.

वरिल सर्व अटी मला मान्य आहेत.

लिहून देणार

  
श्री. कृष्णा पांडुरंग गुरव

लिहून घेणार

  
श्री. अनिकेत द्वा. लोहिया  
कार्यवाह  
मानवलोक अंबाजोगाई

  
Coordinator IQAC

Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517

  
Principal

Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517

का्यालय : धडपड, पत्र पेटी क्र. 23 रिंग रोड, अंबाजोगाई - 431517, (जिल्हा बीड) महाराष्ट्र

Phone : 02446 - 247217 • email : admin@manavlok.org • website : www.manavlok.org





Lokseva Pratishthan's

# LOKSEVA COLLEGE OF PHARMACY

(Approved by AICTE, PCI, DTE, Govt. of Maharashtra & Affiliated to MSBTE)

S. No. 200/1B, Phulgaon, Tal. Haveli, Dist. Pune 412216. Ph. 02137 - 320340

Deepak Paigude  
Founder President

Prof. Narhari A. Patil  
Principal

LCOP: /2600/2023

Date: 28/04/2023

## CERTIFICATE

This is to certify that **Mr. Sunil Dhanraj Jadhav** is Librarian in Lokseva College of Pharmacy. He is staying in staff quarter in college campus his current & permanent addresses are as follows.

### 1) Current Address

**Mr. Sunil Dhanraj Jadhav**

Lokseva College of Pharmacy,  
Hostel No.1 (Boys), Room No. (A2)  
S.No.200/1-B, Phulgaon  
Tal- Haveli, Dist- Pune 412216

### 2) Permanent Address

**Mr. Sunil Dhanraj Jadhav**

At - Waghawadi  
Post- Waghala  
Tal - Ambejogai  
Dist- Beed.  
Pin- 431517

*R. A. Panale*  
Coordinator IQAC  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

*[Signature]*  
Principal  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517



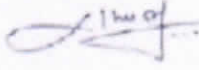
21/01/2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr. Balaji Kadam joined Social Lab Environmental Solutions Private Limited on 17<sup>th</sup> Jan 2021 and continue to provide his services till date. His designation is 'Project Coordinator' and his employment is project specific.

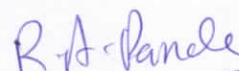
The letter is issued on his request.


**SOCIAL LAB ENVIRONMENTAL  
SOLUTIONS PRIVATE LIMITED**

  
**DIRECTOR**

Rahul Juware

Social Lab Environmental Solutions Pvt. Ltd.

  
**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517

**Registered Address:** Tahasil Ward, C-II-BS/4/2 Shivaji Park, Hinganghat, Maharashtra 442301.

**Aurangabad:** S-1, Manik Arcade, Chetna Nagar, Osmanpura, Aurangabad-431001

**Pune:** 306, Sunderban Complex, Above SVC Bank, Baner, Pune, 411045

Website: [www.social-lab.in](http://www.social-lab.in) Email: [connect@social-lab.in](mailto:connect@social-lab.in) Contact Number: +91-9867520123

दिनांक: ०६/०१/२०२३

प्रति,

मा. प्राचार्य साहेब,

मानवलोक समाजकार्य महाविद्यालय ,

अंबाजोगाई.

मा. महोदयांना कळविण्यात येते की, आपल्या महाविद्यालयामध्ये आम्ही दिनांक: ०४/१२/२०२० रोजी कॅम्पस मुलाखत घेतली होती. आणि दिनांक: २६/०४/२०२२ रोजी online पद्धतीने मुलाखत घेण्यात आली होती. अशा दोन्ही मुलाखती मध्ये खालील प्रमाणे उमेदवाराची नियुक्ती करण्यात आली आहे.

## १. मुलाखत उमेदवार निवड यादी

(दिनांक: ०४/१२/२०२०)

अ. क्र	उमेदवाराचे नाव	मोबाईल क्र.	पत्ता	नियुक्त
१	बाळासाहेब थोरात	८१४९९२२२१	अंबाजोगाई	नियुक्त झाला नाही.
२	अजय कुमार बनसोडे	८६००३६७२२०	अंबाजोगाई	नियुक्त
३	प्रल्हाद डोंगरे	९६५७२७६८४३	हिंगणी (बु) , ता. धारूर	नियुक्त
४	मृणाल शिंदे	८३२९१९७८५१	उस्मानाबाद	नियुक्त झाला नाही.
५	कृष्णा सापते	९८५०३७८९१०	अंबाजोगाई	नियुक्त झाला नाही.
६	बालाजी कदम	८२०८८१९२३५	औसा	नियुक्त
७	गणेश वाघमारे	९९७५९६९०४२	माजलगाव	नियुक्त
८	हरी सोनुने	९०११०००२३९	चिखली , बुलढाणा	नियुक्त झाला नाही.
९	अमोल म्हस्के	८५३०५८५९५२	अंबाजोगाई	नियुक्त झाला नाही.
१०	कैलाश पवार	९७६४९५३८४७	नांदेड	नियुक्त झाला नाही.
११	भगवान राठोड	९५२८०५४११३	परभणी	नियुक्त झाला नाही.
१२	साईनाथ जोगदंड	९५६१९५०९०८	बनसारीला , ता. केज	नियुक्त
१३	ईश्वर फड	९८५०९१८९१२	अंबाजोगाई	नियुक्त झाला नाही.
१४	अशोक पतंगे	९५२७३९३५०९	कळंब , उस्मानाबाद	नियुक्त झाला नाही.
१५	संतोष राजपंखे	७७०९४९२४८२	अंबाजोगाई	नियुक्त झाला नाही.
१६	योगीराज कोलगिरे	९३०९८०३७१८	राखाडी , अंबाजोगाई	नियुक्त
१७	रजिया शेख	९३७०८२९०३३	केज	नियुक्त
१८	शंकर राख	९०२२३२५०५०	कौडगाव , ता. केज	नियुक्त
१९	सय्यद मझहर	७३८५९५७०४९	कळंब	नियुक्त
२०	सुनील जाधव		केज	नियुक्त
२१	भूषण बंडे		केज	नियुक्त

Registered Address: Tahasil Ward, C-II-B5/4/2 Shivaji Park, Hinganghat, Maharashtra 442301.

Aurangabad: S-1, Manik Arcade, Chetna Nagar, Osmanpura, Aurangabad-431001

Pune: 306, Sunderban Complex, Above SVC Bank, Baner, Pune, 411045

Website: [www.social-lab.in](http://www.social-lab.in) Email: [connect@social-lab.in](mailto:connect@social-lab.in) Contact Number: +91-9867520123

*R. A. H. ande*  
**Coordinator IQAC**  
 Manavlok's College of Social Work  
 Ambajogai Dist. Beed -431517

*Principal*  
**Principal**  
 Manavlok's College of Social Work  
 Ambajogai Dist. Beed 431517



**Social Lab Environmental Solutions Private Limited**

CIN: U90009MH2018PTC314639

GST: 27ABACS9423R1ZM



Social Lab

२२	रुपेश हजारे		केज	नियुक्त
२३	सोनबा राउत		केज	नियुक्त

**२. online मुलाखत उमेदवार निवड यादी**

(दिनांक: २६/०४/२०२२)

अ. क्र	उमेदवाराचे नाव	मोबाईल क्र.	पत्ता	नियुक्त
१	मिलिंद काकडे		परभणी	नियुक्त

वरील प्रमाणे दोन्ही मुलाखती मध्ये नियुक्त केलेल्या उमेदवारांची यादी आपल्या माहिती साठी पाठविण्यात येत आहे.

धन्यवाद.

प्रकाश पठाडे



सोशल लॅब एन्व्हायर्मेटल सोल्युशन्स प्रा. लि.

*R. Alankar*  
**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

*P. P. P.*  
**Principal**  
Manavlok's College of Social Work  
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BAL/HR/AP/ /2021

Date: 23.04.2021

To,

**Mr. Kakde Akash Shrimant**

Rh- 25/06, Bajaj Nagar, Wadgaon Kolhati, Aurangabad Plot No.X-123,Krupa Matoshri Comm.  
Complex,Bajaj Nagar,Midc Road, Aurangabad  
Aurangabad 431136  
Maharashtra India


**Dear Mr. Akash,**

This has reference to your application for employment and the subsequent discussions we had. We are pleased to appoint you with us as 'Probationer' on the following terms & conditions:

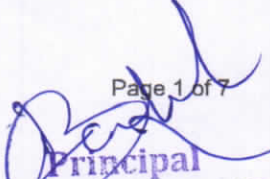
1. You will be designated as **Jr. Officer with Agriculture- Agri Office Unit 1** Department located at **Karjat** and you may please report for duty on or before **23.04.2021**.
2. Your Basic Salary will be **Rs.4250/-(Rupees Four Thousand Two Hundred Fifty Only)** per calendar month which will be subject to periodic review from time to time at the sole discretion of the Company.
3. You will be on probation for a period of six months from the date of your appointment, during which period, your performance, attendance and behavior will be observed. On satisfactory completion of the probation period, you will be confirmed in service.

If not confirmed/terminated after six months, this order will continue to be in operation, and the probation period may stand extended automatically for a period of further Six months (Such extension shall not exceed two terms of Six months each).

4. Place of work: You are liable to be transferred to and required to work at any place throughout India or elsewhere outside India. You shall not have a right to work at a particular place, work, machine, operation or section. The management shall have the sole discretion in allotment of work to you, from time to time, which shall not be questioned by you for any reason whatsoever. You shall be assigned work on such jobs at such places where you are suitable and necessary, as specified by the company from time to time. The company shall post you in any shift, department, section, plant, unit, office, anywhere in India, which are either existing or acquired/ set up from time to time, as it may deem necessary at its sole discretion from time to time. If transfer is out-side the existing place of work you shall be granted a reasonable time not exceeding maximum 7 days for reporting for duties at the transferred place taking into consideration the distance from the place where you are working and to where you are transferred. Failure to report at the transferred place within the specified time shall be deemed to be abandonment of service. You shall then be amenable to the action from the place of transfer, and not from where you stood transferred.
5. Deputation : The Company at its discretion may depute you to any other agency, or employer for any duration to any other employer anywhere in India on suitable terms, for which you shall not claim any additional compensation. -thereafter, you will be


  
**Coordinator IQAC**  
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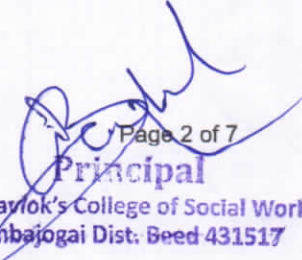
Page 1 of 7  
  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517



6. You will also be entitled to such allowances and perquisites as may from time to time be applicable to employees under the Company's rules which the Company may frame, revise, amend and/or modify. The same is attached to this letter as Annexure A.
7. You will be eligible for the membership of the Employees Provident Fund or shall continue your membership, if you already are a member of that Fund.
8. You will be entitled to Leave in accordance with the rules and regulations applicable from time to time.
9. You will:
  - a. use your best skills, competencies and care in the business and affairs of the Company and at all times faithfully and diligently perform such duties as the Company shall from time to time assign to you.
  - b. not at any time during the continuance of the employment hereunder solicit, seek, engage or be interested or concerned either directly or indirectly or alone or jointly in any other office, trade business or occupation save with the previous permission in writing by the Company.
  - c. maintain at all times, absolute secrecy and confidentiality about all matters whatsoever relating to the business of the Company that you may acquire by virtue of your employment, and undertake not to disclose any such information or part with any documents including but not limited to drawings, designs, know - how and / or any such Proprietary information and / or Intellectual Property Rights of the Company to any third party whilst in the employment of the Company or thereafter.
  - d. abide by Cyber laws in vogue and follow all Information Technology protocols as laid down by the Company from time to time for security of information & technology related transactions.
10. Any discovery or invention or secret process or improvement in procedure made or discovered by you whilst in the service of the Company in connection with or in any way affecting or relating to the business of the Company or capable of being adopted for use therein or in connection therewith shall forthwith be disclosed to the Company and if and whenever required to do by the Company, you shall, at the cost of the Company, apply or join with the Company in applying for letters patents or other equivalent protection in India and in any other part of the world for any such discovery, invention, process or improvement as aforesaid and shall at the cost of the Company execute and do all instruments and things necessary for vesting the said letters patents or other equivalent protection when obtained and all right, title and interest with the Company absolutely and as sole beneficial owner or in such other person as the Company may specify.
11. You will be:
  - a. required whenever necessary in the opinion of the Company to undergo Medical test and / or seek proper medical attention for the purpose of maintaining good health.
  - b. entitled to such medical benefit as are or may be applicable to employees of the Company in accordance with the rules and regulations in force from time to time.

  
**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist: Beed -431517



  
Page 2 of 7  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist: Beed 431517

25. You will during the term of your employment with the Company and for twelve (12) months after the termination thereof, regardless of the reason for the employment termination, you will not, directly or indirectly, on your own behalf or on behalf of or in conjunction with any person or legal entity, recruit, solicit, or induce, or attempt to recruit, solicit, or induce, any non-clerical employee of the Company with whom you had personal contact or supervised while performing your Job Duties, to terminate their employment relationship with the Company.

26. If any dispute arises as regards to the terms & conditions then the matter of jurisdiction shall be Baramati, Dist. Pune, Maharashtra.

27. If the above terms and conditions are acceptable to you, please return the enclosed copy of this letter with your signature in token of acceptance

Please let us know by a separate letter the details of your family or next of kin.

We welcome you to the BAL family and wish you every success in your career.

Yours sincerely,

**For Baramati Agro Ltd.**



**Authorized Signatory**

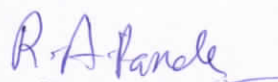
Encl.: Annexure A & Enclosure B

I have read and understood the above terms and conditions governing my services/employment with the organization and the same are acceptable to me in totality.

**Name**            **Mr. Kakde Akash Shrimant**

**Signature**       \_\_\_\_\_

**Date**                \_\_\_\_\_

  
**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517



  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517





# **Adarsh Gramin Vikas Sewabhavi Sanstha**

**Depegaon, Tq. Majalgao, Dist. Beed**  
Reg.No.MAHA-302/96/BEEDF-3564/96/BEED

## **Appointment letter**

**Mr. Swapnil Bhujangrao Kamble**

M.B. Kamble Niwas, Boudha nagar, Latur.

Maharashtra

Dear Swapnil B. Kamble,

We are pleased to support your job as a **"MLA Fellow"** with the **"Adarsh Gramin Vikas Sewabhavi Sanstha"** for period of **"2 year"** commencing from July 10, 2021 till July 09, 2023 on the following terms and conditions.

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

### **Annexure A**


You shall be governed by the following terms and condition of service during your internship with Praas Foundation, and those may be amended from time to time.


1. You are being hired as a **MLA Fellow** and Programme Coordinator would be your Reporting Manager and Mentor during the job. As a MLA Fellow you would be responsible for
  - ✓ Managing the MLA RDF 20-25 Villages
  - ✓ Supporting and Mentoring Villagers, Sarpanch and Government Officials in their intervention in Villages, and in their skill building through regular Villages visits, discussion and problem solving, documentation and workshops for enriching their village as well as personal deliverables.
  - ✓ Work closely with team members (including Fellows) to address day to day issues in dealing with Government authority
  - ✓ Supporting behavior activities at the location and ensuring successful training and coaching of the Government

*R.A. Pande*  
**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

*Pandit*  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517

- ✓ Building and Managing relations with government officials like Block officer, CEO, etc. to facilitate program implementation (supporting fellow PCs who are constantly engaged with Government Officials).
  - ✓ Tracking Village development by recording progress of project in own block/zone and creating related documents; participating in weekly/monthly meetings for project review, information sharing, etc.
  - ✓ Supporting various operational activities at the location such as data analysis, workshop designing etc.
  - ✓ Additional functional roles based on interest and need: curriculum design support, SHGs training etc.
2. Your date of joining will be 08 July 2021 in Khultabad, Aurangabad and the duration of the job would be min. of 2 Years. During this time you are expected to devote your time and efforts solely to **Adarsh Gramin Vikas Sewabhavi Sanstha** work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
  3. You will be working remotely for the duration of the Fellowship. There will be catch ups scheduled with your Programme Coordinator to discuss work progress and overall field experience at regular intervals.
  4. All the work that you will produce at or in relation to **Adarsh Gramin Vikas Sewabhavi Sanstha** will be the intellectual property of **Adarsh Gramin Vikas Sewabhavi Sanstha**. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
  5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. **Adarsh Gramin Vikas Sewabhavi Sanstha** operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all **Adarsh Gramin Vikas Sewabhavi Sanstha** work/data stored on your Personal Computer to your mentor and delete the same from your machine.
  6. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach

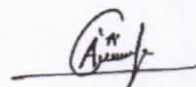
  
**Coordinator IQAC**  
 Manavlok's College of Social Work  
 Ambajogai Dist. Beed -431517

  
**Principal**  
 Manavlok's College of Social Work  
 Ambajogai Dist. Beed 431517



of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.

7. Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviours.
8. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
9. **Adarsh Gramin Vikas Sewabhavi Sanstha** is a start-up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
11. Have fun at what you do and do the right thing – both the principles are core of what **Adarsh Gramin Vikas Sewabhavi Sanstha** stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.



Anil Ghuge  
Secretary

**Adarsh Gramin Vikas Sewabhavi Sanstha**


I have negotiated, agreed, read and understood all the terms and conditions of this job letter as well as Annexure A here to and affix my signature in complete acceptance of the terms of the letter.


Date:

Signature:

Place:

Name:

  
**Coordinator IQAC**  
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Ambajogai Dist. Beed -431517

  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517

Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517



# मराठवाडा नवनिर्माण लोकायत (मानवलोक)

प्रयोग ग्रामीण पुनर्रचनेचा  
स्थापना : 1982



**75**  
Azadi Ka  
Amrit Mahotsav

- Public Trust No. : F-430 (Beed)
- Society Reg. No. : Mah/15/82 Beed
- F.C.R.A. No. 083770001
- 80G No. AAATM4512BF20214
- 12A No. AAATM4512BE20214
- Pan No. AAATM4512B
- CSR00000422

केडेबिलिटी अलायन्स द्वारा मुल्यांकीत संस्था

जा.क्र. 8 नेमणूक करार/२०२३

दि. ०१/०१/२०२३

प्रति,

श्रीमती. शोभा विश्वनाथ किरवले

**विषय:- "Counsellor" या पदावर करार पध्दतीने नेमणूक बाबत.**

उपरोक्त विषयान्वये आपणास कळविण्यात येते की, मानवलोक संस्थेमध्ये "लिंगभाव समानता" प्रकल्पा अंतर्गत आपणास "Counsellor" या पदावर नेमणूक करार पध्दतीने खालील अटीसह करण्यात येत आहे.

- आपली नेमणूक करार पध्दतीने असल्यामुळे कोणतीही नोटीस अथवा कारण न देता आपली सेवा केव्हाही समाप्त करण्यात येईल. सेवा समाप्त झाल्यानंतर आपणाला कोणत्याही न्यायालयात दावा करता येणार नाही.
- आपली नेमणूक दि. ०१/०१/२०२३ ते २८/०२/२०२३ पर्यंत राहिल.
- आपली नेमणूक "Counsellor" या पदावर असली, तरी संस्थेशी निगडीत इतर कामे आपणास करावे लागेल.
- संस्थाने आपली मेडीक्लेम पॉलीसी व ॲक्सीडेन्ट पॉलीसी काढलेली आहे. आपण अर्ध्यामध्ये नोकरी सोडली तर आपणाला पॉलीसीची पूर्ण रक्कम भरावी लागेल.
- पूर्व सूचना न देता आपण नोकरी सोडली तर एक महिन्याचे मानधन कपात केले जाईल/आपणास एक महिन्याचे मानधन भरावे लागेल.
- आपण नौकरी अर्ध्या मध्येच सोडली तर आपणाला दिलेल्या सुविधा परत कराव्या लागतील. कार्यकर्ता म्हणुन संस्थेने केलेला खर्च परत घेण्याचा अधिकार संस्थेतस राहिल.
- आपले एकत्रीत मानधन १५०००/- (पंधरा हजार रु) रुपये प्रतिमाह राहिल.

वरिल सर्व अटी मला मान्य आहेत.

लिहून देणार

*[Signature]*

श्रीमती. शोभा विश्वनाथ किरवले

लिहून घेणार

*[Signature]*

श्री. अनिकेत द्वा. लोहिया

कार्यवाह

मानवलोक अंबाजोगाई

*[Signature]*  
**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517

*[Signature]*  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517

कार्यालय : 'धडपड', पत्र पेटी क्र. 23 रिंग रोड, अंबाजोगाई - 431517, (जिल्हा बीड)  
Phone : 02446 - 247217 • email : admin@manavlok.org • website : www.manavlok.org

Mrs. Maske Pratibha Pandurang

(B.A., D.Ed., M.S.W.)

A/p Bahegavhan,

Tq. Wadwani, Dist. Beed.

Date :- 01/10/2020

### Acceptance Letter

To,

President,  
Gramin Vikas Mandal, Bansarola,  
Tq. Kaij, Dist. Beed.

Sub :- Submission of Acceptance Letter.

Ref :- Your Appointment Letter No. GVM/62/2020-21 Dtd. 28/09/2020

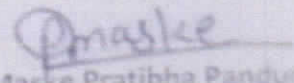
Respected sir,

With reference to the above cited subject, Mrs. Maske Pratibha Pandurang am very glad to accept the appointment letter from your organization, being as a Full time "Counsellor" of "Swadhargruh" Beed. I have received appointment letter & read the terms & conditions so far that will be followed by me in proposed programme. I am going to take over the charge of my post on dated 01<sup>st</sup> October, 2020 as a Full time " Counsellor ". You are therefore, kindly requested to join me as a Full time " Counsellor " with effect from 01<sup>st</sup> October, 2020.

I do hereby declare that I shall abide by the rules, terms and conditions of services and duties prescribed by the organization from time to time. I will try my level best to justify my duties & responsibilities, which will be effective to implement the programme successfully.

Thanking you!

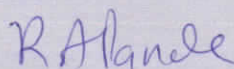
Yours faithfully,



Mrs. Maske Pratibha Pandurang

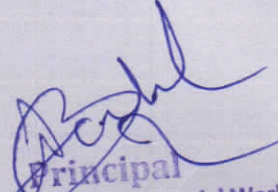
(B.A., D.Ed., M.S.W.)

A/p Bahegavhan, Tq. Wadwani, Dist. Beed.



**Coordinator IQAC**

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**Principal**

Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517





राज.स. १००२०८/लातूर

# राजर्षी शाह बहुदेशीय ग्रामीण विकास संस्था, काळेगाव

अहमदपूर जि.लातूर (महा.) ४१३५१५

सचिव: परमेश्वर श्रीरंगराव जाधव-पाटील

आयता: मुनिता धोंडिराम पाटील

जा.क्र. रा.श.ब.ग्रा.वि.स/स.वि/ग.स.के / 425

दि. 21/06/2021

प्रति,

कु.सुप्रिया पाढरे

रा.पाथरी जि.परभणी

## निवड आदेश

कु.सुप्रिया पाढरे रा.पाथरी जि.परभणी आपली महिला व बाल विकास आयुक्तालय मान्यता प्राप्त राजर्षी शाह बहुदेशीय ग्रामीण विकास संस्था काळेगाव संचालित महिला समुपदेशन केंद्र पोलीस स्टेशन आवारात अहमदपूर ता.अहमदपूर जि.लातूर या ठिकाणी समुपदेशक या पदावर खालील नियम व आटीच्या अधिन राहून निवड करण्यात आली आहे.

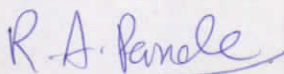
- १) आपणास शासन निर्णयानुसार दर महा मानधन ₹२,०००/- आपल्या बँक खात्यात जमा केले जातील.
- २) आपण पूर्ण वेळ कार्यालयात उपस्थित राहणे बंधनकारक आहे.
- ३) आपण मुख्यालयाच्या ठिकाणी वास्तव्यास राहणे बंधनकारक आहे.
- ४) शासकीय बैठका, कार्यशाळा, जाणीव-जागृती कार्यक्रम यांना न चुकता कार्यालयीन माहिती सह उपस्थित राहणे बंधनकारक आहे.
- ५) कार्यालयीन रजिस्टर वेळेच्या वेळी आध्यावत करणे व म्हासिक व वार्षिक अहवाल संस्था व जिल्हा महिला व बाल विकास अधिकारी कार्यालय, लातूर यांना वेळेत सादर करणे बंधनकारक आहे.

दिनांक :- 29/06/2021

ठिकाण :- काळेगाव

  
सचिव

राजर्षी शाह बहुदेशीय ग्रामीण विकास संस्था काळेगाव,  
ता.अहमदपूर जि.लातूर.



**Coordinator IQAC**

Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

  
**Principal**

Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517

मुख्य कार्यालय: फुले नगर, अहमदपूर जि.लातूर (महा.) ४१३५१५, मो: ९४२२४६८०९६, ९६०४६८८५५

आरोग्य सेवा  
कार्यालयीन आदेश

जा.क्र. जिपबी/NHM/समुपदेशकनियुक्ती/1013/2022,  
राष्ट्रीय आरोग्य अभियान कार्यालय  
जिल्हा परिषद, बीड  
दिनांक :- 01/11/2022

विषय : राष्ट्रीय आरोग्य अभियान, अंतर्गत निव्वळ कंत्राटी पध्दतीने समुपदेशक (RKSK) या पदावर नियुक्ती बाबत.

- संदर्भ :- १) मंजूर पी.आय.पी व मार्गदर्शक सूचना २०२१-२०२२  
२) या कार्यालयाची प्रसिध्द जाहिरात दि. ०३/०३/२०२२  
३) मा.आयुक्त आरोग्य सेवा व अभियान संचालक, रा.आ.मुंबई यांचे पत्र क्र. जा.क्र.रा.आ.सोम/मनुष्यवळ कक्ष/ पदभरती/११९९४६-१२०२०८ दि. २०/०९/२०२२  
४) दि. ११/१०/२०२२ रोजी प्रसिध्द निवड व प्रतिष्ठा यादी  
५) दि. १३/१०/२०२२ रोजीचे समुपदेशन  
६) या कार्यालयाची मंजूर टिप्पणी क्र. ३३ दि. ०१-११-२०२२

उपरोक्त संदर्भ क्र. १ ते ६ नुसार आपणास समुपदेशक (RKSK) या पदावर निव्वळ कंत्राटी पध्दतीने ११ महिन्याकरीता खालील शर्ती व अटीच्या अधिन राहून नियुक्ती आदेश निर्गमित करण्यात येत आहे.

अ. क्र.	कर्मचा-याचे नांव	जात प्रवर्ग	पद	एकत्रित वेतन	नियुक्ती कालावधी	पदस्थापना
१	श्रीमती कमीनी हिरामन पवार	अनु.जाती	समुपदेशक (RKSK)	२००००/-	दि. ०१/११/२०२२ ते दि. २९/०६/२०२३	ग्रामीण रुग्णालय रायमोहा
२	श्री राम मोतीराम पवार	वि.जा (अ)		२००००/-		ग्रामीण रुग्णालय आष्टी
३	श्री वैभव नंदकुमार नरारे	इ.मा.व		२००००/-		ग्रामीण रुग्णालय मंजलगांव

- आपणास एक कॅलेंडर वर्षामध्ये फक्त ०८ किरकोळ रजा व ०३ वैद्यकीय रजा उपभोगता येतील. या व्यतिरिक्त कोणतीही रजा देय राहणार नाही. तसेच महिला कर्मचाऱ्यास दोन बाळंतपणापर्यंत १८० दिवस पूर्ण पगारी रजा बाळंतपण रजा अनुज्ञेय राहिल, मात्र कामावर रुजू झाल्यानंतर पुढील सलग दोन वर्षे सेवा पूर्ण करणे आवश्यक आहे.
- शासन सेवा व शर्ती अंतर्गत महाराष्ट्र नागरी सेवा (सेवेच्या सर्वसाधारण शर्ती व अटी) नियम-१९८१ नुसार सदर नेमणूक नसल्याने त्याअनुषंगाने मिळणारे निवृत्ती वेतन, विमा योजना, भविनी, अथवा तत्सम कोणत्याही प्रकारचा लाभ मिळण्यास पात्र असणार नाही.
- या पदाचा कार्यभार सौभाळांना आपल्या हातून/कडून शासन अथवा खाजगी मालमतेची प्रत्यक्ष अग्रत्यक्ष रित्या जे नुकसान होईल त्याची सर्वस्वी जबाबदारी आपल्यावर राहिल. सदर नुकसान भरपाई न केल्यास महसूलाची बसूली ज्या पध्दतीने करण्यात येईल त्यानुसार करण्यात येईल.
- आपली सेवा कोणतेही कारण न देता मुदती पूर्वे समाप्त करण्याचा अधिकार या कार्यालयास राहिल. तसेच जर आपणास कंत्राटी बाळंत सेवांमूक्त व्हायचे असेल तर एक महिना आगोदर नोटीस या कार्यालयास देवावी लागेल किंवा एक महिन्याचे वेतन शासकीय कोषागारात भरल्यानंतर आपणास कार्यमुक्त करण्यात येईल. तसेच पदाचा राजिनामा दिल्यास किंवा कामावरून कार्यमुक्त केल्यानंतर सुध्दा कार्यालयास आवश्यकता भासल्यास आपणास उपस्थित राहावे लागेल.

R. A. Andrade  
Coordinator IQAC  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

Principal  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517  
Scanned by CamScanner



- ५) आपली नियुक्ती ही सन २०२१-२०२२ वर्षांच्या सदर कार्यक्रमाच्या मंजूर पीआयपीच्या अधिन राहून करण्यात येत आहे. केंद्र शासनाने संबंधित पदे नामंजूर केल्यास आपल्या सेवा कोणतीही पूर्वसूचना न देता तात्काळ समाप्त करण्यात येतील.
- ६) सेवा काळात कोणत्याही मासिक निवडणुकीत प्रत्यक्ष व अप्रत्यक्ष सहभाग घेता येणार नाही. तसे निदर्शनास आल्यास त्वरीत कार्यमुक्त करण्यात येईल.
- ७) बरीष्टानी वेळोवेळी सांगितलेली सर्व कार्यालयीन कामे करावी लागतील.
- ८) आपणास हे आदेश मिळताच तात्काळ ०७ दिवसांच्या आत नेमूष दिलेल्या पदस्थापनेच्या ठिकाणी रुजू होणे आवश्यक आहे, अन्यथा आपली नियुक्ती आदेश आपोआप रद्द होईल.
- ९) आपण राष्ट्रीय आरोग्य अभियान अंतर्गत कंत्राटी पदावर असल्यामुळे आपणास नियमीत जागेवर अधिकार सांगता येणार नाहीत. तसेच आपण कोर्टांमध्ये याचिका दाखल करू शकत नाहीत असे अहळुन आल्यास आपली सेवा कोणती ही पूर्व सूचना न देता समाप्त करण्यात येईल.
- १०) कंत्राटी पध्दतीच्या नियुक्ती कालावधीत आपले कामकाज समाधानकारक न आढळल्यास किंवा आपणा विरुद्ध कोणत्या प्रकारची पोलीस कार्यवाही आल्यास किंवा आपल्या विरुद्ध कोणत्याही प्रकारचा गुन्हा नोंदविण्यात आल्यास आपली नियुक्ती संपुष्टात आणण्यास येईल.
- ११) आपली नियुक्ती हि जाहिरातीतील नमुद शैक्षणिक अर्हता, ज्ञान प्रवर्ग, अनुभव ई. कामपदत्रांच्या मुळ प्रतीच्या तपासणीच्या अधिन राहून करण्यात येत आहे. तपासणी दरम्यान या पैकी कोणतेही प्रमाणपत्र/ कगदपत्र अपूर्ण आढल्यास किंवा वैद्य नसल्यास सदर नियुक्ती आदेश समजण्यात येईल.

सदर पदावर रुजू होताना आपणांस वर नमुद केल्याप्रमाणे आवश्यक विहित नमुन्यातील प्रसिज्ञापत्र (रु. १००/- च्या बॉन्ड पेपरवर) लिहून देणे आवश्यक आहे. त्याशिवाय आपणास सदर पदावर रुजू करून घेता येणार नाही.

अध्यक्ष

निवड समिती तथा  
मुख्य कार्यकारी अधिकारी  
जिल्हा परिषद, बीड

प्रति,

- १) श्रीमती कामीनी हिरामन पवार
- २) श्री राम मोतीराम पवार
- ३) श्री वैभव नंदकुमार नगरे

प्रत माहितीस्तव सादर:-

- १) मा. आयुक्त आरोग्य सेवा तथा अभियान संचालक, राष्ट्रीय आरोग्य अभियान, मुंबई.
- २) मा. उपसंचालक, आरोग्य सेवा, स्नातुर परिमंडळ स्नातुर,

प्रत:-

- १) जिल्हा शल्य चिकित्सक जिल्हा रुग्णालय बीड
- २) जिल्हा आरोग्य अधिकारी, जिल्हा परिषद बीड
- ३) निवासी वैद्यकीय अधिकारी, जिल्हा रुग्णालय बीड
- ४) वैद्यकीय अधिक्षक ग्रामीण रुग्णालय रायमोहा, आष्टी व माजलगांव यांना देवून वळविण्यात येते की, संबंधितास रुजू करून घेऊन रुजू अहवाल व संबंधिताचा करारनामा (बॉन्ड) एनएचएम कार्यालयास सादर करावा.
- ५) समन्वयक, आरव्हेएसके कार्यक्रम जिल्हा रुग्णालय बीड

अध्यक्ष

निवड समिती तथा  
मुख्य कार्यकारी अधिकारी  
जिल्हा परिषद, बीड

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**Social Lab Environmental Solutions Private Limited**

CIN: U90009MH2018PTC314639



2021-01-01

To,

Shankar Rakh,

At-Kaudgaon, Post-Bansarola, Ta-Kaij, Dist-Beed

Dear Shankar Rakh, we are glad to inform you that you have been shortlisted for the **Team Lead** position at Ashti. Your appointment is subjected to the duration of the project which is 8 Months. You have been requested to send us a signed copy of this letter and work contract document for the confirmation of your appointment.

Kunal Thakur



For Social Lab Environmental Solutions Pvt. Ltd.

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**Registered Address:** Social Lab Environmental Solutions Private Limited, QTR No. 07, Tahasil Ward, Labour Colony, C-II-BS/4/2 Shivaji Park, Hinganghat, Maharashtra 442301.

Website: [www.social-lab.in](http://www.social-lab.in) Email: [connect@social-lab.in](mailto:connect@social-lab.in) Contact Number: +91-9867520123





# महाराष्ट्र राज्य सामाजिक अंकेक्षण व पारदर्शकता सोसायटी

Maharashtra State Society for Social Audit and Transparency (MS-SSAT)

Registration under Society Registration Act 1860 No. Maharashtra State, Mumbai 98/2018 Dt. 17<sup>th</sup> Jan, 2018

Office: 9<sup>th</sup> Floor, New Administrative Building, Mantaralaya, Madam Cama Road, Mumbai- 400 032

E-Mail: [egsd@rsocaud-mh@gov.in](mailto:egsd@rsocaud-mh@gov.in)

Contact No. 022-22041377



क्र:अकनि-३७२३/प्र.क्र.१९/साअंसो

दिनांक : २६ एप्रिल, २०२३

प्रति,

सोबत जोडलेल्या यादी प्रमाणे

१ ते २५

विषय :- ३० दिवसांच्या निवासी प्रशिक्षणास उपस्थित रहाणे बाबत.

संदर्भ :- आपण सामाजिक अंकेक्षण सोसायटी सोबत केलेला करार.

महोदय,

भारत सरकार, ग्राम विकास मंत्रालयाच्या मार्गदर्शक सुचनानुसार सामाजिक अंकेक्षणच्या कामकाजासाठी जिल्हा स्तरावर जिल्हा साधन व्यक्तींची पॅनलवर नियुक्ती करण्यात येते. पॅनलवर नियुक्त करण्यात येणा-या उमेदवारांना सुरवातीला NIRD&PR, हैद्राबाद यांनी विहित केलेल्या अभ्यासक्रमानुसार ३० दिवसांचे प्रशिक्षण घेणे बंधनकारक आहे. त्यानुसार सोसायटीने साधन व्यक्तींच्या नमिकेवर (पॅनल) निवड केलेल्या उमेदवारांचे ३० दिवसांचे प्रशिक्षण दिनांक ०८ मे २०२३ ते ०६ जुन २०२३ दरम्यान कुमारप्पापुरम सेंटर, ग्रामोपयोगी विज्ञान केंद्र, दत्तपुर, वर्धा येथे आयोजित केले आहे. या प्रशिक्षणासाठी उमेदवारांना खालीलप्रमाणे सुचना देण्यात येत आहेत.

- १) पॅनलवर नियुक्ती मिळविण्यासाठी उमेदवारांना NIRD&PR, हैद्राबाद यांनी विहित केलेल्या अभ्यासक्रमानुसार ३० दिवसांचे निवासी प्रशिक्षण यशस्वीरीत्या पूर्ण करून तसे प्रमाणपत्र मिळविणे अनिवार्य आहे.
- २) ३० दिवस प्रशिक्षणासाठी निवासी उपस्थित रहाणे अनिवार्य आहे.
- ३) प्रशिक्षणासाठी निवास व भोजन व्यवस्था सोसायटी मार्फत केली आहे.
- ४) आपण सोसायटी बरोबर केलेल्या करारातील सर्व अटी प्रशिक्षण कालावधीत लागू रहातील. तथापि, या कालावधीसाठी आपणास कोणतेही मानधन अथवा प्रवास खर्च मिळणार नाही.
- ५) प्रशिक्षणाचा भाग म्हणून प्रशिक्षण काळातच किमान ९ दिवस प्रत्यक्ष सामाजिक अंकेक्षण प्रक्रिया राबविण्यासाठी निवडलेल्या ग्रामपंचायतीच्या ठिकाणी वास्तव्य करावे लागणार आहे. त्यामुळे गैरसोय टाळण्यासाठी स्वतःचे अंथरुण पांघरून, नियमित लागणारी औषधे इत्यादि सोबत आणावे.
- ६) प्रशिक्षणासाठी आपण गैरहजर राहिल्यास किंवा प्रशिक्षण समाधानकारक पूर्ण करून प्रमाणपत्र प्राप्त न केल्यास आपले नाव नमिकेवरून (पॅनल) कमी केले जाईल याची नोंद घ्यावी.
- ७) प्रशिक्षण केंद्राचे ठिकाणापासून जवळचे रेल्वे स्टेशन वर्धा आहे. वर्धा स्टेशन पासून ८ की.मी. अंतरावर आहे. तसेच जवळचा एस.टी. थांबा दत्तपुर (सक्षम स्कुल) हा आहे. एस.टी. अगर खाजगी वाहनाने आपण प्रशिक्षण स्थळी पोहचू शकाल.

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- ८) अन्य जिल्हातुन दुरवरून येणा-या उमेदवारांनी दिनांक ०७ मे २०२३ रोजी पोहचाल या बेताने प्रवसाचे नियोजन करावे.
- ९) प्रशिक्षण कलावधीत कोणत्याही उमेदवाराला प्रशिक्षण केंद्र सोडुन अन्यत्र वास्तव्याला जाता येणार नाही.

आपला

(आशिष लोपीस)

सह संचालक,

महाराष्ट्र राज्य सामाजिक अंकेक्षण व  
पारदर्शकता सोसायटी, मंत्रालय, मुंबई- ३२

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# महाराष्ट्र राज्य सामाजिक अंकेक्षण व पारदर्शकता सोसायटी, मंत्रालय, मुंबई

३० दिवसांच्या निवासी प्रशिक्षणातील प्रशिक्षणार्थीची यादी

अ. क्र.	नाव	पत्ता	संपर्क क्रमांक
१	पांडुरंग श्रीकृष्णा मुतनेवार	चंद्रशेखर वार्ड, पांढरकवडा ता.केळापूर जि. यवतमाळ पिन कोड - ४४५३०२	८२०८४४५९४९
२	किरण तुकाराम भांगे	मु.पो. चाकोरे, ता. माळशिरस जि. सोलापूर पिन कोड - ४९३ ९०९	७७४४८५५३४६
३	रोशन रमेश टिकार	मु. पो. बोरीडगाव ता. खामगाव जि. बुलढाणा पिन कोड - ४४४३०३	७७७४९८६५५५
४	सुयोग अशोक पाटील	मु. पो. नवी बेज ता.कळवण जि.नाशिक पिन कोड- ४२३५०९	९००४९९८९३९
५	रेणुका महादेव आक्षिमणी	मु. पो. जामसंडे ता. देवगड जि. सिंधुदुर्ग पिन कोड - ४९६६९२	७४२०८५०५९२
६	पल्लवी पुर्णचंद्र खोब्रागडे	मु. पो. सिंदेवाही ता. सिंदेवाही जि. चंद्रपूर पिन कोड - ४४९२२२	८३०८००४५४९
७	सय्यद मजर खलील	मु. पो. घाटनांदूर ता. अंबाजोगाई जि. बीड पिन कोड - ४३९५९९	९६९५७०९०९०
८	राजु महादेव राजनकर	मु. पो. खेडा बु. ता. जळगाव जामोद जि. बुलढाणा पिन कोड - ४४३४०२	९७६३९७०२७५
९	शंकर गजानन आढाव	मु. पो. पातुर्डा खा. ता. संग्रामपूर जि. बुलढाणा पिन कोड-४४४२०९	९७६७५९६८३०
१०	शितल नंदकिशोर मानखैर	मु. पो. तामगाव ता. संग्रामपूर जि. बुलढाणा पिन कोड- ४४४२०२	८४०८८६४९८५
११	विकास दत्तजी मोहूर्ले	मु. पिंपळगाव पो. टेमुद्रा ता. वरोरा जि. चंद्रपूर पिन कोड-४४२९०७	८६०५८९८२९५
१२	निलेश मुरलीधर राऊत	मु.पो.बेंबळ ता.मुल जि.चंद्रपूर पिन कोड-४४९२२६	९४०५०८८४८७
१३	वासुदेव सुखदेव पाटील	मु. पो. खडके सिम ता. एरंडोल जि. जळगाव पिन कोड- ४२५९०९	८९९९९९२५८३
१४	प्रफुल्ल अरविंद जाधव	मु. परसोडा पो. महाळुंगी ता. आर्णी जि. यवतमाळ पिन कोड- ४४५९०३	९८३४९५३४३९
१५	नेहमीचंद प्रकाश चव्हाण	मु.पो. भुली ता. मानोरा जि. वाशिम पिन कोड-४४४४०४	८८०५८७८८४६

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१६	बाबासाहेब मधुकर प्रक्षाळे	मु. पो. फुलचिंचोली ता. पंढरपूर जि - सोलापूर पिन कोड - ४१३३०४	९७६३६४६८६२
१७	मनिष गंगाधर गावंडे	मु. पालवाडी पो. कवडगव्हाण ता. तिओसा जि. अमरावती येथे पिन कोड ४४४९०३	९६३७८२५१५४
१८	जितेंद्र गोविंदा चौधरी	मु. नवेगाव (भुजाळा) पो. गाडीसुर्ला ता. मूल, जि. चंद्रपूर, पिन कोड - ४४१२२८	९११२३२८१८०
१९	सोनबा मर्चिंद्र राऊत	मु. कानडी माळी पो. तांबवा ता. केज जि. बीड पिन कोड - ४३११२३	९९७०३६५०२३
२०	विश्वास लवु साळसकर	मु. पो. साळशी ता. देवगड जि. सिंधुदुर्ग पिन कोड - ४१६६१०	९४२२८९४५१५
२१	दिलीप नामदेव धारगावे	मु. पो. भोजापूर (कुही) ता. कुही जि. नागपूर पिन कोड - ४४१२०२.	९९२३४५४८७६
२२	मनिषा अजबराव शहाणे	५४, विकास कॉलनी बायपास रोड, उमरेड ता. उमरेड जि. नागपूर पिन कोड - ४४१२०३	९२८४६२८५७५
२३	शंकर उत्तम इंगळे	मु. पो.- प्लॉट क्रमांक १५ कांचन नगर, जळगाव ता. जि. जळगाव पिन कोड - ४२५००१	९९७५६३४५०३
२४	आशिष लक्ष्मण लोंढे	मु. पो. डोंगरगाव ता. सिंदेवाही जि. चंद्रपूर पिन कोड - ४४१२२२	७६६६१०९८१३
२५	रितेश अनिल कांबळे	फ्लॉट क्रमांक-३०१, सेक्टर-१, सोनी बिल्डिंग, प्लॉट क्रमांक-१५ए/बी, सानपाडा पाम बीच रोड, नवी मुंबई पिन कोड - ४००७०५	७९७७३०२१५४

  
(आशिष लोपीस)

सह संचालक,

महाराष्ट्र राज्य सामाजिक अंकेक्षण व  
पारदर्शकता सोसायटी, मंत्रालय, मुंबई- ३२

  
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**Principal**  
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# मराठवाडा नवनिर्माण लोकायत

MARATHWADA NAVNIRMAN LOKAYAT

प्रयोग ग्रामीण पुनर्रचनेचा

क्रेडिटिलिटी अत्यापन द्वारा मुल्यांकीत संस्था

- \* Registered under Bombay Public Trust Act, 1950-No.F430 (Beed)
- \* Registered under Societies Registration Act, 1860- No. Maharashtra/15-82 Beed
- \* Registered under Income Tax Act, 1961U/S80G (5)No.: ABD/CIT/TECH/80G/M/13/2008-09
- \* Pan No.: AAATM4312B,



मानवलोक  
प्रयोग ग्रामीण पुनर्रचनेचा

जा.क्र. ११ नेमणूक करार/२०२२

दि. ०१/०४/२०२२

प्रति,

श्री. कृष्णा भारत सापते

**विषय:- Social Media Expert या पदावर करार पध्दतीने नेमणूक बाबत.**

उपरोक्त विषयान्वये आपणास कळविण्यात येते की, मानवलोक संस्थेमध्ये आपणास Social Media Expert या पदावर नेमणूक करार पध्दतीने खालील अटीसह करण्यात येत आहे.

- आपली नेमणूक करार पध्दतीने असल्यामुळे कोणतीही नोटीस अथवा कारण न देता आपली सेवा केव्हाही समाप्त करण्यात येईल. सेवा समाप्त झाल्यानंतर आपणाला कोणत्याही न्यायालयात दावा करता येणार नाही.
- आपली नेमणूक दि. ०१/०४/२०२२ ते ३१/०३/२०२३ पर्यंत राहिल.
- आपली नेमणूक Social Media Expert या पदावर असली, तरी संस्थेशी निगडीत इतर कामे आपणास करावे लागेल.
- संस्थाने आपली मेडीकलेम पॉलीसी व अॅक्सीडेन्ट पॉलीसी काढलेली आहे. आपण अर्ध्यामध्ये नोकरी सोडली तर आपणाला पॉलीसीची पूर्ण रक्कम भरावी लागेल.
- पूर्व सूचना न देता आपण नोकरी सोडली तर एक महिन्याचे मानधन कपात केले जाईल/आपणास एक महिन्याचे मानधन भरावे लागेल.
- आपण नौकरी अर्ध्या मध्येच सोडली तर आपणाला दिलेल्या सुविधा परत कराव्या लागतील. कार्यकर्ता म्हणून संस्थेने केलेला खर्च परत घेण्याचा अधिकार संस्थेतस राहिल.
- आपले एकत्रीत मासिक मानधन १९४००/- (एककोणिस हजार चारशे) रुपये + PF राहिल.

वरिल सर्व अटी मला मान्य आहेत.

लिहून देणार

श्री. कृष्णा भारत सापते

लिहून घेणार

श्री. अनिकेत द्वा. लोहिया  
कार्यवाह  
मानवलोक अंबाजोगाई

Coordinator IQAC

Manavlok's College of Social Work  
Ambajogai Dist. Beed-431517

कार्यालय: 'धडपड', पत्र पेटी क्र. २३, रिंग रोड, मु.पो. अंबाजोगाई, जिल्हा बीड, महाराष्ट्र, पिन - ४३१ ५१७,

फोन: ०२४४६ २४७२९७, mail: admin@manavlok.org . Website: www.manavlok.org

Principal  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517



## RANA PARIWAR NIDHI LIMITED KALAMB

Subject: Letter of Appointment for Bank Manager.

**Respected Mr. Sayyad Mazharali Akbarali**

We are pleased to offer you employment in our bank in the capacity of the Bank Manager starting of employment on [01.03.2021]. You will be on probation for a period of three months or further extended at the sole direction of the organization. Your salary will be 12000/- per month, inclusive of all benefits. Please sign on the duplicate copy of this letter as evidence of your acceptance.

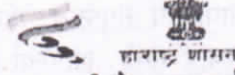
We are pleased that you will be working with our office and look forward to your success.

CHERMAN

SHAIKH AHMED BABULAL

(RANA PARIWAR NIDHI LTD KALAMB)





## जिल्हा शल्य चिकित्सक यांचे कार्यालय, जिल्हा रुग्णालय बीड

कार्यालय(०२४४२) २२२६१८ फॅक्स क्रमांक (०२४४२) २२२६१८

E-mail :-

cs\_beed@rediffmail.com

जा.क्र/जिरुबी/टेली मानस/ 21532-36/२२,

दि. 31 /१०/२०२२

### कार्यालयीन आदेश.

**विषय :- TELE MANAS (Tele mental Health Assistance & Networking across State) उपक्रमांतर्गत Counsellor या कंत्राटी पदावर ११ महिन्याकरीता नियुक्ती देण्याबाबत.**

संदर्भ :- १) मा.अतिरिक्त संचालक(मा.आ.) आरोग्य सेवा, मंवई यांचे पत्र क्र.सआसे/मा.आ/टेली मानस/१७७४-१७५२/दि.१९/०९/२०२२  
२) TELE MANAS उपक्रमांतर्गत दि.०७ ते ०९/१०/२०२२ रोजी घेण्यात आलेल्या मुलाखती.

उपरोक्त संदर्भीय विषयानुसार TELE MANAS (Tele mental Health Assistance & Networking across State) राज्यात कार्यान्वित करणे करिता कंत्राटी स्वरूपात रिक्त पद भरणकरीता निवड प्रक्रिया राबविण्यात आलेली होती. त्याअनुषांगाने सदर पदावर आपली नियुक्ती आपण हजर झालेनंतर केवळ ११ महिने कालावधीसाठी एकत्रित मानधनावर रु.३५,०००/- (अक्षरी रु. पस्तीस हजार) कंत्राटी स्वरूपात करारनाम्यातील अटी व शर्तीच्या अधिन राहून करण्यात येत आहे.

सदर विहित नमुन्यातील करारपत्र रु. १००/- (अक्षरी रु.शंभर फक्त) च्या बॉन्ड पेपरवर तयार करून वृद्धत्व आरोग्य व मानसीक आजार केंद्र, अंबाजोगाई येथे नियुक्तीचे आदेश प्राप्त होताच ७ (सात) दिवसाच्या आत सादर करण्यात यावे.

नियुक्तीचे आदेश प्राप्त होताच ३ (तीन) दिवसाचे आत हजर होणे बंधनकारक राहील अन्यथा आपली नियुक्ती रद्द समजण्यात येईल. याची नोंद घ्यावी.

अ. क्रं.	उमेदवारांचे नांव	पदनाम	मासिक मानधन	नियुक्तीचा कालावधी	पदस्थापनेचे ठिकाण
१	अहिल्या बीबीशन शिंदे	Counsalle	रु.३५०००/- (अक्षरी रु. पस्तीस हजार)	रुजु दिनांकापासुन ११ महिन्याकरीता	वृद्धत्व आरोग्य व मानसीक आजार केंद्र, अंबाजोगाई

### अटी व शर्ती

- ❖ सदर नियुक्ती ही पुर्णपणे कंत्राटी तत्वावर आहे.
- ❖ सदर कार्यक्रम हा केंद्रशासनामार्फत सुरु करण्यात आलेला असुन तो बंद करण्याचे शासनाचे आदेश प्राप्त झाल्यास आपली नियुक्ती तात्काळ संपुष्टात येईल. व याकरीता आपल्याला कोणत्याही न्यायालयात जाता येणार नाही वा सदर पदावर हक्क सांगता येणार नाही.
- ❖ या पदाकरीता घरभाडे भत्ता, महागाई भत्ता व इतर कुठलाही भत्ता अनुज्ञेय राहणार नाही. उमेदवाराची नियुक्ती रुजु दिनांका पासुन ११ महिन्यांच्या कालावधीसाठी करण्यात येत आहे. सदर कालावधी संपल्यानंतर एक दिवसाचा खंड देवून पुढील नियुक्ती आपल्या कामाचे मुल्यमापन करुन देण्यात येईल.

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- ❖ सदर कालावधी नंतर सेवा आपोआप संपुष्टात येईल व त्याकरीता कुठल्याही प्रकारची नुकसान भरपाई व पुर्नसुचना देण्यात येणार नाही. आपल्या सेवा करारातील कालावधी दरम्यान खालील बाबी आढळल्यास आपली सेवा तात्काळ संपुष्टात येईल.
  - अ) उमेदवाराने करारनाम्यातील अटी व शर्तीचे उल्लंघन केल्यास.
  - ब) उमेदवारांकडून अनियमीतता, शिस्त व कार्यतत्परतेचा भंग झाल्यास.
- ❖ उमेदवारास आपल्या पदाचा राजीनामा द्यावयाचा असल्यास तशी एक महिण्याची पुर्व सुचना द्यावी लागेल. अन्यथा त्यास एक महिण्याचे वतन कार्यालयात जमा करावे लागेल.
- ❖ उमेदवाराच्या करारातील अटी व शर्ती तसेच कार्यालयाने वेळोवेळी केलेले आदेश बंधनकारक राहतील.
- ❖ उमेदवारांची कामकाजाची वेळ तीन Shift मध्ये राहिल (8 AM To 2 PM, 2PM To 8PM, Night Shift 8 PM To 8AM)
- ❖ कंत्राटी कालावधीकरीता ८ किरकोळ रजा व ७ वैद्यकीय रजा अनुज्ञेय राहतील.
- ❖ उमेदवारास दिलेल्या कामात बदल करण्याचे अधिकारी केवळ संबंधीत संस्था प्रमुखाला राहतील.
- ❖ उमेदवारास कार्यालय/संस्थाविरोधात कोणत्याही न्यायालयात जाता येणार नाही.
- ❖ उमेदवारास संबंधीत संस्था प्रमुखाच्या मार्गदर्शनाखाली काम करावे लागेल.
- ❖ सेवा संपुष्टात येतेवेळी उमेदवाराकडे एखादे कार्यालयाचे साहित्य किंवा अग्रीम असल्यास त्यांना परत करावे लागेल.
- ❖ उमेदवारास सेवेच्या कालावधीत कोणत्याही संपात किंवा निवडणुकांत किंवा निदर्शनात भाग घेता येणार नाही.
- ❖ नियुक्तीच्या ठिकाणात बदल केला जाणार नाही. सदर बदल करण्याचा प्रयत्न किंवा अप्रत्यक्ष बदल केल्यास नियुक्तीचे आदेश रद्द करण्यात येतील.
- ❖ आपणांस नेमणुकीच्या ठिकाणी हरज होणकरीता कोण्यात्याही प्रकारचा प्रवास भत्ता, दैनिक भत्ता मिळणार नाही.

(डॉ. सुरेश साबळे)

अध्यक्ष निवड समिती तथा  
जिल्हा शल्यचिकीत्सक  
बीड.

प्रती,

अहिल्या वीवीशन शिंदे

प्रत माहितीस्तव सविनय सादर.

- ५) मा. आयुक्त आरोग्य सेवा तथा अभियान संचालक, रा.आ.अ.मुंबई.
- ६) मा. संचालक, आरोग्य तथा आयुक्तालय, मुंबई/पुणे.
- ७) मा.उपसंचालक, आरोग्य सेवा, संबंधित विभाग.
- ८) वैद्यकीय अधिक्षक, वृद्धत्व आरोग्य व मानसिक आजार केंद्र, लोखंडी सावरगाव, अंबाजोगाई.
- यांना देऊन सूचित करण्यात येते की, सदर कर्मचारी यांना रुजू करुण घेऊन तसा अहवाल सादर करावा.

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Scanned with OKEN Scanner



# लोककल्याण बहुउद्देशीय सेवाभावी संस्था

आइस सा.केज लि. बीड

विद्युत्ती आदेश

समाहित करण्यात येते की, या संस्थेच्या विद्युत्  
आकुसकार या लोककल्याण बहुउद्देशीय सेवाभावी  
संस्था, आइस माफत शासकीयाने येत असलेल्या  
उपक्रमात [हस्तकला मर्यादित-कार्यशाळा, औद्योगिक  
क्रिओरवरीन मर्यादित-कार्यशाळा, वन्यमर्यादित  
लघुउद्योग मर्यादित, महिला उद्योग मर्यादित हे  
उपक्रम शासकीयाने करावलेले कार्यक्रमात  
महसूल दि. 17 जून 2021 पासून आज दि. 25 जून  
2023 पर्यंत कार्यरत आहेत. या कार्याकरिता  
एकीकृत भाजक महसूल रु. 10,000 लक्षात ठेवण्यात  
येत आहेत.



Prashant

25/05/2023

विद्युत् लघु आकुसकार

सचिव

लोक कल्याण बहुउद्देशीय सेवाभावी संस्था

R.H. Pawar

Coordinator IQAC

Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

Principal  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517

## LETTER OF APPOINTMENT

Date: 08/11/2021

To,

Mr. Rajaram Chintaman Ujgare

In response to your application for employment ~~date~~, we are pleased to appoint you as **Sr. Supervisor** purely on contract basis in our PCMC Project on the following terms and conditions.

1. Your contract period shall be for a period of twelve months, starting from 13/11/2021, which can be extended further or terminated earlier with fifteen days' notice period, without assigning any reason or else we will pay you amount equal to your 15 days salary. During your service period, you shall be liable to be posted/transferred in any of the program/projects of Janwani.
2. You will be paid the salary as per the details given in **Annexure-I**, per month, based on the attendance for each calendar month.
3. This appointment and continuance is subject to your having been found medically (physically and mentally) fit by the authorised Medical Practitioner.
4. You will not (except in the normal course of business of Janwani) publish any article or statement, deliver any lecture, or broadcast or make any communication to the press, including magazine publication relating to Janwani's matter.
5. You will be required to maintain utmost secrecy in respect of Project documents, commercial offers, design documents, Project cost and Estimation, Technology, Software Packages Licence, Janwani's policies, patterns, Trademark and Human assets profile of Janwani.
6. Any of our technical or other important information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged, or made public by you even thereafter.
7. You will be required to comply with all such rules and regulations as Janwani may frame from time to time.
8. If at any time in our opinion, which is final in this matter, you are found non-performer or guilty of fraud, dishonest, disobedient, behave disorderly, negligent, undisciplined, absent

Chairman  
Vijay Kulkarni, Ph.D.

Members

Ajit Nimbaikar | Aruna Bagchee | Arun Firodia | Pratap Pawar | Ramanath Jha | S. B. (Ravi) Pandit | Vishal Jain

Ex-Officio Members :

Sudhir Mehta, President, MCCIA | Prashant Girbane, Director General, MCCIA

Director :

Ramesh G. Pandya

*R. A. D. Kulkarni*  
**Coordinator IQAC**  
Manavlok's College of Social Work  
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Supported by

*[Signature]*  
Principal  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517







# अंकुर व्यसनमुक्ती व पुनर्वसन केंद्र

नांदेड बायपास रोड, मळवटी रोड, लातूर

दि. 15/09/22

Dear, Satish Waghmare

Re. Letter of Appointment

We are Pleased To confirm your appointment To  
The Position of Counsellor in our Ankur Rehabili-  
tation center for Addicts. beginning on 15  
September 15, 2022

Should The proposed terms &  
Conditions be acceptable To you &  
therefore you are willing to take this  
appointment your's salary is 10,000/-  
we are looking Forward to working  
with you.

Khandu

अध्यक्ष  
अंकुर प्रतिष्ठान मळवटी ता. जि. लातूर

Mr. Hale. Khandu. Ram

President of  
Ankur Rehabilitation  
center for Addicts.

Latour  
M.W. 9325182706

RA Pande

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## Experience Certificate

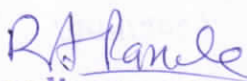
This is to certify that Ms. YADAV MINAKSHI BABURAO is working at society for wellbeing awareness and Rehabilitation (SWAR) operated Antarangdeaddiction& Rehabilitation center , Latur as Counsellor from 25 /11/2020 to Till date during this period , her services were found to be satisfactory in carrying out the job duties.


### WORK RESPONSIBILITIES

- ❖ Counsel individuals families requiring assistance dealing with substanceabuse problems , like alcohol or drug abuse .
- ❖ Counsel clients individually and in group sessions to assist client in overcoming .
- ❖ Counsel interpersonal conflicts caused by addiction.

We wish her all the best in her future.

Signature

  
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